

**Panhandle Public Health District  
Board of Health Agenda**

<b>Date:</b> January 30, 2024			
<b>Time:</b> 9:00 am – 10:00 am			
<b>Location:</b> Prairie Winds Community Center, 428 N Main Street, Bridgeport, NE			
<b>Topic</b>	<b>Exhibit – number indicates electronic copy</b>	<b>Who</b>	<b>Outcome</b>
Call to Order, Open Meeting Act, & Introductions		D. Kling	
Consent Agenda <ul style="list-style-type: none"> <li>• Approval of Agenda</li> <li>• November 2024 Meeting Minutes</li> <li>• Directors Report – January 2025</li> <li>• Upcoming Training Opportunities</li> </ul>	00 – White 01 – White 02 – Purple 03 – White	D. Kling	Motion
Finance Committee Report October-November 2024 Financial Statements & Program Spreadsheets	04 – Orange 05-07 – Blue	S. Williamson	Vote
Cafeteria Plan	08-09 – White	S. Williamson	Motion
Dental Insurance Election	10 – White	J. Davies	Motion
SciApps Quote	11 – White	J. Davies	Motion
Director Evaluation Process (6 month review)		D. Kling	Motion
Legislative Update		J. Davies	Status Update
Hemingford Renovation Update		J. Davies	Status Update
2023 CHIP Annual Report	12 – White	M. Barhafer	Motion
Strategic Plan Update		S. Williamson	Status Update
Accreditation Update		S. Williamson	Status Update
Other Business		D. Kling	Status Update
Public Comment			
Meeting Adjourns		D. Kling	Motion
Strategic Planning (will be open session if quorum is present)		D. Kling	

**Next Meeting Date: March 13, 2025**

**Time: 8:00 am – 9:30 am**

**Place: Virtual**

See back for a glossary of program, process, and partner names

<b>Program &amp; Processes:</b>	
BT – Bioterrorism	MRC – Medical Reserve Corps
CIA – Clean Indoor Air Act	PPC – Panhandle Prevention Coalition
COP – Children’s Outreach Program	PRMRS – Panhandle Regional Medical Response System
KFND – Kids Fitness and Nutrition Day	PWWC – Panhandle Worksite Wellness Council
HFA or HV – Healthy Families	TFN – Tobacco Free Nebraska
MAPP – Mobilizing for Action through Planning and Partnerships	WNV – West Nile Virus
MHI – Minority Health Initiative	

<b>Partners &amp; Public Health Organizations:</b>	
CAPWN – Community Action Partnership of Western Nebraska	PHAB – Public Health Accreditation Board
DHHS – Nebraska Department of Health and Human Services	PPI – Panhandle Partnership aka “The Partnership”
NACCHO – National Association of City and County Health Officials	SACCHO – State Association of City and County Health Officials
NALBOH – National Association of Local Boards of Health	SALBOH – State Association of Local Boards of Health
NALHD – Nebraska Association of Local Health Directors	UNMC – University of Nebraska Medical Center
PHAN – Public Health Association of Nebraska	WCHR – Western Community Health Resources

**Panhandle Public Health District  
Board of Health Meeting Minutes  
November 14, 2024  
Gering Civic Center, Wildcat Room, 1050 M Street, Gering, NE**

<b>Members Present</b>		<b>Member Absent</b>	
Dan Kling	Sheridan County Commissioner	Brian Brennemann	Grant County Commissioner
Diana Lecher	Dawes County Spirited Citizen	Carl Stander	Kimball County Commissioner
Don Lease	Banner County Commissioner	David Cornutt	Board Physician
Hal Downer	Sioux County Commissioner	Dixann Krajewski	Garden County Commissioner
Jackie Delatour	Sioux County Spirited Citizen	Jon Werth	Grant County Spirited Citizen/ Board Veterinarian
Jim Reichman	Deuel County Commissioner	Mandi Raffelson	Cheyenne County Spirited Citizen
Kay Anderson	Morrill County Spirited Citizen	Mary Gentry-Randall	Garden County Spirited Citizen
Kristin Wiebe	Scotts Bluff County Spirited Citizen	Randy Bohac	Kimball County Spirited Citizen
Marie Parker	Banner County Spirited Citizen	Randy Miller	Cheyenne County Commissioner
Mark Harris	Scotts Bluff County Commissioner		
Mike Sautter	Box Butte County Commissioner	Vacant	Board Dentist
Pat Wellnitz	Sheridan County Spirited Citizen	Vacant	Deuel County Spirited Citizen
Susanna Batterman	Morrill County Commissioner	Vacant	Box Butte County Spirited Citizen
Vic Rivera	Dawes County Commissioner		

<b>Staff Present</b>		<b>Guests Present</b>	
Kim Engel	PPHD Director		
Sara Williamson	PPHD CFO/Accreditation Coordinator		
Jessica Davies	PPHD Assistant Director		
Tabi Prochazka	PPHD Dep. Dir. Health Promotion & Preparedness		
Megan Barhafer	PPHD Community Health Planner/ Performance Management Coordinator		
Amanda McClaren	PPHD Office Manager		
Dez Brandt	PPHD Healthy Families Program Manager		
Paulette Schnell	PPHD Dep. Dir. Clinical Services		

- Key Actions Taken:**
- Approved transition of all signing authority for PPHD to Jessica Davies
  - Approved adding Tabi Prochazka to list for check signing authority
  - Approved server bid from Intralinks
  - Approved bid for carpet in south side of Hemingford office
  - Approved bid for painting in south side of Hemingford office

**Call to Order/Introductions:**

President Kling called the meeting to order at 8:00 am. The meeting was conducted in compliance with the Nebraska Open Meeting Act, with a copy of the Act present in the meeting room. The regular meeting was publicized in the Star-Herald on Thursday, November 7, and the board meeting notice, notice of budget hearing, Open Meeting Act, and meeting packet were posted on the PPHD website at [www.pphd.ne.gov](http://www.pphd.ne.gov). Roll was called and quorum was confirmed. Jim Reichman was introduced as the Deuel County Commissioner, replacing Steve Fisher, and it was announced that Bill Gray resigned his position on the board as Deuel County Spirited Citizen the end of October.

**Consent Agenda:**

Motion to approve as presented by Batterman and seconded by Anderson. Voice vote with all in favor.

**Finance Committee:**

Williamson presented on behalf of the finance committee that met on November 6. The committee reviewed program spreadsheets, revised July financial statements, August and September financial statements and check details, and accounts receivable. July financials were revised due to changes for the audit with PPHD switching from an accrual to a modified cash basis. This switch does away with depreciation, which was posted in July's financials. The updated financials reflect the removal of depreciation for July. No other material changes were made to the July financials.

Sautter asked to include the year to date totals in the financial statements going forward.

Motion to approve the financial statements as presented from the committee. Roll was called with all in favor, Downer absent, none opposed or abstained.

**Signing Authority to Jessica Davies:**

Davies has been an authorized signer on PPHD's checking account for quite some time. Engel requested that the board approve transitioning all legal signing authority to Davies as Health Director as part of the transition of Engel's retirement.

A motion approve the transfer of all legal signing authority to Jessica Davies as Health Director was made by Harris and seconded by Parker.

**Check Signing Authority for Tabi Prochazka:**

With Engel's retirement, PPHD needs to add another staff to the authorized check signer list. Engel requested the board approve Prochazka as a member of senior leadership and in the Hemingford office where checks are printed.

A motion to approve check signing authority for Tabi Prochazka was made by Sautter and seconded by Delatour. Roll was called with all in favor, none opposed or abstained.

**Server Replacement Bid:**

PPHD's server is in need of upgrade. The current server was installed in 2018. PPHD received a quote from Intralinks, Inc, from Gering, NE. Intralinks currently manages PPHD's IT infrastructure. Server replacement was included in the budget for PPHD's ARPA funds. The bid presented was for \$17,358.82. There are additional reserve funds to cover the cost if all the ARPA funds need to be reassigned to the office renovation.

A motion to approve the server replacement bid from Intralinks, Inc, for \$17,358.82 was made by Parker and seconded by Wellnitz. Roll was called with all in favor, none opposed or abstained.

**HUD Policy Revision:**

The board approved policy language in September that was required for PPHD to receive a HUD funding award to address lead based paint remediation in homes. The version approved in September needed additional specific language about conflict of interest, acceptance of gifts, and administration. The additional language was presented for approval.

A motion to approve the additional language as presented was made by Lease and seconded by Anderson. Roll was called with all in favor, none opposed or abstained.

**Hemingford Renovation Updates:**

The Hemingford office renovation is on track to be completed by the end of the year. Contractors are currently painting and flooring will be installed the first week of December.

**Carpet Bid:**

To make the two halves of the Hemingford office consistent with the renovation, Engel solicited quotes to replace the carpet and paint the south side of the building to match. Morford's from Chadron was contracted by the general contractor for flooring. They provided a bid for carpeting for \$15,525. This includes underlayment, vinyl in the kitchen and bathroom, and carpet through the rest of the building. These will not be paid from ARPA funds.

A motion to approve the bid for flooring from Morford's for \$15,525 was made by Wiebe and seconded by Lease. Roll was called with all in favor, none opposed or abstained.

**Paint Bid:**

The bid for painting the south side of the building was \$1,800 and includes both labor and materials.

A motion to approve the paint bid for \$1,800 was made by Reichman and seconded by Delatour. Roll was called with all in favor, none opposed or abstained.

**Situation Table Update:**

A presentation on the Situation Table was given by Tabi Prochazka, Dep. Dir of Health Promo & Preparedness. The Situation Table is a evidence-based collaborative process recommended as part of the opioid misuse work PPHD was doing with Hazelden Betty Ford Foundation. The Situation Table was originally used in an urban setting but has adapted well for rural use and was recognized by NACCHO as a promising practice last year and as a model practice this year.

The Situation Table meets weekly to discuss unidentified criteria to determine if a situation needs brought to the Table. If all agree the situation is presented for review. The Table meets weekly and averages 16 Panhandle partner agencies including hospitals and other healthcare organizations, law enforcement, schools, behavioral health, public health, and other human services organizations. The goal is to address the situation within a week.

An original training was held in the Panhandle in 2022 and annual refreshers take place for new members or interested agencies. Over 105 situations have been brought forward and 76% have been connected to services in our communities. The top three risk factors for cases presenting to the Table are housing, substance use (alcohol/drugs), and mental health. Healthy Families also serves as a referral source for the Table.

There was discussion around school engagement with the Table. Most schools do not participate and are not notified of a situation that involves their students unless support/resources are needed from the school. It was suggested to give a demonstration of the Table to the school boards for awareness. The group also discussed sharing about the Table with Scotts Bluff County Regional Governance.

**Strategic Plan Update:**

The current iteration of PPHD's strategic plan will expire in June 2025. During the last planning cycle PPHD contracted with UNMC's College of Public Health to facilitate the planning process and would like to do so again this year. Staff engagement with strategic plan work has been at an all-time high over the last three years.

Previous strategic planning has been part of a board and staff all-day retreat following a board meeting. Due to other meetings taking place the same day as PPHD's regular board meeting, January 30, 2025 was proposed as the date. The bulk of the work would be completed by early afternoon, but board members could stay through the rest of the planning process for the day. Additional planning meetings with staff would be held virtually and open to any interested board members.

The board agreed to have the board meeting and strategic planning date on January 30, 2025, in Bridgeport. The board meeting will start at 9 am and the strategic planning will follow.

**Accreditation Update:**

Williamson reviewed the feedback report from PPHD’s annual report submission to PHAB. This was the first annual report PPHD submitted as a reaccredited health department.

**Other Business:**

The board presented Engel with a framed photo of Chimney Rock and a quote from Margaret Mead in recognition of Engel’s upcoming retirement and 21 years of service to PPHD. Engel extended her sincere appreciation to the staff and board.

Kling shared his honor in hiring Engel and in being part of the hiring process for Davies to continue in Engel’s footsteps. Wiebe noted the contribution PPHD brings to the community, often in an unseen manner. Batterman expressed that Engel has built a dynamic, skilled team and extended her appreciation to Engel.

**Public Comment:**

No members of the public were present for comment.

**Next Meeting Date:**

The next meeting will be held in-person on Thursday, January 30, 2025, at 9:00 am in Bridgeport at Prairie Winds Community Center.

**Adjourn:**

Motion to adjourn by Anderson and seconded by Delatour. The meeting was adjourned at 9:17 am.

## **January 2025** **Board of Health Report**

### **From the Director**

#### ***Transition***

Kim officially retired on December 20 and is enjoying her well-earned time with her kids, grandkids, and family. We celebrated her retirement on December 12 with a wonderful gathering of staff, board members, partners, and friends.

Jess conducted a board orientation with Joni Jespersen, the new PPHD Box Butte County Community-Spirited Citizen. While Joni has a scheduling conflict with PPHD's strategic planning session, we're thrilled for the board and staff to connect with her in the future—she's an incredible asset to Box Butte County and the broader region. Looking ahead, we're eagerly anticipating a productive strategic planning day with the PPHD board and staff on January 30. Additionally, we're working to identify a Deuel County Community-Spirited Citizen to fill the open board position.

Over the holiday season, we took the opportunity to organize and settle the Hemingford office, getting staff situated in their new spaces. The office has come together beautifully, and we're thrilled about how functional and inviting the space is!

The annual report is hot off the press and ready for distribution! This fantastic communication tool showcases our work and serves as a valuable resource for the residents we serve. Its creation was a true team effort—staff worked diligently to design, review, and prepare the pages, with Tabi doing an exceptional job coordinating every detail, as always.

#### ***Staffing***

Since we last reported we welcomed PFS Health Educator, Jessica Rocha, and bilingual home visitor, Becky Corona! Becky's hiring is to fill the position of Monica De Los Santos who transitioned to the Healthy Families Supervisor. We have advertisements externally being promoted for two Healthy Families Home Visitation Specialists that would be based out of the Hemingford office.

#### ***Hemingford Office Renovation***

We are officially moved into the Hemingford office! While there are still a few adjustments and organizing tasks to complete, we've made great progress thanks to a team effort. This included clearing and cleaning the south basement, moving items from the conference room into offices, and navigating the installation of new flooring on the south side. The space has turned out beautifully!

We warmly invite board members to stop by whenever they're in Hemingford! Additionally, the Box Butte Development Corporation has asked us to host a morning coffee event for Box Butte County leaders. We're excited to welcome them on March 11 at 9:15 a.m.

#### **Community Health Assessment and Community Health Improvement Plan**

Work on the CHIP annual report is in progress. This should be available in the spring. We now have 3 of the 12 resource sheets done. Each resource sheet will have county-specific information to support community members in meeting their social determinants of health needs. Megan helped with the PIT count on the 21st. This is a census of people living unhoused across the country. This census helps bring resources to the panhandle to increase housing resources.

*Lead- Megan Barhafer*

#### ***Minority Health Initiative***

Collaboration with NMRC continues to create a plan to address some health needs identified during the Native American Health Needs Assessment. The second planning meeting is scheduled for March 4th in Chadron, NE. Partners will review the vision and waves of change assessment completed at the November meeting and work together to create some priority areas to focus on in the coming years. Three participants are continuing to work their way through the medical interpretation course. One will complete her certification this month, and the other two will complete theirs in the springtime.

Lead- Kelsy Sasse

**Performance Management and Quality Improvement**

Metrics are available on the website here: [http://www.pphd.org/performance\\_management.htm](http://www.pphd.org/performance_management.htm)

Lead - Megan Barhafer

**Snow-Redfern Foundation Project**

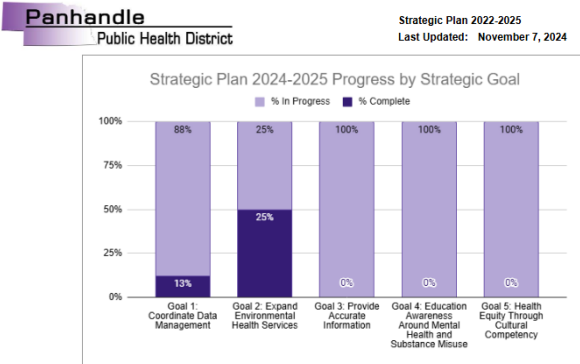
The youth advisory council met for the third time on January 21st to discuss various topics for the health department such as upcoming marketing campaigns and substance use/prevention in their schools. The Box Butte County Giving Circle met for the first time in December where PPHD facilitated a grant selection process and the youth chose two recipients for the \$15,000 Snow Redfern Grant in Box Butte County. Awardees have been notified. Once award contracts are signed, we will begin helping those selected follow through on their workplans.

Lead- Kelsy Sasse

**Strategic Plan**

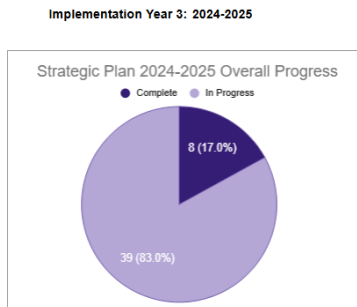
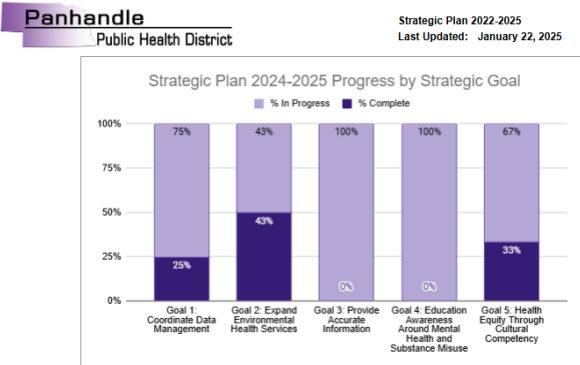
We are through the second quarter of implementation for the 2024-2025 year. Strategic planning will take place in early 2025 for the July 2025 - June 2028 period.

**Year 3 - Q1**



2024-2025 Overall				
Complete	In Progress	Objectives	% Complete	% In Progress
3	44	47	6.38%	93.62%

**Year 3 - Q2**



2024-2025 Overall				
Complete	In Progress	Objectives	% Complete	% In Progress
8	39	47	17.02%	82.98%

Lead - Leadership Team

**Clinical Services**



### ***Vaccinations***

In November and December, we continued to see people receiving their influenza, covid, pneumonia, and RSV vaccinations. We provided an outreach clinic on election day at Harrisburg when people were in town to vote. We also had some more worksites that we were able to provide the influenza vaccine for their employees. The walk-in clinic also continues to provide vaccinations Tuesday-Friday. We conducted a hot wash for the flu season and as always are looking at how we can improve the process.

*Lead – Paulette and Tina Cook*

### ***NACCHO Adolescent Immunization Program***

Paulette and Allyson have been actively participating in the NACCHO Adolescent Immunization Program's virtual meetings as Jessica begins her new role. We're strengthening local collaborations with schools and community events to better serve those who may face challenges accessing our regular clinic. We will be looking to provide another vaccination campaign in the spring.

*Lead-Paulette Schnell & Jessica Davies*

### ***HPV***

HPV promotion was done in the Panhandle Prep Winter newsletter. We also will be including a page in the upcoming report to promote the Why 9 HPV project. Jess also was able to submit an article about HPV promotion in St. Jude's Wide Open Spaces rural America about our HPV outreach. We are planning a media campaign to coincide with HPV vaccine Awareness week at the end of January.

Nebraska Comp Cancer was selected to participate in the Tri-Networks Cancer Prevention Community of Practice. This initiative is designed to build the capacity of National Comprehensive Cancer Control Programs, cancer coalitions, and other partners to implement policy, systems, and environmental (PSE) change strategies that address upstream social determinants of health (SDOH) that contribute to an increased cancer burden. It will support the implementation of interventions that reduce health disparities among low socioeconomic, Hispanic/Latino, and geographically defined groups. Paulette and Allison have taken on the role of Jessica as part of the leadership team for the state HPV work group and they launch the state Cancer Strategy Plan in January. This is a statewide effort to increase HPV vaccination.

*Lead-Paulette Schnell, Allison & Jessica Davies*

### ***Munroe-Meyer Institute Clinics***

We have renewed our contract with the UNMC Munroe Meyer Institute to coordinate the Medical Handicapped Children's Clinics and the Genetic Clinic. Sandy Preston has been hosting the clinics scheduled for November and December. We will be moving the clinic site from St. Marys to our PPHD office in Scottsbluff in January. This should provide a more coordinated effort with our staffing. Ally De Los Santos is now being trained to assist Sandy with the clinics.

*Lead- Paulette Schnell Staff-Sandy Preston*

### ***Healthy Brain Initiative***

PPHD is committed to enhancing education and early detection of dementia and Alzheimer's disease. Paulette, our health strategist leading this initiative, received a NACCHO grant to attend the National Association of Public Health Conference and a pre-conference training in October. She has provided educational events with Foster Grandparents and nursing students. She is collaborating with two graduate students to provide community education and create a local resource list for individuals diagnosed with Alzheimer's. We will be including some Alzheimer training to first responders as part of a bigger project by PPHD in the spring.

*Lead- Paulette Schnell and Jessica Davies*

### ***Fit Testing***

*November=6 December=6*

*Staffing - Myrranda Kelley, Paulette Schnell*

### ***CPR***

No classes were offered in November/December. Planning for CPR promotion will be included in our upcoming annual report.

*Staffing - Myranda, Nicole, Paulette*

## Worksite Wellness

### PWWC

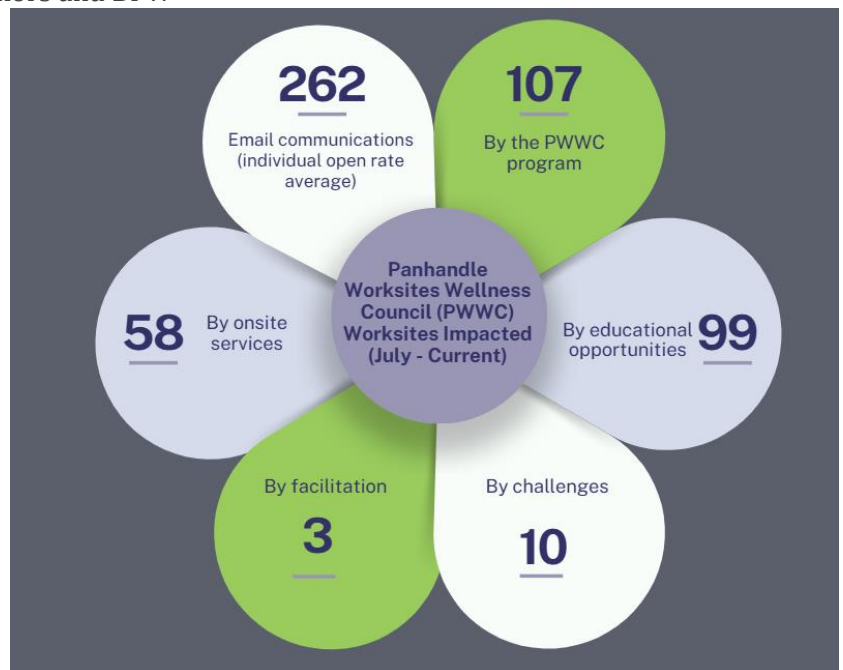
The Panhandle Worksite Wellness Council continues to bring education and training to the Panhandle. Below is a list of trainings recently offered & upcoming opportunities:

#### Training and Meetings:

- Bridges Out of Poverty 4-hour training
- AHEC Financial Wellness Overview
- Connection with Ashley from UNL extension
- Nicole's going through the Great Plains Leadership Institute (GPLI)
- CALM Training
- Girls on the Run meeting
- Attended the Health Equity Planning Meeting
- Offered RFAST training for PRMRS, virtual community training, WNCC RAs, and CSC
- Offered 8 to Great for Creek Valley Seniors and BPW
- Offered CATCH training for Hemingford Schools - 8 - 12th grade
- Connection with probation on educational opportunities
- Bayard Public School's Wellness Day
- Virtual Worksite Living Well with 30 registrants and 23 participants

At right is an overview of the number of worksites we have impacted from July - December.

*Staffing - Nicole Berosek*



## Preparedness

### PRMRS - Panhandle Regional Medical Response System

The November PRMRS meeting took place in November and included training from Nicole Berosek on Resilience First Aid. Keith

Hansen, CPERS, provided information on the planned MRSE exercise. A new clinical advisor, Bob Kentner from Sidney Regional Medical Center, was also identified during this meeting.

Collaborative work with DHHS and HCC's throughout the state continues in order to complete new workplan objectives, assessments, and plans to meet both State and Federal (ASPR) requirements.

PRMRS worked with UNMC CPERS to coordinate the Preparedness Symposia and MRSE (Medical Surge Response Exercise.) The Symposia was held in Gering at the Civic Center on January 14th. The speakers focused on weather-related preparedness, healthcare preparedness, and the importance of strong collaboration and communication. A SALT Mass Casualty Triage Workshop concluded the day's events. The MRSE was held on January 17th. This functional exercise was coordinated by CPERS utilizing the SIMCELL at the UNMC Campus in Omaha. Participants remained local, within their respective healthcare facilities. The exercise objectives focused mass surge caused by

severe storms and tornadoes, including facility damage and trauma. Participants were able to utilize and test their preparedness plans and transfer agreements. 5 of our 8 hospitals, 1 long-term care facility, 1 FQHS, 2 Emergency Management Agencies, and PPHD participated in this successful exercise.

*Lead - Emily Timm*

### **Public Health Emergency Preparedness**

This past quarter has been a busy time in the preparedness world. Working with Region 23 and Northern Partners on a Hazard Mitigation Plan. We are a stakeholder for this process, and it should be ready in this next quarter. January also marked the Preparedness Symposium in Gering and participation in the MRSE exercise. We also worked with Emergency management to put on out a news release with extreme cold safety tips.

*Lead - Tabi Prochazka*

### **Disease Investigation**

PPHD continues to review and/or investigate infectious disease cases. Over the last two months we have seen an increase in norovirus cases in the Panhandle and have outbreaks at two long term care facilities. There has also been an increase in Pertussis cases in the Panhandle. A new QI project related to rabies reporting and treatment has been started. Reportable diseases in Nebraska are listed at: Nebraska Reportable Diseases

*Staffing: Allyson De Los Santos, Emily Timm, Paulette Schnell*

### **STI (Sexually Transmitted Infections) tracking updates**

Allyson and Emily continue to work on HIV, syphilis, gonorrhea, and chlamydia STI cases. RWMC has changed charting systems, and we now have access to the information we need. Cases of chlamydia remain steady. We have had one new case of HIV.

*Staffing: Allison De Los Santos, Emily Timm, Paulette Schnell*

### **School Surveillance**

Nebraska DHHS continues to implement the 2024/2025 School Absenteeism Reporting Project.

PPHD is following the same infectious control measures as we did pre-COVID. PPHD will reach out to a school when over 10% of the student body is absent to discuss the situation and if there are concerns and possible solutions/suggestions. We are here to support the school in making their decisions and assist as needed.

*Lead - Emily Timm*

### **Cancer Prevention**

#### **Colorectal Cancer Awareness and Screening Updates**

We continue to distribute the new and improved one-sample FIT test kits. We continue to promote the March awareness campaign materials developed in partnership with NC2. Panhandle residents between ages 45 - 74 are eligible to receive a free at-home test kit by calling or registering online here: <https://tinyurl.com/ysb448cf> PPHD received more FIT kits from DHHS in mid-March. As of January 17, we have distributed 63 FIT kits in 2024 with a return rate of 77%. PPHD is partnering with the Fred & Pamela Buffett Cancer Center & UNMC to distribute FIT kits at the Latina Red Dress Event on February 8, Team members will also distribute FIT kits at Farm & Ranch Days February 7 and 8. Training is happening with bilingual staff to ensure they are trained up and comfortable answering questions.

*Lead: Cheri Farris*

### **Chronic Disease Prevention & Management**

#### **National Diabetes Prevention Program Lifestyle Coach Training and Technical Assistance**

Cheri continues to work with the state to offer ongoing support and training for state-wide lifestyle coaches. The new period began July 1, 2024 and quarter one and two activities are complete. She recently began offering monthly office hours for Nebraska lifestyle coaches and program coordinators.

### **Regional National DPP Updates**

Cheri is the National DPP coordinator, data preparer, and coach for the Panhandle area. She implemented the National DPP via Zoom in 2024 to enable PPHD to maintain the full plus CDC recognition. There are 9 active participants in the 2025 Healthy for Life virtual National DPP. Currently, there are two in-person cohorts in Chadron and one in Sidney.

The 2024 Diabetes Prevention Recognition Standards are in effect now and Cheri is submitting data for all three sites in the Panhandle. 2024. Cheri is assisting regional lifestyle coaches with the CDC's DPRP data collection process.

*Lead: Cheri Farris*

**Living Well**

Cheri contacts healthcare providers monthly to inform them about the available healthy living programs, and a few providers have expressed interest. We hope to reach more Panhandle residents who need the lessons learned in Living Well workshops. We are excited to expand our workshop capacity to meet the needs of Panhandle residents living in chronic pain and Cheri & Janelle are working to schedule a Living Well with Diabetes workshop early this spring.

DHHS Living Well's next funding cycle will cover two workshops through January 10, 2025. It is based on the number of participants in each workshop and includes a \$100 bonus for each completing participant. PPHD plans to participate in this opportunity pending the ability to implement workshops before January 10. Janelle & Cheri are currently facilitating a virtual Living Well Leader Training in partnership with Nebraska DHHS. There are 13 future Living Well Leaders in the cohort.

*Lead – Cheri Farris and Janelle Visser*

**Living Well with High Blood Pressure**

Cheri recently completed the leader training for the Health Coaches for Hypertension Program, branded Living Well with Hypertension in Nebraska. She is implementing a virtual program March 6 through April 20 at noon to reach anyone in the Panhandle living with hypertension.

**Ageing Office of Western Nebraska Partnership**

The Area Office on Aging (AOWN) Title IIID funds help support PPHD in coordinating evidence-based programs including Living Well and National DPP. Due to the virtual worksite Living Well workshop and the virtual National DPP called Healthy for Life we were able to increase the Title IIID reach in 2024. We continue to explore creative ways to meet the needs of this population. These funds will be available again in the next fiscal year so this work will continue. We will continue to implement Title IIID programs to serve Panhandle residents over 60

*Lead – Cheri Farris*

**LIVING WELL WITH HIGH BLOOD PRESSURE**

Join our FREE, proven workshop designed to help individuals with hypertension manage blood pressure through lifestyle changes.

**WHAT YOU'LL GET:**

- SUPPORT**  
8 GROUP SESSIONS LED BY A TRAINED HEALTH COACH
- HEALTHY HABITS**  
GET TIPS ON HEALTHY EATING, EXERCISE, AND MANAGING STRESS
- MANAGE BLOOD PRESSURE**  
LEARN HOW TO MONITOR AND MEASURE YOUR BLOOD PRESSURE IN A SUPPORTIVE ENVIRONMENT



**Join from anywhere!  
Starts Thursday March 6 -  
April 24 at noon via Zoom**

**LEARN MORE**



To Register, Scan the QR Code



Contact Cheri Farris  
308-220-8020  
cfarris@pphd.ne.gov  
<https://pphd.org/index.htm>

“I feel this class really helped save my life. It was encouraging to learn how to manage portion size with foods and sodium. I also enjoyed the encouragement for exercising.”  
- Participant



**Panhandle**  
Public Health District

**NEBRASKA**  
Good Life. Great Mission.  
DEPT. OF HEALTH AND HUMAN SERVICES

**Health & Wellness Coaching**



Cheri continues to provide health coaching to area residents and Panhandle Worksite Wellness Council members. We continue to explore opportunities to implement healthy living programs for Panhandle residents and offer coaching to those who inquire.

*Lead – Cheri Farris*

### ***Falls Prevention Programs***

New DHHS funding has enabled PPHD to contract with 3 places to offer Tai Chi, Stepping On and Bingocize. Cheri will also take the Bingocize training and offer a nearby workshop.

*Lead – Paulette Schnell*

### ***Motivational Interviewing Trainings***

Cheri is meeting with Dr. Kate Speck in early January to make plans and prepare for her to come out to do Advanced MI training next year under the State SOR funding.

2024-2025 MI Trainings include:

- Two 2.5 hour MI workshops at the ESU Conference in February
- One hour MI for HR Professional Group at Platte Valley Companies March 21
- One day MI 1 training for Cirrus House staff April 25
- Two day MI 2 training at the Harms Center May 30 - 31
- One hour introduction to MI at Gering City Hall for city employees June 6
- One hour introduction to MI for Sidney Regional Medical Center leadership team June 18
- 90-Minute Communication/MI training for Farm Service Agency employees September 25

2025 planned trainings include the following:

- 3.5 hour MI training for ESU Mid-Winter Conference
- Advanced MI with Dr. Kate Speck March 31, 2025 at Gering Civic Center

*Lead - Cheri Farris*

### ***Bridges Out of Poverty***

Nicole offered a Bridges Out of Poverty overview during the October Wellness Chat and virtual half-day training with 20 attendees on November 18th. Nicole completed her recertification in November.

*Lead - Cheri Farris & Nicole Berosek*

## **Healthy Families – Nebraska Panhandle**

### ***Staff Updates***

- Nohemi Leal, one of our new Bilingual Home Visitation Specialists, is nearing the completion of her training and is eager to begin working with families next month. She has demonstrated excellent retention of the material and is excited to provide support to families in our community.
- Becky Corona, our newly hired Bilingual Home Visitation Specialist, is progressing well in her training. She brings a vibrant and energetic presence to the team, making her a great addition.
- Monica De Los Santos was promoted to Program Supervisor in November. She is finishing her training for the new role and has shown exceptional enthusiasm and leadership as she transitions into this position.

### ***Programmatic Updates***

- We recently updated the job title for our Parent Coach/Intake Specialists, previously referred to as “home visitors.” Their new title, Home Visitation Specialists, better reflects the comprehensive nature of their work.
- Our expansion into the northern counties of Sioux, Sheridan, Dawes, and Grant is officially underway. We are currently recruiting two Home Visitation Specialists to be based in our Hemingford office. This growth presents an exciting opportunity to strengthen partnerships and extend our services to more families.
- In December, we hosted a Family Fun Day to celebrate the end of the year. The event was full of excitement and learning for families and included a successful vaccine clinic. Moving forward, we plan to incorporate similar vaccine clinics into future Family Fun Days to promote health and wellness.

- In February, we are launching a Dental Health Initiative in partnership with Kendra, our PPHD Dental Hygienist. This initiative will provide Healthy Families participants with access to dental. We are thrilled to have Kendra and the PPHD Dental Program to support our families in maintaining their health.

*Lead - Dez Brandt*

### **Panhandle Prevention Coalition**

The Panhandle Prevention Coalition team is happy to announce that Suzanne is getting settled into her new role as Prevention Coordinator and has been actively engaging with coalition activities. PPC meetings took place on November 15th and January 23rd. We attended the PPI (Panhandle Partnership) meeting on January 3rd and the Monument Prevention Coalition Meeting on January 13th updates were provided at both meetings. Planning is underway for the Panhandle Prevention Coalition Symposium, scheduled for Saturday March 22nd.

In December, CATCH training was presented to Hemingford 8th–12th graders. Community discussions have been held at the Chadron Library, CSC, the HR group, and a book club is scheduled for February in Hemingford. RFAST sessions were held in December and January, and three 8 to Great training courses have been conducted.

Additionally, all the Common Sense Parenting contracts are in place, a media campaigns underway, workshops are available across the Panhandle.

*Lead – Tabi Prochazka, Nicole Berosek, Suzanne Crane*

### **Suicide Prevention**

*QPR – Question, Persuade, Refer Suicide Prevention Training*

Suicide prevention continues to be a priority for the team at PPHD. The next QPR Webinar will be February 12 at noon. The team trained 143 souls in QPR in 2024.

We are available to offer in-person or virtual QPR training to individual organizations as requested. We are always looking for new funding opportunities to enable us to continue this important work. Additionally, the team has been involved in other mental and behavioral health trainings that strengthen our suicide prevention efforts, including partnering with the Suicide Prevention Community Engagement and Partnership Coordinator (CEPC) for veterans across most of the Panhandle.

The mini grant from the Nebraska State Suicide Prevention Coalition enables us to continue offering QPR trainings and postvention supports groups as well. Postvention support is an important piece of supporting community members who have lost loved ones to suicide. The in-person and virtual suicide loss support groups continue.

PFS grant funds will also support QPR training for young adults ages 18 - 24.

*Lead - Cheri Farris, Janelle Visser, Kelsy Sasse, Tabi Prochazka, Nicole Berosek, Suzanne Crane*

### **PFS - Performance for Success**

Region 1 Behavioral Health offered us an opportunity to help fulfill a Five (5) year contract. This grant focuses on education for students and young adults over 18 in the following areas: vaping, suicide, alcohol, and diversity in the high risk counties. Monument Prevention will provide vaping and alcohol education to Scotts Bluff County. Year 1 went over well and Year 2 is off to a great start with 3rd grade wellness day events and prevention trainings.

Updates:

- Cheri and Janelle provided QPR training for WNCC staff
- Nicole and Janelle offered Alcohol Health Literacy to WNCC RAs
- Nicole and Janelle offered a virtual CALM training
- Jessica R is trained in Power of Parents
- Suzanne, Janelle, and Jessica are offering two trainings for parenting vaping education, CALM, and Power of Parents.
- Jessica is scheduled to attend the QPR, CALM, and CATCH train the trainer.
- We are working with CSC and WNCC on all education.

- Emails have been sent to all schools regarding our PFS offerings.  
*Staff - Nicole, Janelle, Jessica R, Jess, and Tabi*

**Tobacco Free**

We are working on Spotify ads for Heart Health Month and choosing to become tobacco-free. One cultural competency training was complete and the second one is scheduled for March. We also completed a cultural competency assessment. The Scotts Bluff Housing Authority hopes to implement a tobacco-free campus this Spring. We are also working on the bi-yearly reporting and starting the application process for the next three year’s of funding. Lastly, Janelle reached out to schools regarding their tobacco-free policies. We were able to order tobacco-free, vape-free signs for Leyton, Sioux County, Kimball, Minatare, Morrill, Garden County. Some of the other schools had received new signs in the past couple of years that included vape-free.

*Lead – Jessica Davies, Janelle Visser, and Nicole Berosek*

**Opioid Response**

New work plans have been finalized within SOR. PPHD looks forward to providing education and training utilizing the Hazelden DVD Series, “Addiction: What You Need to Know.” This DVD series contains evidence-based information on opioids, methamphetamine, alcohol, and addiction. Paired with the provided topic-led discussion, the series enhances participant engagement in learning and can be tailored to meet the needs of the audience. Opioid and Narcan education continues to be offered to community and school groups.

PPHD continues to work with community partners to provide free prescription drug lockboxes and Detera Pouches, as well as providing technical assistance for first responders obtaining free Narcan.

Emily continues to provide coordination of monthly regional opioid meetings with Region 1 and CAPWN. Workplan updates are provided, as well as any successes and challenges faced during the month.

*Lead – Emily Timm*

**Situation Table**

The Panhandle Situation Table continues to be successful in meeting acutely elevated risk individuals and families where they are. Meeting weekly via Zoom, the Panhandle Situation Table is comprised of professionals across several service sectors committed to ensuring individuals and families receive the support and services needed in an urgent manner.

**(Data from 8/31/22-12/31/24)**

110 Situations Presented to Table  
75 Connected to Services (75%)  
20 Informed of Services  
6 Refused Services  
2 Not Deemed in  
Acutely Elevated Risk  
6 Unable to Locate  
2 Open

**Top Risk Factors; percentage of situations impacted:**

Mental Health - 75%  
Housing - 73%  
Substance misuse - 65%  
Basic Needs - 57%  
Parenting - 42%

*Lead - Tabi Prochazka, Emily Timm*

**Highway Safety Office**

The Highway Safety grant, which supports longer-term injury prevention strategies, is going well.

Below are a few updates:

- Monthly social media promotions
- Working with Teens in the Driver Seat to provide education and awareness to schools in the Panhandle
- The highway safety assemblies with Cara Filler have been scheduled. March 10 will be at Chadron and Sioux County schools. March 11 will be at Mitchell and Leyton High School.

- Working with Highway Safety Council, Teens in the Driver Seat, WNCC, and Southeast Community College to determine next steps regarding Drivers ED classes in the Panhandle.
  - Had a call with Doug Mader, from WNCC, and David at HSO to determine what grants were available to assist with getting driver's ed instructors certified
  - Janelle is reaching out to Insurance agents, Real Estate agents, and worksites to offer assistance with safe driving tips. Flyers are available for them to share out as well as presentations.
  - Janelle is continuing to work with her Activate groups to keep our communities active and safe.
  - Janelle is reaching out to schools **regarding** their FCCLA involvement with the FACTS (Families Acting for Community Traffic Safety) program..
- Lead – Janelle Visser, Nicole Berosek*

## **Children's Health**

### ***3rd Grade Wellness Day(formerly referred to as 3rd Grade Kids Fitness and Nutrition Day)***

2025 3rd Grade Wellness Days are getting scheduled. This event is a great opportunity for students to explore overall well-being. This fun-filled day focuses on promoting non-competitive physical activities, prevention activities, and hands-on nutritional education among 3<sup>rd</sup> grade students. While at the events, students and teachers are invited to participate in physical activities conducted by area health and fitness educators. Children are able to step, jump, and learn new skills as they enjoy fun, interactive physical activity stations. Participants can also visit various education stations, including those on basic nutrition, energy balance, yoga, walking, boot camp, anti-bullying, and healthy choices/just say no.

*Lead-Janelle Visser*

### ***NDE***

The 2024 contract ended on December 31st and waiting to hear about future funding.

*Lead- Janelle Visser & Nicole Berosek*

## **Active Living**

### ***Community Walkability/Bikeability***

The Kimball, Gordon, Alliance, Tri-City, and Bridgeport Active Living Advisory Committees have been meeting regularly in person and/or virtually.

- There are active living meetings coming up in
- Janelle is going to attend the Lifesavers Conference in Long Beach, California March 9-11. The airfare, conference registration and hotel room was covered by a mini grant from the Highway Safety Office.
- Nicole and Janelle are going to present and attend the Nebraska Highway Safety Conference February 19-20 in Kearney.

*Lead – Nicole Berosek & Janelle Visser*

## **Environmental Health**

### ***Radon***

Short-term and long-term test kits were purchased and have been distributed out to residents in the Panhandle. A news release in conjunction with the Worksite Wellness Council was issued in December to remind people about January as National Radon Action Month. Letters were sent out to all area villages/cities to ask them to declare January as National Radon Action Month. Bayard, Chadron, Sidney, Gordon, Oshkosh, and Gering, all submitted declarations. From October of 2024 to January 20th, 2025, a total of 53 test kits have been sent out with 51 short-term kits sent out and 2 long-term kits sent out.

*Lead – Melissa Haas*

### ***West Nile Virus***

Mosquito trapping officially concluded during the last week of September.. There have been 5 positive West Nile virus mosquito pools in Box Butte County and 16 positive West Nile virus mosquito pools in Scotts Bluff County for the season.



## Statistics for the State:

### Mosquito-Borne Disease Cases

- 85 West Nile virus (WNV) human disease cases reported.
- 19 presumptive viremic WNV blood donors reported.
- Two WNV associated deaths have been reported.
- Two WNV cases reported in equines.
- No WNV positive birds reported.

### 2024 Mosquito Surveillance

- 102,933 total mosquitoes (34 different species) collected during the season.
  - This is 14% more mosquitoes collected than in 2023 (n = 90,233).
- 27,639 total Culex mosquitoes (primary WNV vectors) collected during the season.
  - This is 23% fewer Culex mosquitoes collected than in 2023 (n = 35,706).

### 2024 Routine Mosquito Testing

- 26,615 Culex tested (in 1,303 pools) during the season.
- 94 positive WNV positive pools detected.
  - This is 58% fewer positive WNV pools than in 2023 (n = 224).
- 7.2% of pools positive for WNV.
  - This is lower than in 2023 (14.3%).
- Statewide cumulative WNV Mosquito Infection Rate (MIR) of 3.8 per 1,000 mosquitoes.
  - This is lower than in 2023 (6.7 per 1,000 mosquitoes).
- No positive St. Louis encephalitis or Western Equine encephalitis positive pools were detected during the season.

*Lead – Melissa Haas*

### ***LEPH- Increase local capacity for lead remediation, promote safe drinking water, increase communication awareness to the public on air quality***

The Code of Conduct for HUD has been submitted and accepted and is now posted on the HUD website. Kendra and Melissa attended the HUD New Grantee Orientation in Arlington, Virginia from December 3-5, 2024. A lead testing event was held in October at the Scottsbluff office that offered families to bring in children to be blood tested for lead and bring in items from their homes to be tested if they suspected it contained lead-based paint. Business cards, envelopes, and stamps for HUD mailings have been purchased. A one-page spread for the PPHD Annual Report was created that discussed lead and future trainings for contractors. PPHD continues to hold quarterly meetings of the Environmental Health Coalition to discuss partnerships and opportunities for the expansion of air, water, and lead safety. PPHD is coordinating testing events with Scottsbluff Housing Authority to be available to test items and do blood testing for residents in their homes in Minatare, Morrill, and Scottsbluff/Gering. Flyers have been created to discuss what the lead program is for PPHD and to describe upcoming trainings for contractors. Facebook posts are continuing to be made to highlight any type of product recall or events that are being done throughout the Panhandle.

*Lead-Melissa Haas, Megan Barhafer, Kendra Lauruhn*

## **Dental Health**

### ***Dental Health Program-Keeping Teeth Strong***

PPHD's Dental Health Program provides dental screenings to detect early signs of dental disease, fluoride treatments to prevent dental decay, dental sealants to prevent dental decay on molars, silver diamine fluoride to stop the progression of decay, education to teach lifelong lessons to keep teeth clean, and dental referrals.

This 2024/25 school we provided

- 4985 dental screenings
- 4696 fluoride treatments
- 621 sealants
- 944 SDF applications
- 54 dental health presentations reaching 1002 people

*Lead – Kendra Lauruhn*

### **Dental Day**

Janelle, Kendra, Jess, and Nicole connected the locations for the Dental Days and decided to leave them in Gordon and Sidney. Janelle reached out to her contact at UNMC.

*Lead-Janelle Visser*

### **Administrative**

#### **Human Resources**

BambooHR, our Human Resource Information System (HRIS) , was rolled out in December to centralize employee data in one secure location. It will streamline administrative functions like onboarding, record tracking, and allow employees to ensure their information is accurate and up to date. Automating processes will enhance efficiency, reduce administrative workload, and improve data accuracy.

We had a 100% response rate for the PHWINS Workforce Survey. This survey will help identify the current needs of our department and highlight opportunities for improvement. We anticipate receiving the results in Summer 2025, which will be used to inform and guide workplace enhancement, development, and training.

Employees have successfully completed the annual required training on HIPAA, Harassment Prevention, and Bloodborne Pathogens. Additionally, all employees have reviewed key policies and procedures to ensure ongoing compliance and awareness.

Looking ahead, we will be conducting background checks for all staff, as part of our biennial process, which occurs every odd year. Additionally, annual performance reviews will be scheduled to support employee development and align individual goals with organizational objectives.

*Lead – Erin Sorensen*

### **Finance**

We are still working with HBE to complete the 2023-2024 audit and expect the report at the March board meeting.

### **Accreditation**

Staff continue to work to implement Version 2022 standards and measures. Williamson participates in monthly statewide accreditation readiness meetings and bi-monthly statewide reaccreditation meetings.

*Lead – Sara Williamson*

**Nebraska Public Health Conference**

April 1-2, 2025

La Vista, NE

**National Association of County and City Health Officials (NACCHO)**

July 14-18, 2025

Anaheim, CA

*Bright Lights, Bold Ideas: Shaping the Future of Public Health Practice*

**National Association of Local Boards of Health (NALBOH)**

October 6-8, 2025

Savannah, GA

PPHD Finance Committee  
Conference Call Minutes  
January 16, 2025 10:00 am

Present on the call were Susanna Batterman, Pat Wellnitz, Diana Lecher, Jessica Davies, and Sara Williamson.

Williamson reviewed program spreadsheets, accounts receivable, and check detail and financial statements for October and November. She noted that all ARPA funds for the Hemingford office renovation were expended.

A motion was made by Batterman to approve the financial statements and spreadsheets and seconded by Wellnitz.

Jessica provided update on proposed Governor's budget, which includes proposed cuts to LB585 and LB1008. These are newer funding that were allocated to health departments. PPHD uses these funds for administration, chronic disease prevention, environmental health, behavioral health efforts and as match toward several programs. Reviewed a graphic prepared by NALHD that shows state expenditures for public health since the statewide infrastructure was set up in 2001. Health departments will be advocating for support to keep these funds.

Williamson gave an update on the 2023-2024 fiscal audit. HBE is finishing the audit and will send to Jim Gardner with Casey Peterson for review. We do not anticipate that it will be ready for the January 30 meeting, but will be in time for the March meeting and for the federal submission deadline March 30.

The meeting adjourned at 10:46 am.

Program updates through **12/27/2024**

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>State Appropriated Funds</b>					
Admin 2025 (LB 692)	\$276,788.15	\$159,465.58	<b>58%</b>	50%	6/30/2025
Surveillance 2025 (LB 1060)	\$105,458.11	\$54,191.23	<b>51%</b>	50%	6/30/2025
LB 1008 2025	\$83,333.55	\$20,035.60	24%	50%	6/30/2025
LB 585 2025	\$148,161.56	\$55,841.02	38%	50%	6/30/2025
MHI 2024 (Minority Health Initiative)	\$166,067.44	\$108,076.42	65%	67%	6/30/2025
ARPA	\$391,824.06	\$310,552.50	79%	100%	12/31/2024
Opioid General Funds	\$27,777.77	\$0.00	0%	50%	6/30/2025
<b>Data, Performance, and Health Improvement Planning</b>					
MAPP 2024 (CHA/CHIP Work)	\$10,000.00	\$11,180.72	<b>112%</b>	100%	12/31/2024
WFD 2025 (Accreditation Readiness)	\$25,500.00	\$2,060.41	8%	25%	9/30/2025

Program updates through

12/27/2024



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Chronic Disease Prevention Funds</b>					
AOWN 2025 (Diabetes Prevention)	\$9,830.00	\$4,964.71	51%	50%	6/30/2025
LCTA 2025 (DPP Coaches Training)	\$11,322.50	\$5,427.65	48%	50%	6/29/2025
Governor's Award 2024 (Worksite Wellness)	\$7,500.00	\$6,326.28	84%	100%	12/31/2024
Hub 2024 (EWM/Colon Cancer)	\$12,737.27	\$3,932.50	31%	75%	6/29/2025
TFN 2025 (Tobacco Free NE)	\$80,989.00	\$23,904.82	30%	50%	6/30/2025
<b>Injury Prevention Funds</b>					
HSO 2025 (Highway/Driver Safety)	\$125,240.00	\$17,965.63	14%	25%	9/30/2025

Program updates through

12/27/2024

Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Preparedness Funds</b>					
BT 2025 (Emergency Preparedness/Disease Investigati	\$150,242.75	\$70,515.85	47%	50%	6/30/2025
PRMRS 2025 (Hospital Preparedness Planning)	\$125,000.00	\$43,545.92	35%	50%	6/30/2025
CDC MHI (COVID Health Disparities)	\$7,877.49	\$4,128.91	52%	58%	5/31/2025
<b>Clinical Services</b>					
Vaccination 2025 (COVID & Flu)	\$207,456.10	\$172,073.55	83%	50%	6/30/2025
Vaccination AOWN	\$157,000.00	\$106,079.96	68%	73%	6/30/2025
NACCHO Vaccination (school based program)	\$75,000.00	\$41,066.21	55%	71%	5/31/2025
VFC 2025 (Vaccinations for Children)	\$30,000.00	\$0.00	0%	50%	6/30/2025
Immunization Billing	\$597,200.00	\$386,409.37	65%	150%	6/30/2024
Vacc Cap 2025	\$199,937.33	\$103,537.77	52%	50%	6/30/2025
STI 2024 (Case Investigation)	\$57,374.99	\$8,704.52	15%	67%	6/30/2025
HPV 2025 (media campaign)	\$15,000.00	\$1,170.00	8%	50%	6/29/2025

Program updates through

12/27/2024



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Home Visitation Funds</b>					
HV 2025 (Healthy Famillies America)	\$819,092.00	\$187,647.26	23%	25%	9/30/2025
HV CWP 2025 (DHHS Referred Cases)	\$345,000.00	\$62,120.38	18%	25%	9/30/2025



Program updates through

12/27/2024



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Environmental Health Funds</b>					
LEPH 2025 (Local Environmental Public Health)	\$60,325.34	\$2,518.89	4%	8%	11/30/2025
Radon 2025 (\$5,000 award, \$5388.32 PPHD Match)	\$10,388.32	\$2,278.96	22%	38%	5/31/2025
WNV 2024 (WNV Mosquito Trapping)	\$10,000.00	\$9,992.57	100%	100%	12/31/2024
WNV 2024 (Tick Trapping)	\$2,500.00	\$2,346.35	94%	100%	12/31/2024
Lead Epi 2025 (Childhood Lead Case Investigation)	\$15,000.00	\$6,661.18	44%	25%	9/29/2025
Hud (Lead Based Paint Remediation)	\$148,763.03	\$29,576.13	20%	38%	8/15/2025

Program updates through

12/27/2024



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Behavioral Health/Substance Misuse Prevention</b>					
OD2A 2025 (Statewide Opioid Prevention)	\$50,000.00	\$20,891.93	42%	33%	8/31/2025
R1SOR 2025 (Region I Opioid Response)	\$43,713.00	\$2,197.45	5%	25%	9/29/2025
State SOR 2025 (State Opioid Response)	\$40,000.00	\$4,137.14	10%	25%	9/29/2025
R1BG 2025 (Panhandle Prevention Coalition)	\$159,500.00	\$55,326.77	35%	50%	6/30/2025
SPACECAT (Suicide, ACES, & Beh. Hlth)	\$55,000.00	\$44,282.58	81%	313%	7/31/2023
PFS 2025 (Partner for Success)	\$94,621.61	\$39,599.13	42%	25%	9/30/2025
MCH (BaseEd) (57395.39 Grant, 16703.65 Match)	\$74,099.04	\$35,729.29	48%	75%	3/31/2025

Program updates through

12/27/2024



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Oral Health</b>					
DHP 2024 (Dental Health Program NCF Grant)	\$64,438.81	\$20,307.86	32%	100%	12/31/2024
DHP HRSA 2025 (Dental Health Program)	\$78,000.00	\$12,657.68	16%	42%	7/31/2025
Dental Day 2025 (PPHD General Funds)			#DIV/0!	#NUM!	7/31/2025

Program updates through

12/27/2024



Award Name/ Program Name	Total Award	Expenses to Date	% of Total	% of Performance Period	Program End Date
<b>Other Funds</b>					
MCO (United Health Care)	\$102,000.00	\$86,830.21	85%	100%	12/31/2024
NTC (NE Total Care)	\$55,125.00	\$56.84	0%	88%	3/31/2025

**PANHANDLE PUBLIC HEALTH DISTRICT**  
**FINANCIAL STATEMENTS**  
**OCTOBER 31, 2024**

## Panhandle Public Health District Balance Sheet

Cash Basis

As of October 31, 2024

	Oct 31, 24
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1000 · Platte Valley National Bank	101,250.99
1005 · NPAIT (Nebraska Public Agency Investment Trust)	174,781.06
<b>Total Checking/Savings</b>	276,032.05
<b>Total Current Assets</b>	276,032.05
<b>Fixed Assets</b>	
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	
1501 · Security System	7,142.00
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year) - Other	57,257.23
<b>Total 1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)</b>	64,399.23
1510 · Van	
1511 · Accumulated Depreciation - Van	-119,429.01
1510 · Van - Other	121,033.00
<b>Total 1510 · Van</b>	1,603.99
1525 · SB Cars	
1526 · Accumulated Depreciation - Cars	-37,340.00
1525 · SB Cars - Other	37,340.00
<b>Total 1525 · SB Cars</b>	0.00
1600 · Scottsbluff Office	
1601 · Scottsbluff Office - Carpet	5,243.20
1610 · Accumulated Depr - SB Office	-38,279.13
1611 · Parking Lot	25,000.00
1600 · Scottsbluff Office - Other	516,216.74
<b>Total 1600 · Scottsbluff Office</b>	508,180.81
1650 · Hemingford Office	
1660 · Accumulated Depr - Hem Office	-4,807.65
1650 · Hemingford Office - Other	157,574.00
<b>Total 1650 · Hemingford Office</b>	152,766.35
1700 · Accumulated Depreciation (Accumulated depreciation on equipment, buildings and improvements)	-220,470.51
<b>Total Fixed Assets</b>	506,479.87
<b>TOTAL ASSETS</b>	<b>782,511.92</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20000 · Accounts Payable (Unpaid or unapplied vendor bills or credits)	48,792.37
<b>Total Accounts Payable</b>	48,792.37
<b>Other Current Liabilities</b>	
2010 · State Withholding Payable	5,566.54
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	355.78
2021 · FSA Payable - Health	-763.41
2022 · FSA Payable - Dep Care	953.58
2025 · FICA Withholding Payable	13.63
2026 · Garnishment	184.68
2027 · State Unemployment Payable	60.28

**Panhandle Public Health District  
Balance Sheet**

Cash Basis

As of October 31, 2024

	Oct 31, 24
2028 · Dental Insurance Payable	5.00
2029 · Vision Insurance Payable	1.40
<b>Total Other Current Liabilities</b>	<b>6,388.01</b>
<b>Total Current Liabilities</b>	<b>55,180.38</b>
<b>Long Term Liabilities</b>	
2500 · Scottsbluff Building Loan	155,329.48
<b>Total Long Term Liabilities</b>	<b>155,329.48</b>
<b>Total Liabilities</b>	<b>210,509.86</b>
<b>Equity</b>	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	1,015,230.87
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	-504,248.97
<b>Total Equity</b>	<b>572,002.06</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>782,511.92</b>

**Panhandle Public Health District**  
**Profit & Loss**  
**October 2024**

Cash Basis

	Oct 24	Jul - Oct 24
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
4000 · General Funds	8,788.17	36,352.68
4010 · Infrastructure Funds	11,342.59	45,370.37
4015 · Per Capita Funds	11,505.05	46,020.20
4016 · LB1008 Funds	6,944.46	27,777.84
4017 · LB 585	12,287.33	49,149.32
4020 · Revenue	16,595.00	212,153.02
4021 · Revenue (Fed Pass-Through)	143,684.24	812,766.17
4035 · Health Screening Supplies	0.00	500.00
4045 · Other Income	4,652.50	6,478.50
4050 · Interest Income	1,318.87	6,860.15
4055 · Travel Reimbursement	0.00	2,691.81
4070 · Program Donations	20,528.48	20,567.88
4072 · Program Fees (Fee for service revenues)	1,780.59	96,464.52
4073 · Product Fees	19,755.25	82,000.45
4074 · Admin Fees	0.00	2,057.03
4075 · Copy Reimbursement	0.00	597.34
4080 · Office Expense Reimbursement	0.00	2,589.02
4090 · Fall Conference Sponsorships	0.00	600.00
4092 · Fall Conference Registrations	2,027.38	6,247.91
<b>Total Income</b>	261,209.91	1,457,244.21
<b>Gross Profit</b>	261,209.91	1,457,244.21
<b>Expense</b>		
6010 · Advertising and PR	1,380.91	50,095.87
6020 · Auditing	19,000.00	19,000.00
6030 · Bank Service Charges	240.23	736.43
6035 · Board Member Travel	0.00	2,676.93
6075 · Communication	5,582.28	22,743.95
6080 · Contracts	152,286.17	314,650.00
6090 · Depreciation Expense	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00
6095 · Dues and Subscriptions	0.00	4,390.00
6120 · Incentives	0.00	819.53
6125 · Insurance	9,121.93	22,316.53
6126 · Insurance - General	2,983.36	9,990.88
6128 · Interest Expense	480.91	1,881.41
6135 · Legal Fees	40.00	120.00
6145 · Meeting	4,677.78	8,648.54
6150 · Office Expense	2,612.43	12,451.42
6154 · Vaccinations	137,093.70	414,224.04
6155 · Office Supplies	10,573.37	39,789.43
6156 · Medical Supplies	704.93	4,900.80
6157 · Printing Supplies	1,999.62	7,002.61
6160 · Payroll Tax Expense	11,956.69	47,493.73
6175 · Postage	5,268.02	6,119.09
6180 · Printing and Publication	2,128.91	8,921.97
6200 · Repairs and Maintenance	2,725.80	11,929.87
6202 · Server Backup	966.00	3,380.98
6205 · Training/Education	8,930.37	19,666.81
6210 · Travel	11,733.53	37,859.18
6215 · Utilities	992.96	4,261.65
6220 · Wages	163,007.17	651,166.49
6225 · Retirement Expense	10,290.75	42,454.17
6230 · Health Insurance	47,341.83	217,952.97
6231 · Dental Insurance	1,705.72	7,734.24
6232 · Vision Insurance	469.89	2,131.05
6240 · Life Insurance	322.00	1,505.25
6245 · LT Disability	392.00	1,848.00
6246 · FSA Expense - Health	0.00	0.00



## Panhandle Public Health District Profit & Loss

October 2024

Cash Basis

	Oct 24	Jul - Oct 24
6247 · FSA Expense - Dep	0.00	0.00
6819 · Program Expense Offset	-12,116.45	-39,370.64
<b>Total Expense</b>	<b>604,892.81</b>	<b>1,961,493.18</b>
<b>Net Ordinary Income</b>	<b>-343,682.90</b>	<b>-504,248.97</b>
<b>Net Income</b>	<b>-343,682.90</b>	<b>-504,248.97</b>

## Panhandle Public Health District Profit & Loss by Class

October 2024

Cash Basis

	Activate Alliance	Activate Chadron	Admin 2025	AOWN 2025	ARPA
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	11,342.59	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	11,505.05	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	1,318.87	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>24,166.51</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>24,166.51</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	272.91	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	198.26	0.00	0.00
6075 · Communication	0.00	0.00	192.35	0.00	0.00
6080 · Contracts	0.00	0.00	151.50	0.00	96,973.01
6125 · Insurance	0.00	0.00	4,293.79	0.00	0.00
6126 · Insurance - General	0.00	0.00	41.27	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	40.00	0.00	0.00
6145 · Meeting	0.00	0.00	616.27	0.00	0.00
6150 · Office Expense	0.00	0.00	61.22	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	651.24	90.36	2,488.91	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	94.38	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	864.59	21.63	0.00
6175 · Postage	0.00	0.00	24.01	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	1,237.50	0.00	0.00
6202 · Server Backup	0.00	0.00	17.36	0.00	0.00
6205 · Training/Education	0.00	0.00	270.00	0.00	0.00
6210 · Travel	0.00	0.00	1,433.11	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	12,075.33	321.83	0.00
6225 · Retirement Expense	0.00	0.00	815.12	21.73	0.00
6230 · Health Insurance	0.00	0.00	2,267.41	175.09	0.00
6231 · Dental Insurance	0.00	0.00	124.83	6.09	0.00
6232 · Vision Insurance	0.00	0.00	34.33	1.45	0.00
6240 · Life Insurance	0.00	0.00	19.27	1.03	0.00
6245 · LT Disability	0.00	0.00	23.52	1.25	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>651.24</b>	<b>90.36</b>	<b>27,657.24</b>	<b>550.10</b>	<b>96,973.01</b>
<b>Net Ordinary Income</b>	<b>-651.24</b>	<b>-90.36</b>	<b>-3,490.73</b>	<b>-550.10</b>	<b>-96,973.01</b>
<b>Net Income</b>	<b>-651.24</b>	<b>-90.36</b>	<b>-3,490.73</b>	<b>-550.10</b>	<b>-96,973.01</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Brain Health	BT 2025	CDC MHI	TB Tests (Clinical Services 2025)	Total Clinical Services 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	342.58	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	13.59	13.59
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>342.58</b>	<b>13.59</b>	<b>13.59</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>342.58</b>	<b>13.59</b>	<b>13.59</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	500.00	1,000.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	9.37	196.10	2.13	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	12.45	58.13	1.21	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	24.72	337.88	2.46	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	179.99	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	4.06	0.00	0.00	0.00
6160 · Payroll Tax Expense	36.02	527.16	17.30	0.00	0.00
6175 · Postage	0.00	0.00	128.80	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	5.24	24.45	0.51	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	506.00	789.40	20.19	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	484.79	7,337.66	233.66	0.00	0.00
6225 · Retirement Expense	32.72	495.29	15.77	0.00	0.00
6230 · Health Insurance	71.67	3,084.15	65.02	0.00	0.00
6231 · Dental Insurance	2.23	99.57	2.60	0.00	0.00
6232 · Vision Insurance	0.62	28.41	0.76	0.00	0.00
6240 · Life Insurance	0.65	17.80	0.34	0.00	0.00
6245 · LT Disability	0.80	21.67	0.42	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>1,687.28</b>	<b>14,201.72</b>	<b>491.17</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Ordinary Income</b>	<b>-1,687.28</b>	<b>-14,201.72</b>	<b>-148.59</b>	<b>13.59</b>	<b>13.59</b>
<b>Net Income</b>	<b>-1,687.28</b>	<b>-14,201.72</b>	<b>-148.59</b>	<b>13.59</b>	<b>13.59</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	CPR Training	DHP 2024	DHP FQHC	DHP HRSA 2024	Fit Test 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	671.45	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	1,160.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>671.45</b>	<b>0.00</b>	<b>0.00</b>	<b>1,160.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>671.45</b>	<b>0.00</b>	<b>0.00</b>	<b>1,160.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	77.35	0.00	0.00	11.92
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	359.97	0.00	0.00	0.00
6126 · Insurance - General	0.00	35.05	0.00	0.00	2.53
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	72.06	0.00	0.00	3.69
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	280.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	390.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	45.66	0.00	0.00	2.22
6160 · Payroll Tax Expense	7.58	18.63	64.11	270.56	28.19
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	14.74	0.00	0.00	1.07
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	307.94	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	99.00	273.55	912.65	3,822.62	368.50
6225 · Retirement Expense	6.68	18.47	61.61	258.02	24.87
6230 · Health Insurance	0.00	196.46	425.18	1,537.71	0.00
6231 · Dental Insurance	0.00	6.36	15.23	61.55	0.00
6232 · Vision Insurance	0.00	1.86	4.42	18.02	0.00
6240 · Life Insurance	0.00	0.90	2.22	8.14	0.00
6245 · LT Disability	0.00	1.10	2.71	9.92	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>393.26</b>	<b>1,820.10</b>	<b>1,488.13</b>	<b>5,986.54</b>	<b>442.99</b>
<b>Net Ordinary Income</b>	<b>-393.26</b>	<b>-1,148.65</b>	<b>-1,488.13</b>	<b>-5,986.54</b>	<b>717.01</b>
<b>Net Income</b>	<b>-393.26</b>	<b>-1,148.65</b>	<b>-1,488.13</b>	<b>-5,986.54</b>	<b>717.01</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	FTE 2025	Gov Award 2024	H1N1	Health Screening 2025	Hem Office 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	2,749.13	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	139.47
6126 · Insurance - General	1,835.01	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	7.98	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	314.93	0.00
6157 · Printing Supplies	0.00	0.00	0.08	0.00	0.00
6160 · Payroll Tax Expense	0.00	17.74	0.00	0.00	0.00
6175 · Postage	0.00	62.99	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	483.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	422.12
6220 · Wages	0.00	232.51	0.00	0.00	0.00
6225 · Retirement Expense	0.00	15.70	0.00	0.00	0.00
6230 · Health Insurance	0.00	16.45	0.00	0.00	0.00
6231 · Dental Insurance	0.00	3.43	0.00	0.00	0.00
6232 · Vision Insurance	0.00	1.01	0.00	0.00	0.00
6240 · Life Insurance	0.00	0.46	0.00	0.00	0.00
6245 · LT Disability	0.00	0.55	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	-4,464.50	0.00	0.00	0.00	-561.59
<b>Total Expense</b>	<b>602.64</b>	<b>358.82</b>	<b>0.08</b>	<b>314.93</b>	<b>0.00</b>
<b>Net Ordinary Income</b>	<b>-602.64</b>	<b>-358.82</b>	<b>-0.08</b>	<b>-314.93</b>	<b>0.00</b>
<b>Net Income</b>	<b>-602.64</b>	<b>-358.82</b>	<b>-0.08</b>	<b>-314.93</b>	<b>0.00</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Hope Squad 2024	ALAC (HSO 2024)	HSO 2024 - Other (HSO 2024)	Total HSO 2024	ALAC (HSO 2025)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	19,043.61	19,043.61	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>19,043.61</b>	<b>19,043.61</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>19,043.61</b>	<b>19,043.61</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.88	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	1.81	16.83	18.64	58.95
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	75.00	75.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	24.97	234.05	259.02	810.97
6225 · Retirement Expense	0.00	1.69	15.80	17.49	54.74
6230 · Health Insurance	0.00	11.44	108.79	120.23	349.68
6231 · Dental Insurance	0.00	0.23	3.58	3.81	6.95
6232 · Vision Insurance	0.00	0.10	1.14	1.24	2.96
6240 · Life Insurance	0.00	0.07	0.68	0.75	2.05
6245 · LT Disability	0.00	0.08	0.83	0.91	2.50
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.88</b>	<b>40.39</b>	<b>456.70</b>	<b>497.09</b>	<b>1,288.80</b>
<b>Net Ordinary Income</b>	<b>-0.88</b>	<b>-40.39</b>	<b>18,586.91</b>	<b>18,546.52</b>	<b>-1,288.80</b>
<b>Net Income</b>	<b>-0.88</b>	<b>-40.39</b>	<b>18,586.91</b>	<b>18,546.52</b>	<b>-1,288.80</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Communication (HSO 2025)	Education (HSO 2025)	Planning (HSO 2025)	HSO 2025 - Other (HSO 2025)	Total HSO 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	880.00	880.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	48.26	48.26
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	27.66	27.66
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	45.65	45.65
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	8.16	8.16
6160 · Payroll Tax Expense	23.68	5.27	23.51	28.55	139.96
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	11.64	11.64
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	330.21	72.68	322.39	418.83	1,955.08
6225 · Retirement Expense	22.28	4.91	21.77	28.28	131.98
6230 · Health Insurance	106.19	32.16	73.26	108.80	670.09
6231 · Dental Insurance	4.02	0.64	4.05	4.58	20.24
6232 · Vision Insurance	1.22	0.27	1.19	1.31	6.95
6240 · Life Insurance	0.60	0.19	0.54	0.83	4.21
6245 · LT Disability	0.75	0.23	0.65	1.02	5.15
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>488.95</b>	<b>116.35</b>	<b>447.36</b>	<b>1,613.57</b>	<b>3,955.03</b>
<b>Net Ordinary Income</b>	<b>-488.95</b>	<b>-116.35</b>	<b>-447.36</b>	<b>-1,613.57</b>	<b>-3,955.03</b>
<b>Net Income</b>	<b>-488.95</b>	<b>-116.35</b>	<b>-447.36</b>	<b>-1,613.57</b>	<b>-3,955.03</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	HSO Click 2024	HSO Crosswalk	HSO Lifesaver	HSO School Ed 2024	Hub 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	9,068.70	1,024.33	0.00	12,225.07	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>9,068.70</b>	<b>1,024.33</b>	<b>0.00</b>	<b>12,225.07</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>9,068.70</b>	<b>1,024.33</b>	<b>0.00</b>	<b>12,225.07</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	3.27
6080 · Contracts	0.00	0.00	0.00	11,625.07	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	1.43
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	0.00	0.00	15.43
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.60
6205 · Training/Education	0.00	0.00	695.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	0.00	0.00	229.67
6225 · Retirement Expense	0.00	0.00	0.00	0.00	15.49
6230 · Health Insurance	0.00	0.00	0.00	0.00	126.10
6231 · Dental Insurance	0.00	0.00	0.00	0.00	4.39
6232 · Vision Insurance	0.00	0.00	0.00	0.00	1.05
6240 · Life Insurance	0.00	0.00	0.00	0.00	0.74
6245 · LT Disability	0.00	0.00	0.00	0.00	0.91
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.00</b>	<b>0.00</b>	<b>695.00</b>	<b>11,625.07</b>	<b>399.08</b>
<b>Net Ordinary Income</b>	<b>9,068.70</b>	<b>1,024.33</b>	<b>-695.00</b>	<b>600.00</b>	<b>-399.08</b>
<b>Net Income</b>	<b>9,068.70</b>	<b>1,024.33</b>	<b>-695.00</b>	<b>600.00</b>	<b>-399.08</b>



Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Admin (HUD)	Direct (HUD)	Match (HUD)	Other Program (HUD)	Total HUD
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	62.34	0.00	62.34
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	30.98	0.00	30.98
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	63.90	0.00	63.90
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	7.72	0.00	0.06	7.78
6160 · Payroll Tax Expense	15.47	135.24	11.48	0.00	162.19
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	13.03	0.00	13.03
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	218.74	1,979.15	153.81	0.00	2,351.70
6225 · Retirement Expense	14.76	133.60	10.38	0.00	158.74
6230 · Health Insurance	88.84	1,373.85	37.15	0.00	1,499.84
6231 · Dental Insurance	3.56	46.80	2.80	0.00	53.16
6232 · Vision Insurance	1.04	13.70	0.82	0.00	15.56
6240 · Life Insurance	0.47	6.19	0.37	0.00	7.03
6245 · LT Disability	0.57	7.55	0.45	0.00	8.57
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>343.45</b>	<b>3,703.80</b>	<b>387.51</b>	<b>0.06</b>	<b>4,434.82</b>
<b>Net Ordinary Income</b>	<b>-343.45</b>	<b>-3,703.80</b>	<b>-387.51</b>	<b>-0.06</b>	<b>-4,434.82</b>
<b>Net Income</b>	<b>-343.45</b>	<b>-3,703.80</b>	<b>-387.51</b>	<b>-0.06</b>	<b>-4,434.82</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	HV 2024	HV 2025	HV CWP 2024	HV CWP 2025	HV Other
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	8,000.00	0.00	1,870.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	676.95	0.00	202.29	0.00
6080 · Contracts	593.25	272.70	395.50	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	140.00	0.00
6126 · Insurance - General	0.00	273.76	0.00	71.85	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	165.00	346.51	0.00	0.00
6150 · Office Expense	0.00	716.03	0.00	162.42	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	61.63	0.00	19.76	0.00	93.81
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	53.36	0.00	125.28	0.00
6160 · Payroll Tax Expense	438.64	1,591.08	195.18	406.38	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	115.14	0.00	30.22	0.00
6205 · Training/Education	600.00	0.00	1,215.00	0.00	0.00
6210 · Travel	0.00	1,061.28	0.00	441.23	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	6,008.98	21,602.36	2,698.60	5,578.21	0.00
6225 · Retirement Expense	405.59	1,458.17	182.16	376.54	0.00
6230 · Health Insurance	2,780.07	7,653.14	1,127.99	2,185.99	0.00
6231 · Dental Insurance	75.22	215.23	41.06	76.69	0.00
6232 · Vision Insurance	21.71	62.03	11.90	22.14	0.00
6240 · Life Insurance	18.16	49.04	7.47	14.91	0.00
6245 · LT Disability	22.12	59.69	9.09	18.15	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>11,025.37</b>	<b>44,024.96</b>	<b>6,250.22</b>	<b>11,722.30</b>	<b>93.81</b>
<b>Net Ordinary Income</b>	<b>-11,025.37</b>	<b>-44,024.96</b>	<b>-6,250.22</b>	<b>-11,722.30</b>	<b>-93.81</b>
<b>Net Income</b>	<b>-11,025.37</b>	<b>-44,024.96</b>	<b>-6,250.22</b>	<b>-11,722.30</b>	<b>-93.81</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	HV Redfern 2024	HV Redfern 2025	HV SPH 2024	KFND 2024	LB 1008 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	352.50	0.00	0.00	0.00	700.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>352.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>
<b>Gross Profit</b>	<b>352.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	3,312.33	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.44	0.00
6160 · Payroll Tax Expense	0.00	0.00	46.76	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	611.77	0.00	0.00
6225 · Retirement Expense	0.00	0.00	41.29	0.00	0.00
6230 · Health Insurance	0.00	0.00	52.70	0.00	0.00
6231 · Dental Insurance	0.00	0.00	0.44	0.00	0.00
6232 · Vision Insurance	0.00	0.00	0.12	0.00	0.00
6240 · Life Insurance	0.00	0.00	0.13	0.00	0.00
6245 · LT Disability	0.00	0.00	0.16	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.00</b>	<b>3,312.33</b>	<b>753.37</b>	<b>0.44</b>	<b>0.00</b>
<b>Net Ordinary Income</b>	<b>352.50</b>	<b>-3,312.33</b>	<b>-753.37</b>	<b>-0.44</b>	<b>700.00</b>
<b>Net Income</b>	<b>352.50</b>	<b>-3,312.33</b>	<b>-753.37</b>	<b>-0.44</b>	<b>700.00</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	LB 1008 2025	LB 585 2025	LCTA	LCTA 2025	Lead Epi 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	6,944.46	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	12,287.33	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	4,569.03	0.00	0.00
4045 · Other Income	1,800.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>8,744.46</b>	<b>12,287.33</b>	<b>4,569.03</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>8,744.46</b>	<b>12,287.33</b>	<b>4,569.03</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	32.56	112.19	0.00	9.08	2.18
6080 · Contracts	2,585.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	18.51	62.78	0.00	3.96	1.03
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	19.67	87.93	0.00	0.00	2.23
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	15.99	261.70	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.82	0.00	0.00	0.00	1.06
6160 · Payroll Tax Expense	200.19	441.80	0.00	26.47	18.14
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	102.98	0.00	0.00	0.00
6200 · Repairs and Maintenance	220.00	890.00	0.00	0.00	0.00
6202 · Server Backup	7.79	26.41	0.00	1.67	0.43
6205 · Training/Education	415.00	75.00	0.00	0.00	0.00
6210 · Travel	462.48	867.79	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	2,820.47	5,999.10	0.00	393.93	256.24
6225 · Retirement Expense	190.37	404.94	0.00	26.59	17.30
6230 · Health Insurance	555.24	1,051.72	0.00	215.75	102.70
6231 · Dental Insurance	35.20	78.74	0.00	7.51	4.11
6232 · Vision Insurance	9.91	22.51	0.00	1.79	1.20
6240 · Life Insurance	5.74	10.89	0.00	1.27	0.55
6245 · LT Disability	6.98	13.24	0.00	1.54	0.66
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>7,601.92</b>	<b>10,509.72</b>	<b>0.00</b>	<b>689.56</b>	<b>407.83</b>
<b>Net Ordinary Income</b>	<b>1,142.54</b>	<b>1,777.61</b>	<b>4,569.03</b>	<b>-689.56</b>	<b>-407.83</b>
<b>Net Income</b>	<b>1,142.54</b>	<b>1,777.61</b>	<b>4,569.03</b>	<b>-689.56</b>	<b>-407.83</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	Lead Inspection 2024	Lead Inspection 2025	LEPH 2024	LEPH 2025	MAPP 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	10,000.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	28,965.76	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	15,050.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>15,050.00</b>	<b>0.00</b>	<b>28,965.76</b>	<b>0.00</b>	<b>10,000.00</b>
<b>Gross Profit</b>	<b>15,050.00</b>	<b>0.00</b>	<b>28,965.76</b>	<b>0.00</b>	<b>10,000.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	9.89	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	1,479.08	0.00	0.00
6126 · Insurance - General	0.00	0.00	4.76	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	9.20	2.82	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	232.09	0.00	15.99
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.24	0.00	0.08	0.00
6160 · Payroll Tax Expense	0.00	0.00	87.57	0.00	15.78
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	2.00	0.00	0.00
6205 · Training/Education	0.00	0.00	390.00	0.00	0.00
6210 · Travel	0.00	0.00	189.25	339.49	112.02
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	1,246.89	0.00	239.27
6225 · Retirement Expense	0.00	0.00	84.16	0.00	16.15
6230 · Health Insurance	0.00	0.00	579.31	0.00	123.55
6231 · Dental Insurance	0.00	0.00	20.30	0.00	4.23
6232 · Vision Insurance	0.00	0.00	2.69	0.00	0.82
6240 · Life Insurance	0.00	0.00	3.15	0.00	0.61
6245 · LT Disability	0.00	0.00	3.81	0.00	0.74
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.00</b>	<b>0.24</b>	<b>4,344.15</b>	<b>342.39</b>	<b>529.16</b>
<b>Net Ordinary Income</b>	<b>15,050.00</b>	<b>-0.24</b>	<b>24,621.61</b>	<b>-342.39</b>	<b>9,470.84</b>
<b>Net Income</b>	<b>15,050.00</b>	<b>-0.24</b>	<b>24,621.61</b>	<b>-342.39</b>	<b>9,470.84</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	A&E (MCH 2024)	Base Ed (MCH 2024)	Hope Squad (MCH 2024)	QPR (MCH 2024)	MCH 2024 - Other (MCH 2024)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	73.55
4045 · Other Income	0.00	1,800.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>1,800.00</b>	<b>0.00</b>	<b>0.00</b>	<b>73.55</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>1,800.00</b>	<b>0.00</b>	<b>0.00</b>	<b>73.55</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	21.88
6080 · Contracts	0.00	5,687.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	8.51
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	21.07
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	59.00	0.00	0.00	67.30	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	3.58
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	42.61	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	822.32	0.00	0.00	976.31	0.00
6225 · Retirement Expense	55.51	0.00	0.00	65.90	0.00
6230 · Health Insurance	303.55	0.00	0.00	410.18	0.00
6231 · Dental Insurance	11.36	0.00	0.00	11.31	0.00
6232 · Vision Insurance	3.05	0.00	0.00	3.73	0.00
6240 · Life Insurance	1.69	0.00	0.00	2.01	0.00
6245 · LT Disability	2.06	0.00	0.00	2.45	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>1,258.54</b>	<b>5,687.00</b>	<b>42.61</b>	<b>1,539.19</b>	<b>55.04</b>
<b>Net Ordinary Income</b>	<b>-1,258.54</b>	<b>-3,887.00</b>	<b>-42.61</b>	<b>-1,539.19</b>	<b>18.51</b>
<b>Net Income</b>	<b>-1,258.54</b>	<b>-3,887.00</b>	<b>-42.61</b>	<b>-1,539.19</b>	<b>18.51</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	Total MCH 2024	MCO 2023	MCO 2024	MHI 2024	MPOX
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	73.55	0.00	0.00	0.00	0.00
4045 · Other Income	1,800.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>1,873.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>1,873.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	1,500.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	21.88	32.53	0.00	70.92	0.00
6080 · Contracts	5,687.00	0.00	0.00	2,500.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	8.51	14.46	0.00	39.22	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	21.07	5.93	0.00	84.19	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	690.25	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.14	0.42	0.00
6160 · Payroll Tax Expense	126.30	282.48	0.00	329.81	8.81
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	110.00	0.00
6202 · Server Backup	3.58	6.08	0.00	16.50	0.00
6205 · Training/Education	0.00	1,573.00	0.00	2,675.00	0.00
6210 · Travel	42.61	187.94	164.49	554.88	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	1,798.63	3,994.74	0.00	5,029.44	125.88
6225 · Retirement Expense	121.41	269.64	0.00	339.49	8.50
6230 · Health Insurance	713.73	1,782.13	0.00	2,501.13	73.11
6231 · Dental Insurance	22.67	59.28	0.00	86.94	2.08
6232 · Vision Insurance	6.78	15.87	0.00	20.36	0.60
6240 · Life Insurance	3.70	10.57	0.00	12.24	0.37
6245 · LT Disability	4.51	12.86	0.00	14.89	0.46
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>8,582.38</b>	<b>8,937.76</b>	<b>164.63</b>	<b>15,885.43</b>	<b>219.81</b>
<b>Net Ordinary Income</b>	<b>-6,708.83</b>	<b>-8,937.76</b>	<b>-164.63</b>	<b>-15,885.43</b>	<b>-219.81</b>
<b>Net Income</b>	<b>-6,708.83</b>	<b>-8,937.76</b>	<b>-164.63</b>	<b>-15,885.43</b>	<b>-219.81</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	MRC	MRC 2024	CPR (NDE 2024)	NDE 2024 - Other (NDE 2024)	Total NDE 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	2.50	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	525.00	1,500.00	2,025.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	2.62	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	4.54	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	174.00	0.00	174.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	14.10	14.10
6160 · Payroll Tax Expense	27.02	0.00	12.42	0.00	12.42
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	1.10	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	341.03	0.00	341.03
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	364.00	0.00	158.43	0.00	158.43
6225 · Retirement Expense	24.57	0.00	6.76	0.00	6.76
6230 · Health Insurance	54.99	0.00	0.00	0.00	0.00
6231 · Dental Insurance	1.70	0.00	0.00	0.00	0.00
6232 · Vision Insurance	0.48	0.00	0.00	0.00	0.00
6240 · Life Insurance	0.50	0.00	0.00	0.00	0.00
6245 · LT Disability	0.61	0.00	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>480.09</b>	<b>4.54</b>	<b>1,217.64</b>	<b>1,514.10</b>	<b>2,731.74</b>
<b>Net Ordinary Income</b>	<b>-480.09</b>	<b>-4.54</b>	<b>-1,217.64</b>	<b>-1,514.10</b>	<b>-2,731.74</b>
<b>Net Income</b>	<b>-480.09</b>	<b>-4.54</b>	<b>-1,217.64</b>	<b>-1,514.10</b>	<b>-2,731.74</b>



Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	NMRC	OD2A	OD2A 2025	PFS	PFS 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	15,201.19	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>15,201.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>15,201.19</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	500.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	14.37	0.00	148.82
6080 · Contracts	0.00	0.00	12,500.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	8.14	0.00	48.64
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	16.58	0.00	105.63
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	15.99	126.77	76.28
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	3.72	0.00	0.04
6160 · Payroll Tax Expense	3.90	0.00	74.42	257.83	272.98
6175 · Postage	0.00	0.00	0.00	32.39	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	3.42	0.00	20.46
6205 · Training/Education	0.00	0.00	0.00	774.42	0.00
6210 · Travel	0.00	0.00	53.85	0.00	452.05
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	60.75	0.00	1,012.31	3,514.24	3,613.16
6225 · Retirement Expense	4.10	0.00	68.33	237.19	243.87
6230 · Health Insurance	31.57	0.00	344.06	861.29	1,973.65
6231 · Dental Insurance	1.07	0.00	13.77	32.88	63.08
6232 · Vision Insurance	0.31	0.00	4.03	10.62	19.64
6240 · Life Insurance	0.14	0.00	1.83	5.90	16.61
6245 · LT Disability	0.17	0.00	2.22	7.19	20.21
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>102.01</b>	<b>0.00</b>	<b>14,637.04</b>	<b>5,860.72</b>	<b>7,075.12</b>
<b>Net Ordinary Income</b>	<b>-102.01</b>	<b>15,201.19</b>	<b>-14,637.04</b>	<b>-5,860.72</b>	<b>-7,075.12</b>
<b>Net Income</b>	<b>-102.01</b>	<b>15,201.19</b>	<b>-14,637.04</b>	<b>-5,860.72</b>	<b>-7,075.12</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Private Immunization 2025	PRMRS 2025	PWWC	Community (R1BG 2025)	Educ (R1BG 2025)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	10,544.43	6,589.06
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	607.00	0.00	0.00	0.00	0.00
4073 · Product Fees	19,755.25	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	2,027.38	0.00	0.00
<b>Total Income</b>	<b>20,362.25</b>	<b>0.00</b>	<b>2,027.38</b>	<b>10,544.43</b>	<b>6,589.06</b>
<b>Gross Profit</b>	<b>20,362.25</b>	<b>0.00</b>	<b>2,027.38</b>	<b>10,544.43</b>	<b>6,589.06</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	1,000.00	0.00	0.00	0.00
6030 · Bank Service Charges	41.97	0.00	0.00	0.00	0.00
6075 · Communication	0.00	65.23	0.00	24.69	19.06
6080 · Contracts	700.46	2,250.00	292.88	0.00	80.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	33.82	0.00	10.37	7.12
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	3,550.00	0.00	0.00
6150 · Office Expense	0.00	67.29	0.00	32.06	24.54
6154 · Vaccinations	137,093.70	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	83.88	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	1.76	0.64	0.00	0.00	0.00
6160 · Payroll Tax Expense	3.08	229.63	0.00	271.97	143.90
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	14.22	0.00	4.36	3.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	332.46	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	44.33	3,295.00	0.00	3,663.06	1,930.57
6225 · Retirement Expense	2.99	222.42	0.00	247.26	130.30
6230 · Health Insurance	24.37	2,134.52	0.00	726.54	232.35
6231 · Dental Insurance	0.98	74.05	0.00	24.40	5.98
6232 · Vision Insurance	0.29	21.60	0.00	7.15	1.74
6240 · Life Insurance	0.13	10.09	0.00	3.25	0.84
6245 · LT Disability	0.16	12.27	0.00	3.96	1.03
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>137,914.22</b>	<b>9,763.24</b>	<b>3,926.76</b>	<b>5,019.07</b>	<b>2,580.43</b>
<b>Net Ordinary Income</b>	<b>-117,551.97</b>	<b>-9,763.24</b>	<b>-1,899.38</b>	<b>5,525.36</b>	<b>4,008.63</b>
<b>Net Income</b>	<b>-117,551.97</b>	<b>-9,763.24</b>	<b>-1,899.38</b>	<b>5,525.36</b>	<b>4,008.63</b>

Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Env (R1BG 2025)	Info (R1BG 2025)	Other (R1BG 2025)	R1BG 2025 - Other (R1BG 2025)	Total R1BG 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	282.53	4,138.62	0.00	0.00	21,554.64
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>282.53</b>	<b>4,138.62</b>	<b>0.00</b>	<b>0.00</b>	<b>21,554.64</b>
<b>Gross Profit</b>	<b>282.53</b>	<b>4,138.62</b>	<b>0.00</b>	<b>0.00</b>	<b>21,554.64</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	1,000.00	1,000.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	1.89	8.36	0.00	0.00	54.00
6080 · Contracts	0.00	0.00	0.00	0.00	80.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.87	1.43	0.00	0.00	19.79
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	14.79	0.00	0.00	0.00	71.39
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	4.40	4.40
6160 · Payroll Tax Expense	18.05	33.80	0.00	0.00	467.72
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.37	0.60	0.00	0.00	8.33
6205 · Training/Education	0.00	0.00	502.95	0.00	502.95
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	250.66	451.42	0.00	0.00	6,295.71
6225 · Retirement Expense	16.92	30.48	0.00	0.00	424.96
6230 · Health Insurance	53.61	33.17	0.00	0.00	1,045.67
6231 · Dental Insurance	2.83	0.00	0.00	0.00	33.21
6232 · Vision Insurance	0.73	0.00	0.00	0.00	9.62
6240 · Life Insurance	0.51	0.00	0.00	0.00	4.60
6245 · LT Disability	0.62	0.00	0.00	0.00	5.61
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>361.85</b>	<b>559.26</b>	<b>502.95</b>	<b>1,004.40</b>	<b>10,027.96</b>
<b>Net Ordinary Income</b>	<b>-79.32</b>	<b>3,579.36</b>	<b>-502.95</b>	<b>-1,004.40</b>	<b>11,526.68</b>
<b>Net Income</b>	<b>-79.32</b>	<b>3,579.36</b>	<b>-502.95</b>	<b>-1,004.40</b>	<b>11,526.68</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	R1SOR 2024	R1SOR 2025	Radon 2024	Radon 2025	RE 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	882.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	10.22	0.00	0.00	0.00
6080 · Contracts	10,340.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	895.43
6126 · Insurance - General	0.00	3.99	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	6.23	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.62	954.06
6160 · Payroll Tax Expense	0.00	13.44	42.20	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	1.68	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	3,001.90
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	189.47	618.64	0.00	0.00
6225 · Retirement Expense	0.00	12.79	41.76	0.00	0.00
6230 · Health Insurance	0.00	99.26	437.91	0.00	0.00
6231 · Dental Insurance	0.00	3.07	14.85	0.00	0.00
6232 · Vision Insurance	0.00	0.88	4.35	0.00	0.00
6240 · Life Insurance	0.00	0.51	1.97	0.00	0.00
6245 · LT Disability	0.00	0.62	2.39	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	-5,039.52
<b>Total Expense</b>	<b>11,222.00</b>	<b>342.16</b>	<b>1,164.07</b>	<b>0.62</b>	<b>-188.13</b>
<b>Net Ordinary Income</b>	<b>-11,222.00</b>	<b>-342.16</b>	<b>-1,164.07</b>	<b>-0.62</b>	<b>188.13</b>
<b>Net Income</b>	<b>-11,222.00</b>	<b>-342.16</b>	<b>-1,164.07</b>	<b>-0.62</b>	<b>188.13</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	RNHN	SB Office 2025	SPACECAT	SRF	SRF 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	6,595.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>6,595.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>6,595.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	1.39	4.74	0.00
6080 · Contracts	50.00	400.00	0.00	20.00	110.00
6125 · Insurance	0.00	495.79	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.85	2.80	0.00
6128 · Interest Expense	0.00	480.91	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	5.71
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	9.17	19.74	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	103.30	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.36	1.18	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	570.84	0.00	0.00	0.00
6220 · Wages	0.00	0.00	120.09	309.83	0.00
6225 · Retirement Expense	0.00	0.00	8.11	20.92	0.00
6230 · Health Insurance	0.00	0.00	8.56	166.00	0.00
6231 · Dental Insurance	0.00	0.00	1.78	5.63	0.00
6232 · Vision Insurance	0.00	0.00	0.52	1.64	0.00
6240 · Life Insurance	0.00	0.00	0.24	0.74	0.00
6245 · LT Disability	0.00	0.00	0.29	0.91	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	-2,050.84	0.00	0.00	0.00
<b>Total Expense</b>	<b>50.00</b>	<b>0.00</b>	<b>151.36</b>	<b>554.13</b>	<b>115.71</b>
<b>Net Ordinary Income</b>	<b>6,545.00</b>	<b>0.00</b>	<b>-151.36</b>	<b>-554.13</b>	<b>-115.71</b>
<b>Net Income</b>	<b>6,545.00</b>	<b>0.00</b>	<b>-151.36</b>	<b>-554.13</b>	<b>-115.71</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	State SOR 2024	State SOR 2025	STI 2024	A&E (Suicide Prevention)	Garden Co. (Suicide Prevention)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	417.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>417.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>417.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	16.77	0.57	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	7.41	0.29	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	1.37	0.36	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	748.78	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.06	11.62	0.00	0.00
6160 · Payroll Tax Expense	20.94	40.27	2.93	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	3.12	0.12	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	310.85	593.84	41.21	0.00	0.00
6225 · Retirement Expense	20.98	40.09	2.78	0.00	0.00
6230 · Health Insurance	167.07	359.30	22.04	0.00	0.00
6231 · Dental Insurance	5.81	12.27	0.71	0.00	0.00
6232 · Vision Insurance	1.39	3.19	0.21	0.00	0.00
6240 · Life Insurance	0.98	1.92	0.12	0.00	0.00
6245 · LT Disability	1.19	2.33	0.14	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>529.21</b>	<b>1,081.94</b>	<b>83.10</b>	<b>748.78</b>	<b>0.00</b>
<b>Net Ordinary Income</b>	<b>-529.21</b>	<b>-1,081.94</b>	<b>-83.10</b>	<b>-748.78</b>	<b>417.00</b>
<b>Net Income</b>	<b>-529.21</b>	<b>-1,081.94</b>	<b>-83.10</b>	<b>-748.78</b>	<b>417.00</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	QPR (Suicide Prevention)	Suicide Prevention - Other (Suicide Prevention)	Total Suicide Prevention	Surv 2025	TFN 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	8,788.17	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	4,390.03	4,807.03	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>4,390.03</b>	<b>4,807.03</b>	<b>8,788.17</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>4,390.03</b>	<b>4,807.03</b>	<b>8,788.17</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	226.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	750.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	255.90	30.32
6080 · Contracts	0.00	0.00	0.00	484.80	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	77.24	18.09
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	150.66	12.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	748.78	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	21.46	21.46	5.22	0.04
6160 · Payroll Tax Expense	0.00	0.00	0.00	342.52	162.66
6175 · Postage	0.00	0.00	0.00	0.00	3.15
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	32.46	7.61
6205 · Training/Education	0.00	0.00	0.00	75.00	75.00
6210 · Travel	61.84	2.10	63.94	0.00	121.36
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	0.00	4,803.34	2,183.32
6225 · Retirement Expense	0.00	0.00	0.00	324.22	147.37
6230 · Health Insurance	0.00	0.00	0.00	1,525.50	455.31
6231 · Dental Insurance	0.00	0.00	0.00	64.48	27.54
6232 · Vision Insurance	0.00	0.00	0.00	7.11	8.89
6240 · Life Insurance	0.00	0.00	0.00	10.43	4.73
6245 · LT Disability	0.00	0.00	0.00	12.68	5.75
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>61.84</b>	<b>23.56</b>	<b>834.18</b>	<b>8,397.56</b>	<b>4,013.14</b>
<b>Net Ordinary Income</b>	<b>-61.84</b>	<b>4,366.47</b>	<b>3,972.85</b>	<b>390.61</b>	<b>-4,013.14</b>
<b>Net Income</b>	<b>-61.84</b>	<b>4,366.47</b>	<b>3,972.85</b>	<b>390.61</b>	<b>-4,013.14</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	UNMC Diabetes Mini	Vacc Cap 2025	Vaccination 2024	Vaccination 2025	Vaccination AOWN
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	2,000.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	155.82	0.00	265.20	5.36
6080 · Contracts	0.00	0.00	0.00	1,125.00	1,125.00
6125 · Insurance	0.00	0.00	0.00	0.00	1,318.40
6126 · Insurance - General	0.00	84.17	0.00	121.83	2.64
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	148.60	0.00	250.54	4.12
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	429.76	0.00	-360.00	739.03	89.05
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	633.34	0.00
6160 · Payroll Tax Expense	0.00	791.08	0.00	2,095.13	245.26
6175 · Postage	0.00	0.00	0.00	4,983.23	0.00
6180 · Printing and Publication	0.00	0.00	0.00	2,025.93	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	165.00
6202 · Server Backup	0.00	35.40	0.00	51.24	1.11
6205 · Training/Education	0.00	0.00	0.00	225.00	0.00
6210 · Travel	0.00	0.00	-2.00	270.92	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	10,691.06	0.00	27,125.97	3,055.05
6225 · Retirement Expense	0.00	721.65	0.00	1,570.30	41.22
6230 · Health Insurance	0.00	3,462.54	0.00	2,065.75	150.05
6231 · Dental Insurance	0.00	155.07	0.00	44.46	5.46
6232 · Vision Insurance	0.00	41.73	0.00	12.63	1.58
6240 · Life Insurance	0.00	23.00	0.00	32.41	0.87
6245 · LT Disability	0.00	28.00	0.00	39.47	1.06
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>429.76</b>	<b>16,338.12</b>	<b>-362.00</b>	<b>45,677.38</b>	<b>6,211.23</b>
<b>Net Ordinary Income</b>	<b>-429.76</b>	<b>-16,338.12</b>	<b>362.00</b>	<b>-45,677.38</b>	<b>-6,211.23</b>
<b>Net Income</b>	<b>-429.76</b>	<b>-16,338.12</b>	<b>362.00</b>	<b>-45,677.38</b>	<b>-6,211.23</b>



Panhandle Public Health District  
Profit & Loss by Class

October 2024

Cash Basis

	Vaccination NACCHO	VFC 2025	WFD 2024	WFD 2025	Ticks (WNV 2024)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	23,000.00	0.00	0.00	0.00	2,346.35
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>23,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,346.35</b>
<b>Gross Profit</b>	<b>23,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,346.35</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6020 · Auditing	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.74	21.35	0.00	6.29	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.98	1.78	0.00	3.72	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6135 · Legal Fees	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	1.95	38.09	0.00	4.30	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	3.48	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	340.71	10.82	35.61	0.00
6175 · Postage	0.00	33.45	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.41	0.75	0.00	1.57	0.00
6205 · Training/Education	0.00	0.00	-705.00	0.00	0.00
6210 · Travel	-383.76	1.68	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	4,465.53	154.45	500.65	0.00
6225 · Retirement Expense	0.00	27.18	10.42	33.79	0.00
6230 · Health Insurance	0.00	59.71	21.90	117.15	0.00
6231 · Dental Insurance	0.00	1.85	1.12	7.69	0.00
6232 · Vision Insurance	0.00	0.53	0.32	2.22	0.00
6240 · Life Insurance	0.00	0.55	0.22	1.17	0.00
6245 · LT Disability	0.00	0.66	0.27	1.42	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>-379.68</b>	<b>4,997.30</b>	<b>-505.48</b>	<b>715.58</b>	<b>0.00</b>
<b>Net Ordinary Income</b>	<b>23,379.68</b>	<b>-4,997.30</b>	<b>505.48</b>	<b>-715.58</b>	<b>2,346.35</b>
<b>Net Income</b>	<b>23,379.68</b>	<b>-4,997.30</b>	<b>505.48</b>	<b>-715.58</b>	<b>2,346.35</b>

**Panhandle Public Health District  
Profit & Loss by Class  
October 2024**

Cash Basis

	WNV 2024 - Other (WNV 2024)	Total WNV 2024	Unclassified	TOTAL
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
4000 · General Funds	0.00	0.00	0.00	8,788.17
4010 · Infrastructure Funds	0.00	0.00	0.00	11,342.59
4015 · Per Capita Funds	0.00	0.00	0.00	11,505.05
4016 · LB1008 Funds	0.00	0.00	0.00	6,944.46
4017 · LB 585	0.00	0.00	0.00	12,287.33
4020 · Revenue	0.00	0.00	0.00	16,595.00
4021 · Revenue (Fed Pass-Through)	6,269.43	8,615.78	0.00	143,684.24
4045 · Other Income	0.00	0.00	0.00	4,652.50
4050 · Interest Income	0.00	0.00	0.00	1,318.87
4070 · Program Donations	0.00	0.00	0.00	20,528.48
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	1,780.59
4073 · Product Fees	0.00	0.00	0.00	19,755.25
4092 · Fall Conference Registrations	0.00	0.00	0.00	2,027.38
<b>Total Income</b>	<b>6,269.43</b>	<b>8,615.78</b>	<b>0.00</b>	<b>261,209.91</b>
<b>Gross Profit</b>	<b>6,269.43</b>	<b>8,615.78</b>	<b>0.00</b>	<b>261,209.91</b>
<b>Expense</b>				
6010 · Advertising and PR	0.00	0.00	0.00	1,380.91
6020 · Auditing	0.00	0.00	0.00	19,000.00
6030 · Bank Service Charges	0.00	0.00	0.00	240.23
6075 · Communication	0.00	0.00	0.00	5,582.28
6080 · Contracts	0.00	0.00	0.00	152,286.17
6125 · Insurance	0.00	0.00	0.00	9,121.93
6126 · Insurance - General	0.00	0.00	0.00	2,983.36
6128 · Interest Expense	0.00	0.00	0.00	480.91
6135 · Legal Fees	0.00	0.00	0.00	40.00
6145 · Meeting	0.00	0.00	0.00	4,677.78
6150 · Office Expense	0.00	0.00	0.00	2,612.43
6154 · Vaccinations	0.00	0.00	0.00	137,093.70
6155 · Office Supplies	47.80	47.80	0.00	10,573.37
6156 · Medical Supplies	0.00	0.00	0.00	704.93
6157 · Printing Supplies	0.00	0.00	0.00	1,999.62
6160 · Payroll Tax Expense	10.09	10.09	0.00	11,956.69
6175 · Postage	0.00	0.00	0.00	5,268.02
6180 · Printing and Publication	0.00	0.00	0.00	2,128.91
6200 · Repairs and Maintenance	0.00	0.00	0.00	2,725.80
6202 · Server Backup	0.00	0.00	0.00	966.00
6205 · Training/Education	0.00	0.00	0.00	8,930.37
6210 · Travel	0.00	0.00	0.00	11,733.53
6215 · Utilities	0.00	0.00	0.00	992.96
6220 · Wages	123.86	123.86	0.00	163,007.17
6225 · Retirement Expense	0.00	0.00	0.00	10,290.75
6230 · Health Insurance	0.00	0.00	0.00	47,341.83
6231 · Dental Insurance	0.00	0.00	0.00	1,705.72
6232 · Vision Insurance	0.00	0.00	0.00	469.89
6240 · Life Insurance	0.00	0.00	0.00	322.00
6245 · LT Disability	0.00	0.00	0.00	392.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	-12,116.45
<b>Total Expense</b>	<b>181.75</b>	<b>181.75</b>	<b>0.00</b>	<b>604,892.81</b>
<b>Net Ordinary Income</b>	<b>6,087.68</b>	<b>8,434.03</b>	<b>0.00</b>	<b>-343,682.90</b>
<b>Net Income</b>	<b>6,087.68</b>	<b>8,434.03</b>	<b>0.00</b>	<b>-343,682.90</b>

**PANHANDLE PUBLIC HEALTH DISTRICT**

**FINANCIAL STATEMENTS**

**NOVEMBER 30, 2024**

## Panhandle Public Health District Balance Sheet

Cash Basis

As of November 30, 2024

	Nov 30, 24
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1000 · Platte Valley National Bank	194,273.18
1005 · NPAIT (Nebraska Public Agency Investment Trust)	75,214.97
<b>Total Checking/Savings</b>	269,488.15
<b>Total Current Assets</b>	269,488.15
<b>Fixed Assets</b>	
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	
1501 · Security System	7,142.00
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year) - Other	57,257.23
<b>Total 1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)</b>	64,399.23
1510 · Van	
1511 · Accumulated Depreciation - Van	-119,429.01
1510 · Van - Other	121,033.00
<b>Total 1510 · Van</b>	1,603.99
1525 · SB Cars	
1526 · Accumulated Depreciation - Cars	-37,340.00
1525 · SB Cars - Other	37,340.00
<b>Total 1525 · SB Cars</b>	0.00
1600 · Scottsbluff Office	
1601 · Scottsbluff Office - Carpet	5,243.20
1610 · Accumulated Depr - SB Office	-38,279.13
1611 · Parking Lot	25,000.00
1600 · Scottsbluff Office - Other	516,216.74
<b>Total 1600 · Scottsbluff Office</b>	508,180.81
1650 · Hemingford Office	
1660 · Accumulated Depr - Hem Office	-4,807.65
1650 · Hemingford Office - Other	157,574.00
<b>Total 1650 · Hemingford Office</b>	152,766.35
1700 · Accumulated Depreciation (Accumulated depreciation on equipment, buildings and improvements)	-220,470.51
<b>Total Fixed Assets</b>	506,479.87
<b>TOTAL ASSETS</b>	<b>775,968.02</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
20000 · Accounts Payable (Unpaid or unapplied vendor bills or credits)	48,792.37
<b>Total Accounts Payable</b>	48,792.37
<b>Other Current Liabilities</b>	
2010 · State Withholding Payable	4,893.25
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	355.78
2021 · FSA Payable - Health	1,067.07
2022 · FSA Payable - Dep Care	1,029.32
2025 · FICA Withholding Payable	13.63
2026 · Garnishment	184.68
2027 · State Unemployment Payable	125.17

**Panhandle Public Health District  
Balance Sheet**

Cash Basis

As of November 30, 2024

	Nov 30, 24
2028 · Dental Insurance Payable	5.00
2029 · Vision Insurance Payable	1.40
<b>Total Other Current Liabilities</b>	<b>7,685.83</b>
<b>Total Current Liabilities</b>	<b>56,478.20</b>
<b>Long Term Liabilities</b>	
2500 · Scottsbluff Building Loan	154,273.58
<b>Total Long Term Liabilities</b>	<b>154,273.58</b>
<b>Total Liabilities</b>	<b>210,751.78</b>
<b>Equity</b>	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	1,015,230.87
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	-511,034.79
<b>Total Equity</b>	<b>565,216.24</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>775,968.02</b>

**Panhandle Public Health District**  
**Profit & Loss**  
**November 2024**

Cash Basis

	Nov 24	Jul - Nov 24
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
4000 · General Funds	8,788.17	45,140.85
4010 · Infrastructure Funds	11,342.59	56,712.96
4015 · Per Capita Funds	11,505.05	57,525.25
4016 · LB1008 Funds	6,944.46	34,722.30
4017 · LB 585	12,287.33	61,436.65
4020 · Revenue	47,925.00	260,078.02
4021 · Revenue (Fed Pass-Through)	140,561.43	953,327.60
4035 · Health Screening Supplies	0.00	500.00
4045 · Other Income	303.00	6,781.50
4050 · Interest Income	433.91	7,294.06
4055 · Travel Reimbursement	0.00	2,691.81
4070 · Program Donations	877.00	21,444.88
4072 · Program Fees (Fee for service revenues)	51,187.21	147,651.73
4073 · Product Fees	62,923.45	144,923.90
4074 · Admin Fees	0.00	2,057.03
4075 · Copy Reimbursement	0.00	597.34
4080 · Office Expense Reimbursement	0.00	2,589.02
4090 · Fall Conference Sponsorships	0.00	600.00
4092 · Fall Conference Registrations	75.00	6,322.91
<b>Total Income</b>	355,153.60	1,812,397.81
<b>Gross Profit</b>	355,153.60	1,812,397.81
<b>Expense</b>		
6010 · Advertising and PR	8,609.98	58,705.85
6020 · Auditing	0.00	19,000.00
6030 · Bank Service Charges	43.83	780.26
6035 · Board Member Travel	853.31	3,530.24
6075 · Communication	6,643.13	29,387.08
6080 · Contracts	85,136.47	399,786.47
6090 · Depreciation Expense	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00
6095 · Dues and Subscriptions	590.50	4,980.50
6120 · Incentives	0.00	819.53
6125 · Insurance	1,654.06	23,970.59
6126 · Insurance - General	1,610.02	11,600.90
6128 · Interest Expense	433.02	2,314.43
6135 · Legal Fees	0.00	120.00
6145 · Meeting	2,126.86	10,775.40
6150 · Office Expense	2,604.54	15,055.96
6154 · Vaccinations	26,650.99	440,875.03
6155 · Office Supplies	18,241.93	58,031.36
6156 · Medical Supplies	25.49	4,926.29
6157 · Printing Supplies	1,565.00	8,567.61
6160 · Payroll Tax Expense	10,791.48	58,285.21
6175 · Postage	1,342.66	7,461.75
6180 · Printing and Publication	-1,593.98	7,327.99
6200 · Repairs and Maintenance	5,824.66	17,754.53
6202 · Server Backup	966.00	4,346.98
6205 · Training/Education	6,346.30	26,013.11
6210 · Travel	9,157.52	47,016.70
6215 · Utilities	1,103.26	5,364.91
6220 · Wages	145,278.21	796,444.70
6225 · Retirement Expense	9,320.45	51,774.62
6230 · Health Insurance	26,507.75	244,460.72
6231 · Dental Insurance	872.32	8,606.56
6232 · Vision Insurance	240.44	2,371.49
6240 · Life Insurance	178.25	1,683.50
6245 · LT Disability	217.00	2,065.00
6246 · FSA Expense - Health	-28.00	-28.00

## Panhandle Public Health District Profit & Loss

Cash Basis

November 2024

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	<u>Nov 24</u>	<u>Jul - Nov 24</u>
6247 · FSA Expense - Dep	0.00	0.00
6819 · Program Expense Offset	-11,374.03	-50,744.67
<b>Total Expense</b>	<u>361,939.42</u>	<u>2,323,432.60</u>
<b>Net Ordinary Income</b>	<u>-6,785.82</u>	<u>-511,034.79</u>
<b>Net Income</b>	<u><u>-6,785.82</u></u>	<u><u>-511,034.79</u></u>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Activate Alliance	Admin 2025	AOWN 2025	ARPA	Brain Health
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	11,342.59	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	11,505.05	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	433.91	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>23,281.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>23,281.55</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	853.31	0.00	0.00	0.00
6075 · Communication	0.00	89.48	0.00	0.00	15.49
6080 · Contracts	0.00	0.00	0.00	43,490.67	0.00
6095 · Dues and Subscriptions	0.00	60.50	0.00	0.00	0.00
6125 · Insurance	0.00	10.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	20.91	0.00	0.00	7.43
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	400.00	0.00	0.00	0.00
6150 · Office Expense	0.00	36.44	0.00	0.00	14.82
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	77.59	2,625.54	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	130.70	0.08	0.00	0.00
6160 · Payroll Tax Expense	0.00	181.09	53.59	0.00	253.85
6175 · Postage	0.00	14.60	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	2,872.50	0.00	0.00	0.00
6202 · Server Backup	0.00	8.80	0.00	0.00	3.13
6205 · Training/Education	0.00	130.00	0.00	0.00	0.00
6210 · Travel	0.00	858.20	0.00	0.00	180.15
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	2,527.13	780.71	0.00	3,420.19
6225 · Retirement Expense	0.00	170.57	52.70	0.00	230.86
6230 · Health Insurance	0.00	363.07	294.28	0.00	371.71
6231 · Dental Insurance	0.00	17.74	9.25	0.00	11.52
6232 · Vision Insurance	0.00	5.15	2.21	0.00	3.26
6240 · Life Insurance	0.00	2.57	1.56	0.00	3.40
6245 · LT Disability	0.00	3.16	1.90	0.00	4.14
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>77.59</b>	<b>11,381.46</b>	<b>1,196.28</b>	<b>43,490.67</b>	<b>4,519.95</b>
<b>Net Ordinary Income</b>	<b>-77.59</b>	<b>11,900.09</b>	<b>-1,196.28</b>	<b>-43,490.67</b>	<b>-4,519.95</b>
<b>Net Income</b>	<b>-77.59</b>	<b>11,900.09</b>	<b>-1,196.28</b>	<b>-43,490.67</b>	<b>-4,519.95</b>



**Panhandle Public Health District  
Profit & Loss by Class  
November 2024**

Cash Basis

	BT 2025	CDC MHI	Children's CPR	CPR 2025 Training	Dental Day 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	3,000.00	0.00
4021 · Revenue (Fed Pass-Through)	39,426.13	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>39,426.13</b>	<b>0.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>39,426.13</b>	<b>0.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	236.25	3.90	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	66.38	1.15	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	358.22	2.83	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	184.99	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	26.02	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	530.88	175.91	0.00	0.00	5.37
6175 · Postage	0.00	46.40	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	27.92	0.48	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	120.00	0.00	0.00
6210 · Travel	100.57	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	7,178.54	2,308.27	0.00	0.00	74.01
6225 · Retirement Expense	484.54	14.49	0.00	0.00	5.00
6230 · Health Insurance	1,512.24	75.88	0.00	0.00	33.89
6231 · Dental Insurance	48.60	3.01	0.00	0.00	0.67
6232 · Vision Insurance	13.72	0.88	0.00	0.00	0.29
6240 · Life Insurance	8.56	0.40	0.00	0.00	0.20
6245 · LT Disability	10.41	0.49	0.00	0.00	0.24
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>10,787.84</b>	<b>2,634.09</b>	<b>120.00</b>	<b>0.00</b>	<b>119.67</b>
<b>Net Ordinary Income</b>	<b>28,638.29</b>	<b>-2,634.09</b>	<b>-120.00</b>	<b>3,000.00</b>	<b>-119.67</b>
<b>Net Income</b>	<b>28,638.29</b>	<b>-2,634.09</b>	<b>-120.00</b>	<b>3,000.00</b>	<b>-119.67</b>

**Panhandle Public Health District  
Profit & Loss by Class  
November 2024**

Cash Basis

	DHP 2024	DHP FQHC	DHP HRSA 2024	DHP HRSA 2025	Fit Test 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	877.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	870.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>877.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>870.00</b>
<b>Gross Profit</b>	<b>877.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>870.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	69.53	0.00	0.00	0.00	21.76
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	330.00	0.00	0.00	0.00	0.00
6125 · Insurance	30.37	0.00	0.00	0.00	0.00
6126 · Insurance - General	32.96	0.00	0.00	0.00	4.30
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	66.52	0.00	0.00	0.00	6.47
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	306.56	0.00	0.00	0.00	0.00
6156 · Medical Supplies	25.49	0.00	0.00	0.00	0.00
6157 · Printing Supplies	11.18	0.00	0.00	0.00	0.88
6160 · Payroll Tax Expense	14.40	19.11	119.26	176.37	22.13
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	13.86	0.00	0.00	0.00	1.81
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	378.94	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	209.36	273.22	1,683.48	2,372.10	289.30
6225 · Retirement Expense	14.13	18.45	113.64	160.12	19.53
6230 · Health Insurance	18.54	136.04	669.54	144.94	0.00
6231 · Dental Insurance	0.65	4.65	26.80	0.00	0.00
6232 · Vision Insurance	0.18	1.35	7.84	0.00	0.00
6240 · Life Insurance	0.13	0.70	3.55	0.00	0.00
6245 · LT Disability	0.15	0.87	4.31	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>1,522.95</b>	<b>454.39</b>	<b>2,628.42</b>	<b>2,853.53</b>	<b>366.18</b>
<b>Net Ordinary Income</b>	<b>-645.95</b>	<b>-454.39</b>	<b>-2,628.42</b>	<b>-2,853.53</b>	<b>503.82</b>
<b>Net Income</b>	<b>-645.95</b>	<b>-454.39</b>	<b>-2,628.42</b>	<b>-2,853.53</b>	<b>503.82</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	FTE 2025	Gov Award 2024	H1N1	Health Screening 2025	Hem Office 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	1,875.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	50.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>1,875.00</b>	<b>0.00</b>	<b>50.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>1,875.00</b>	<b>0.00</b>	<b>50.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	3,405.06	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	222.47
6126 · Insurance - General	461.68	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	3.18	0.00	0.00
6160 · Payroll Tax Expense	0.00	3.97	0.00	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	483.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	83.08	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	427.76
6220 · Wages	0.00	52.13	0.00	0.00	0.00
6225 · Retirement Expense	0.00	3.52	0.00	0.00	0.00
6230 · Health Insurance	0.00	4.43	0.00	0.00	0.00
6231 · Dental Insurance	0.00	0.92	0.00	0.00	0.00
6232 · Vision Insurance	0.00	0.27	0.00	0.00	0.00
6240 · Life Insurance	0.00	0.12	0.00	0.00	0.00
6245 · LT Disability	0.00	0.15	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	-4,952.38	0.00	0.00	0.00	-650.23
<b>Total Expense</b>	<b>-602.64</b>	<b>65.51</b>	<b>86.26</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Ordinary Income</b>	<b>602.64</b>	<b>1,809.49</b>	<b>-86.26</b>	<b>50.00</b>	<b>0.00</b>
<b>Net Income</b>	<b>602.64</b>	<b>1,809.49</b>	<b>-86.26</b>	<b>50.00</b>	<b>0.00</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	HPV 2025	ALAC (HSO 2025)	Communication (HSO 2025)	Education (HSO 2025)	Planning (HSO 2025)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	1,170.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>1,170.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>1,170.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	104.93	67.98	6.55	78.61
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	1,401.25	935.33	90.50	1,028.33
6225 · Retirement Expense	0.00	94.59	63.13	6.11	69.41
6230 · Health Insurance	0.00	322.11	406.64	41.45	77.71
6231 · Dental Insurance	0.00	5.11	8.71	0.82	3.52
6232 · Vision Insurance	0.00	2.18	3.61	0.35	1.03
6240 · Life Insurance	0.00	1.50	2.46	0.24	0.47
6245 · LT Disability	0.00	1.83	2.99	0.30	0.57
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.00</b>	<b>1,933.50</b>	<b>1,490.85</b>	<b>146.32</b>	<b>1,259.65</b>
<b>Net Ordinary Income</b>	<b>1,170.00</b>	<b>-1,933.50</b>	<b>-1,490.85</b>	<b>-146.32</b>	<b>-1,259.65</b>
<b>Net Income</b>	<b>1,170.00</b>	<b>-1,933.50</b>	<b>-1,490.85</b>	<b>-146.32</b>	<b>-1,259.65</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	HSO 2025 - Other (HSO 2025)	Total HSO 2025	HSO Adults 2024	HSO Carseat Training	HSO Lifesaver
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	6,736.53	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>6,736.53</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>6,736.53</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	85.37	85.37	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	29.96	29.96	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	51.30	51.30	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	2,466.04	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	1.50	1.50	0.00	0.00	0.00
6160 · Payroll Tax Expense	23.53	281.60	0.00	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	12.60	12.60	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	385.56
6210 · Travel	166.91	166.91	0.00	0.00	274.03
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	320.17	3,775.58	0.00	0.00	0.00
6225 · Retirement Expense	21.61	254.85	0.00	0.00	0.00
6230 · Health Insurance	113.90	961.81	0.00	0.00	0.00
6231 · Dental Insurance	4.27	22.43	0.00	0.00	0.00
6232 · Vision Insurance	1.48	8.65	0.00	0.00	0.00
6240 · Life Insurance	0.85	5.52	0.00	0.00	0.00
6245 · LT Disability	1.03	6.72	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>834.48</b>	<b>5,664.80</b>	<b>0.00</b>	<b>2,466.04</b>	<b>659.59</b>
<b>Net Ordinary Income</b>	<b>-834.48</b>	<b>-5,664.80</b>	<b>6,736.53</b>	<b>-2,466.04</b>	<b>-659.59</b>
<b>Net Income</b>	<b>-834.48</b>	<b>-5,664.80</b>	<b>6,736.53</b>	<b>-2,466.04</b>	<b>-659.59</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Hub 2024	Admin (HUD)	Direct (HUD)	Match (HUD)	Other Program (HUD)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	240.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>240.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>240.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.78	0.00	0.00	80.46	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.36	0.00	0.00	23.46	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	3.10	8.19	234.21	35.06	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.15	0.00	0.00	9.87	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	644.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	43.45	110.23	3,247.17	488.04	0.00
6225 · Retirement Expense	2.93	7.44	219.18	32.94	0.00
6230 · Health Insurance	3.93	6.74	1,170.76	176.66	0.00
6231 · Dental Insurance	0.00	0.00	40.89	8.35	0.00
6232 · Vision Insurance	0.00	0.00	11.97	2.45	0.00
6240 · Life Insurance	0.00	0.00	5.41	1.11	0.00
6245 · LT Disability	0.00	0.00	6.60	1.35	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>54.70</b>	<b>132.60</b>	<b>4,936.19</b>	<b>859.75</b>	<b>644.00</b>
<b>Net Ordinary Income</b>	<b>185.30</b>	<b>-132.60</b>	<b>-4,936.19</b>	<b>-859.75</b>	<b>-644.00</b>
<b>Net Income</b>	<b>185.30</b>	<b>-132.60</b>	<b>-4,936.19</b>	<b>-859.75</b>	<b>-644.00</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	HUD - Other (HUD)	Total HUD	HV 2025	HV CWP 2024	HV CWP 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	220.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	24,589.67	23,460.32
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>220.00</b>	<b>24,589.67</b>	<b>23,460.32</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>220.00</b>	<b>24,589.67</b>	<b>23,460.32</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	80.46	680.59	0.00	213.05
6080 · Contracts	0.00	0.00	567.00	0.00	378.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	23.46	273.20	0.00	75.22
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	798.52	0.00	553.59
6150 · Office Expense	53.50	53.50	689.39	0.00	160.69
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	2,363.13	0.00	1,546.83
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.78	0.78	35.02	0.00	52.60
6160 · Payroll Tax Expense	0.00	277.46	1,899.51	0.00	529.04
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	50.98	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	49.50	0.00	33.00
6202 · Server Backup	0.00	9.87	114.91	0.00	31.64
6205 · Training/Education	0.00	0.00	2,000.00	0.00	1,325.00
6210 · Travel	0.00	644.00	1,181.50	0.00	995.35
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	3,845.44	25,430.02	0.00	7,111.39
6225 · Retirement Expense	0.00	259.56	1,716.48	0.00	480.04
6230 · Health Insurance	0.00	1,354.16	6,133.97	0.00	1,599.52
6231 · Dental Insurance	0.00	49.24	166.88	0.00	45.08
6232 · Vision Insurance	0.00	14.42	48.22	0.00	13.03
6240 · Life Insurance	0.00	6.52	48.54	0.00	9.53
6245 · LT Disability	0.00	7.95	59.09	0.00	11.60
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>54.28</b>	<b>6,626.82</b>	<b>44,306.45</b>	<b>0.00</b>	<b>15,164.20</b>
<b>Net Ordinary Income</b>	<b>-54.28</b>	<b>-6,626.82</b>	<b>-44,086.45</b>	<b>24,589.67</b>	<b>8,296.12</b>
<b>Net Income</b>	<b>-54.28</b>	<b>-6,626.82</b>	<b>-44,086.45</b>	<b>24,589.67</b>	<b>8,296.12</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	HV Other	HV Redfern 2025	KFND 2024	LB 1008 2025	LB 585 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	6,944.46	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	83.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>83.00</b>	<b>0.00</b>	<b>6,944.46</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>83.00</b>	<b>0.00</b>	<b>6,944.46</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	36.83	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	31,857.09
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	15.34	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	25.25	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	257.36	0.00	0.00	435.96	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	2.48	0.32	0.00
6160 · Payroll Tax Expense	0.00	0.00	0.00	201.01	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	6.45	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	574.57	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	0.00	2,774.53	0.00
6225 · Retirement Expense	0.00	0.00	0.00	187.29	0.00
6230 · Health Insurance	0.00	0.00	0.00	209.62	0.00
6231 · Dental Insurance	0.00	0.00	0.00	7.27	0.00
6232 · Vision Insurance	0.00	0.00	0.00	1.91	0.00
6240 · Life Insurance	0.00	0.00	0.00	1.33	0.00
6245 · LT Disability	0.00	0.00	0.00	1.63	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>257.36</b>	<b>0.00</b>	<b>2.48</b>	<b>4,479.31</b>	<b>31,857.09</b>
<b>Net Ordinary Income</b>	<b>-257.36</b>	<b>83.00</b>	<b>-2.48</b>	<b>2,465.15</b>	<b>-31,857.09</b>
<b>Net Income</b>	<b>-257.36</b>	<b>83.00</b>	<b>-2.48</b>	<b>2,465.15</b>	<b>-31,857.09</b>



Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	LB 585 2025	LCTA 2025	Lead Childcare 2024	Lead Epi 2024	Lead Epi 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	12,287.33	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	3,371.16	0.00	2,230.10	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>12,287.33</b>	<b>3,371.16</b>	<b>0.00</b>	<b>2,230.10</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>12,287.33</b>	<b>3,371.16</b>	<b>0.00</b>	<b>2,230.10</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	3,458.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	154.21	11.75	0.00	0.00	6.42
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	54.92	5.42	0.00	0.00	3.03
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	91.11	0.00	0.00	0.00	6.29
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	2,221.80	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.08	1.28	0.00	0.00	7.30
6160 · Payroll Tax Expense	680.88	31.90	0.00	0.00	15.31
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	1,350.00	0.00	0.00	0.00	0.00
6202 · Server Backup	23.10	2.28	0.00	0.00	1.28
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	55.78	0.00	147.48	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	9,328.00	455.06	0.00	0.00	205.96
6225 · Retirement Expense	629.65	30.72	0.00	0.00	13.90
6230 · Health Insurance	1,331.94	102.58	0.00	0.00	12.59
6231 · Dental Insurance	72.15	2.54	0.00	0.00	0.00
6232 · Vision Insurance	20.17	0.61	0.00	0.00	0.00
6240 · Life Insurance	10.69	0.43	0.00	0.00	0.00
6245 · LT Disability	12.99	0.52	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>16,037.47</b>	<b>645.09</b>	<b>147.48</b>	<b>0.00</b>	<b>3,730.08</b>
<b>Net Ordinary Income</b>	<b>-3,750.14</b>	<b>2,726.07</b>	<b>-147.48</b>	<b>2,230.10</b>	<b>-3,730.08</b>
<b>Net Income</b>	<b>-3,750.14</b>	<b>2,726.07</b>	<b>-147.48</b>	<b>2,230.10</b>	<b>-3,730.08</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Lead Inspection 2025	LEPH 2024	LEPH 2025	MAPP 2024	A&E (MCH 2024)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	50.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>50.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>50.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	6.41	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	200.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	1.66	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	4.08	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	15.99	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.44	0.00	0.04	0.74	0.00
6160 · Payroll Tax Expense	0.00	0.00	0.00	14.33	23.13
6175 · Postage	5.55	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.70	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	29.16	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	0.00	193.89	336.16
6225 · Retirement Expense	0.00	0.00	0.00	13.09	22.69
6230 · Health Insurance	0.00	0.00	0.00	14.37	121.15
6231 · Dental Insurance	0.00	0.00	0.00	0.00	3.75
6232 · Vision Insurance	0.00	0.00	0.00	0.00	0.90
6240 · Life Insurance	0.00	0.00	0.00	0.00	0.63
6245 · LT Disability	0.00	0.00	0.00	0.00	0.77
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>218.84</b>	<b>0.00</b>	<b>0.04</b>	<b>281.57</b>	<b>509.18</b>
<b>Net Ordinary Income</b>	<b>-168.84</b>	<b>0.00</b>	<b>-0.04</b>	<b>-281.57</b>	<b>-509.18</b>
<b>Net Income</b>	<b>-168.84</b>	<b>0.00</b>	<b>-0.04</b>	<b>-281.57</b>	<b>-509.18</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Base Ed (MCH 2024)	QPR (MCH 2024)	MCH 2024 - Other (MCH 2024)	Total MCH 2024	MCO 2023
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	12,880.94	12,880.94	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>12,880.94</b>	<b>12,880.94</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>12,880.94</b>	<b>12,880.94</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	35.07	35.07	11.85
6080 · Contracts	2,919.00	0.00	0.00	2,919.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	11.92	11.92	5.46
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	18.53	18.53	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	1,606.94
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	30.58	24.51	0.00	78.22	49.86
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	5.01	5.01	2.30
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	399.72	338.74	0.00	1,074.62	726.28
6225 · Retirement Expense	26.98	22.86	0.00	72.53	49.02
6230 · Health Insurance	22.69	35.77	0.00	179.61	272.61
6231 · Dental Insurance	0.00	0.15	0.00	3.90	8.56
6232 · Vision Insurance	0.00	0.06	0.00	0.96	2.04
6240 · Life Insurance	0.00	0.04	0.00	0.67	1.44
6245 · LT Disability	0.00	0.05	0.00	0.82	1.76
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>3,398.97</b>	<b>422.18</b>	<b>70.53</b>	<b>4,400.86</b>	<b>2,738.12</b>
<b>Net Ordinary Income</b>	<b>-3,398.97</b>	<b>-422.18</b>	<b>12,810.41</b>	<b>8,480.08</b>	<b>-2,738.12</b>
<b>Net Income</b>	<b>-3,398.97</b>	<b>-422.18</b>	<b>12,810.41</b>	<b>8,480.08</b>	<b>-2,738.12</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	MCO 2024	MHI 2024	MPOX	MRC	MRC 2024
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	28,050.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>28,050.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>28,050.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	4,500.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	84.71	0.00	0.00	31.25
6080 · Contracts	0.00	17.10	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	27.45	0.00	0.00	15.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	65.93	0.00	0.00	29.91
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	350.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	36.52	0.66	0.00	0.00
6160 · Payroll Tax Expense	0.00	203.16	0.00	138.13	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	82.50	0.00	0.00	0.00
6202 · Server Backup	0.00	11.55	0.00	0.00	6.31
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	480.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	3,029.16	0.00	1,866.87	0.00
6225 · Retirement Expense	0.00	204.46	0.00	126.02	0.00
6230 · Health Insurance	0.00	794.92	0.00	48.61	0.00
6231 · Dental Insurance	0.00	30.73	0.00	1.60	0.00
6232 · Vision Insurance	0.00	8.70	0.00	0.41	0.00
6240 · Life Insurance	0.00	4.31	0.00	0.36	0.00
6245 · LT Disability	0.00	5.23	0.00	0.44	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.00</b>	<b>5,436.43</b>	<b>4,500.66</b>	<b>2,182.44</b>	<b>82.47</b>
<b>Net Ordinary Income</b>	<b>28,050.00</b>	<b>-5,436.43</b>	<b>-4,500.66</b>	<b>-2,182.44</b>	<b>-82.47</b>
<b>Net Income</b>	<b>28,050.00</b>	<b>-5,436.43</b>	<b>-4,500.66</b>	<b>-2,182.44</b>	<b>-82.47</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Munroe/Meyer	NDE 2024	NMRC	NTC	OD2A
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	374.75	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	2.02	0.00	0.02	0.00
6160 · Payroll Tax Expense	12.10	0.00	131.00	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	127.97	0.00	-705.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	158.22	0.00	2,002.95	0.00	0.00
6225 · Retirement Expense	10.68	0.00	135.19	0.00	0.00
6230 · Health Insurance	12.42	0.00	527.90	0.00	0.00
6231 · Dental Insurance	0.00	0.00	17.90	0.00	0.00
6232 · Vision Insurance	0.00	0.00	5.24	0.00	0.00
6240 · Life Insurance	0.34	0.00	2.37	0.00	0.00
6245 · LT Disability	0.42	0.00	2.89	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>194.18</b>	<b>2.02</b>	<b>3,328.16</b>	<b>0.02</b>	<b>-705.00</b>
<b>Net Ordinary Income</b>	<b>-194.18</b>	<b>-2.02</b>	<b>-3,328.16</b>	<b>-0.02</b>	<b>705.00</b>
<b>Net Income</b>	<b>-194.18</b>	<b>-2.02</b>	<b>-3,328.16</b>	<b>-0.02</b>	<b>705.00</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	OD2A 2025	PFS 2025	Private Immunization 2025	Private Immunizations 2024	PRMRS 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	24,385.20
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	2,167.22	0.00	0.00
4073 · Product Fees	0.00	0.00	62,851.05	72.40	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>65,018.27</b>	<b>72.40</b>	<b>24,385.20</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>65,018.27</b>	<b>72.40</b>	<b>24,385.20</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	43.83	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	16.81	118.18	0.21	0.00	69.71
6080 · Contracts	0.00	0.00	1,193.61	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	4.94	51.79	0.10	0.00	32.49
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	12.18	105.49	0.22	0.00	74.41
6154 · Vaccinations	0.00	0.00	26,650.99	0.00	0.00
6155 · Office Supplies	15.99	2,121.38	66.80	0.00	130.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	3.22	0.00	0.00	2.44
6160 · Payroll Tax Expense	50.15	553.44	2.10	0.00	265.96
6175 · Postage	0.00	31.71	0.00	0.00	96.60
6180 · Printing and Publication	0.00	50.97	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	247.50	0.00	0.00	0.00
6202 · Server Backup	2.08	21.78	0.04	0.00	13.67
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	95.08	53.24	0.00	0.00	242.42
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	678.95	7,066.22	29.29	0.00	3,689.97
6225 · Retirement Expense	45.83	476.97	1.98	0.00	249.09
6230 · Health Insurance	210.85	1,573.22	11.93	0.00	1,364.51
6231 · Dental Insurance	8.15	51.40	0.44	0.00	45.68
6232 · Vision Insurance	2.39	14.75	0.13	0.00	13.34
6240 · Life Insurance	1.08	13.50	0.06	0.00	6.27
6245 · LT Disability	1.31	16.42	0.07	0.00	7.62
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>1,145.79</b>	<b>12,571.18</b>	<b>28,001.80</b>	<b>0.00</b>	<b>6,304.18</b>
<b>Net Ordinary Income</b>	<b>-1,145.79</b>	<b>-12,571.18</b>	<b>37,016.47</b>	<b>72.40</b>	<b>18,081.02</b>
<b>Net Income</b>	<b>-1,145.79</b>	<b>-12,571.18</b>	<b>37,016.47</b>	<b>72.40</b>	<b>18,081.02</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	PWWC	R1 Workforce	Community (R1BG 2025)	Educ (R1BG 2025)	Env (R1BG 2025)
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	75.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>75.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>75.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	25.84	20.80	2.20
6080 · Contracts	0.00	525.00	0.00	3,739.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	9.34	8.72	1.12
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	14.27	19.46	1.78
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	53.47	53.23	10.67
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	3.93	3.67	0.47
6205 · Training/Education	0.00	0.00	0.00	975.00	0.00
6210 · Travel	0.00	0.00	32.54	58.74	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	698.87	717.48	144.05
6225 · Retirement Expense	0.00	0.00	47.18	48.43	9.72
6230 · Health Insurance	0.00	0.00	42.44	201.56	7.73
6231 · Dental Insurance	0.00	0.00	0.00	7.61	0.00
6232 · Vision Insurance	0.00	0.00	0.00	2.22	0.00
6240 · Life Insurance	0.00	0.00	0.00	1.01	0.00
6245 · LT Disability	0.00	0.00	0.00	1.23	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>0.00</b>	<b>525.00</b>	<b>927.88</b>	<b>5,858.16</b>	<b>177.74</b>
<b>Net Ordinary Income</b>	<b>75.00</b>	<b>-525.00</b>	<b>-927.88</b>	<b>-5,858.16</b>	<b>-177.74</b>
<b>Net Income</b>	<b>75.00</b>	<b>-525.00</b>	<b>-927.88</b>	<b>-5,858.16</b>	<b>-177.74</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Info (R1BG 2025)	R1BG 2025 - Other (R1BG 2025)	Total R1BG 2025	R1SOR 2024	R1SOR 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	24,400.88	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,400.88</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>24,400.88</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	11.75	0.00	60.59	0.00	18.30
6080 · Contracts	0.00	0.00	3,739.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	5.33	0.00	24.51	0.00	7.50
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	8.74	0.00	44.25	0.00	8.05
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	46.04	46.04	0.00	0.00
6160 · Payroll Tax Expense	9.06	0.00	126.43	0.00	54.26
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	2.24	0.00	10.31	0.00	3.15
6205 · Training/Education	0.00	0.00	975.00	0.00	0.00
6210 · Travel	0.00	0.00	91.28	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	118.32	0.00	1,678.72	0.00	733.35
6225 · Retirement Expense	7.99	0.00	113.32	0.00	49.50
6230 · Health Insurance	0.00	0.00	251.73	0.00	172.25
6231 · Dental Insurance	0.00	0.00	7.61	0.00	5.30
6232 · Vision Insurance	0.00	0.00	2.22	0.00	1.52
6240 · Life Insurance	0.00	0.00	1.01	0.00	0.88
6245 · LT Disability	0.00	0.00	1.23	0.00	1.08
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>163.43</b>	<b>46.04</b>	<b>7,173.25</b>	<b>0.00</b>	<b>1,055.14</b>
<b>Net Ordinary Income</b>	<b>-163.43</b>	<b>-46.04</b>	<b>-7,173.25</b>	<b>24,400.88</b>	<b>-1,055.14</b>
<b>Net Income</b>	<b>-163.43</b>	<b>-46.04</b>	<b>-7,173.25</b>	<b>24,400.88</b>	<b>-1,055.14</b>



Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Radon 2024	Radon 2025	RE 2025	SB Office 2025	SP 2024 Mini
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	38.62	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	350.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	895.43	495.79	0.00
6126 · Insurance - General	0.00	10.01	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	433.02	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	24.65	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.26	921.38	0.00	0.00
6160 · Payroll Tax Expense	82.45	0.00	0.00	0.00	0.00
6175 · Postage	0.00	5.77	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	4.21	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	1,360.74
6210 · Travel	0.00	0.00	2,718.09	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	675.50	0.00
6220 · Wages	1,124.20	0.00	0.00	0.00	0.00
6225 · Retirement Expense	75.89	0.00	0.00	0.00	0.00
6230 · Health Insurance	304.48	0.00	0.00	0.00	0.00
6231 · Dental Insurance	10.32	0.00	0.00	0.00	0.00
6232 · Vision Insurance	3.02	0.00	0.00	0.00	0.00
6240 · Life Insurance	1.37	0.00	0.00	0.00	0.00
6245 · LT Disability	1.66	0.00	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	-3,817.11	-1,954.31	0.00
<b>Total Expense</b>	<b>1,603.39</b>	<b>83.52</b>	<b>717.79</b>	<b>0.00</b>	<b>1,360.74</b>
<b>Net Ordinary Income</b>	<b>-1,603.39</b>	<b>-83.52</b>	<b>-717.79</b>	<b>0.00</b>	<b>-1,360.74</b>
<b>Net Income</b>	<b>-1,603.39</b>	<b>-83.52</b>	<b>-717.79</b>	<b>0.00</b>	<b>-1,360.74</b>

**Panhandle Public Health District  
Profit & Loss by Class  
November 2024**

Cash Basis

	SPACECAT	SRF	SRF 2025	State SOR 2024	State SOR 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	15,000.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	10,950.20	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>10,950.20</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>10,950.20</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	2.36	0.00	3.98	0.00	23.23
6080 · Contracts	0.00	0.00	100.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	1.36	0.00	1.15	0.00	10.28
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	2.83	0.00	4.53
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	10.00	0.00	0.00	71.29
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	150.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.57	0.00	0.48	0.00	4.32
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	152.55	0.00	0.00	1,006.66
6225 · Retirement Expense	0.00	10.30	0.00	0.00	67.93
6230 · Health Insurance	0.00	38.09	0.00	0.00	355.80
6231 · Dental Insurance	0.00	1.29	0.00	0.00	10.68
6232 · Vision Insurance	0.00	0.38	0.00	0.00	2.79
6240 · Life Insurance	0.00	0.17	0.00	0.00	1.80
6245 · LT Disability	0.00	0.21	0.00	0.00	2.19
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>4.29</b>	<b>212.99</b>	<b>258.44</b>	<b>0.00</b>	<b>1,561.50</b>
<b>Net Ordinary Income</b>	<b>-4.29</b>	<b>-212.99</b>	<b>14,741.56</b>	<b>10,950.20</b>	<b>-1,561.50</b>
<b>Net Income</b>	<b>-4.29</b>	<b>-212.99</b>	<b>14,741.56</b>	<b>10,950.20</b>	<b>-1,561.50</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	STI 2024	Garden Co. (Suicide Prevention)	Suicide Prevention - Other (Suicide Prevention)	Total Suicide Prevention	Surv 2025
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	8,788.17
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	2,531.81	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>2,531.81</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,788.17</b>
<b>Gross Profit</b>	<b>2,531.81</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8,788.17</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	226.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	7.01	0.00	0.00	0.00	358.38
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	3.42	0.00	0.00	0.00	91.04
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	2.72	0.00	0.00	0.00	200.04
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	278.10	0.00	278.10	392.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	4.88	0.00	0.56	0.56	16.74
6160 · Payroll Tax Expense	21.56	0.00	0.00	0.00	727.02
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	749.66
6202 · Server Backup	1.44	0.00	0.00	0.00	38.29
6205 · Training/Education	0.00	0.00	0.00	0.00	50.00
6210 · Travel	0.00	0.00	0.00	0.00	218.47
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	281.86	0.00	0.00	0.00	10,086.90
6225 · Retirement Expense	19.02	0.00	0.00	0.00	680.90
6230 · Health Insurance	15.66	0.00	0.00	0.00	1,811.25
6231 · Dental Insurance	0.00	0.00	0.00	0.00	59.58
6232 · Vision Insurance	0.00	0.00	0.00	0.00	7.32
6240 · Life Insurance	0.05	0.00	0.00	0.00	9.83
6245 · LT Disability	0.06	0.00	0.00	0.00	11.97
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>357.68</b>	<b>278.10</b>	<b>0.56</b>	<b>278.66</b>	<b>15,735.39</b>
<b>Net Ordinary Income</b>	<b>2,174.13</b>	<b>-278.10</b>	<b>-0.56</b>	<b>-278.66</b>	<b>-6,947.22</b>
<b>Net Income</b>	<b>2,174.13</b>	<b>-278.10</b>	<b>-0.56</b>	<b>-278.66</b>	<b>-6,947.22</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	TFN 2025	UNMC MCH	Vacc Cap 2025	Vaccination 2025	Vaccination AOWN
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	24.77	0.00	214.93	342.00	27.45
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	11.05	0.00	77.89	110.37	27.25
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	8.54	0.00	157.03	200.43	34.69
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	357.40	0.00	780.22	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.26	0.00	0.00	253.72	0.00
6160 · Payroll Tax Expense	176.43	0.00	744.50	1,494.72	186.95
6175 · Postage	0.00	0.00	0.00	490.38	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	110.00	330.00
6202 · Server Backup	4.65	0.00	32.76	46.42	11.46
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	43.28	0.00	0.00	122.97	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	2,339.95	0.00	9,907.11	19,393.69	2,297.68
6225 · Retirement Expense	157.94	0.00	668.72	1,102.75	75.13
6230 · Health Insurance	229.63	0.00	1,731.26	1,201.71	0.00
6231 · Dental Insurance	22.90	0.00	77.53	18.07	0.00
6232 · Vision Insurance	6.74	0.00	20.86	5.10	0.00
6240 · Life Insurance	3.13	0.00	11.50	14.00	0.00
6245 · LT Disability	3.83	0.00	14.00	17.03	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>3,033.10</b>	<b>357.40</b>	<b>13,658.09</b>	<b>25,703.58</b>	<b>2,990.61</b>
<b>Net Ordinary Income</b>	<b>-3,033.10</b>	<b>-357.40</b>	<b>-13,658.09</b>	<b>-25,703.58</b>	<b>-2,990.61</b>
<b>Net Income</b>	<b>-3,033.10</b>	<b>-357.40</b>	<b>-13,658.09</b>	<b>-25,703.58</b>	<b>-2,990.61</b>

Panhandle Public Health District  
Profit & Loss by Class

November 2024

Cash Basis

	Vaccination NACCHO	VFC 2025	WFD 2024	WFD 2025	Unclassified
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	5,009.74	7,228.74	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
<b>Total Income</b>	<b>0.00</b>	<b>5,009.74</b>	<b>7,228.74</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>0.00</b>	<b>5,009.74</b>	<b>7,228.74</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>					
6010 · Advertising and PR	0.00	425.98	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6035 · Board Member Travel	0.00	0.00	0.00	0.00	0.00
6075 · Communication	4.66	21.88	0.00	9.84	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	2.30	0.90	0.00	4.46	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	5.66	34.63	0.00	2.91	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	-358.69
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	1.60	0.00	0.06	0.00
6160 · Payroll Tax Expense	23.49	79.81	0.00	18.38	0.00
6175 · Postage	0.00	651.65	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	-1,845.93
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.97	0.38	0.00	1.87	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	316.51	1,048.97	0.00	255.77	0.00
6225 · Retirement Expense	21.37	12.59	0.00	17.26	0.00
6230 · Health Insurance	33.70	0.00	0.00	16.56	0.00
6231 · Dental Insurance	1.04	0.00	0.00	0.24	0.00
6232 · Vision Insurance	0.30	0.00	0.00	0.07	0.00
6240 · Life Insurance	0.31	0.00	0.00	0.05	0.00
6245 · LT Disability	0.38	0.00	0.00	0.06	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	-28.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
6819 · Program Expense Offset	0.00	0.00	0.00	0.00	0.00
<b>Total Expense</b>	<b>410.69</b>	<b>2,278.39</b>	<b>0.00</b>	<b>327.53</b>	<b>-2,232.62</b>
<b>Net Ordinary Income</b>	<b>-410.69</b>	<b>2,731.35</b>	<b>7,228.74</b>	<b>-327.53</b>	<b>2,232.62</b>
<b>Net Income</b>	<b>-410.69</b>	<b>2,731.35</b>	<b>7,228.74</b>	<b>-327.53</b>	<b>2,232.62</b>

Panhandle Public Health District  
 Profit & Loss by Class

November 2024

Cash Basis

	TOTAL
Ordinary Income/Expense	
Income	
4000 · General Funds	8,788.17
4010 · Infrastructure Funds	11,342.59
4015 · Per Capita Funds	11,505.05
4016 · LB1008 Funds	6,944.46
4017 · LB 585	12,287.33
4020 · Revenue	47,925.00
4021 · Revenue (Fed Pass-Through)	140,561.43
4045 · Other Income	303.00
4050 · Interest Income	433.91
4070 · Program Donations	877.00
4072 · Program Fees (Fee for service revenues)	51,187.21
4073 · Product Fees	62,923.45
4092 · Fall Conference Registrations	75.00
<b>Total Income</b>	<b>355,153.60</b>
<b>Gross Profit</b>	<b>355,153.60</b>
Expense	
6010 · Advertising and PR	8,609.98
6030 · Bank Service Charges	43.83
6035 · Board Member Travel	853.31
6075 · Communication	6,643.13
6080 · Contracts	85,136.47
6095 · Dues and Subscriptions	590.50
6125 · Insurance	1,654.06
6126 · Insurance - General	1,610.02
6128 · Interest Expense	433.02
6145 · Meeting	2,126.86
6150 · Office Expense	2,604.54
6154 · Vaccinations	26,650.99
6155 · Office Supplies	18,241.93
6156 · Medical Supplies	25.49
6157 · Printing Supplies	1,565.00
6160 · Payroll Tax Expense	10,791.48
6175 · Postage	1,342.66
6180 · Printing and Publication	-1,593.98
6200 · Repairs and Maintenance	5,824.66
6202 · Server Backup	966.00
6205 · Training/Education	6,346.30
6210 · Travel	9,157.52
6215 · Utilities	1,103.26
6220 · Wages	145,278.21
6225 · Retirement Expense	9,320.45
6230 · Health Insurance	26,507.75
6231 · Dental Insurance	872.32
6232 · Vision Insurance	240.44
6240 · Life Insurance	178.25
6245 · LT Disability	217.00
6246 · FSA Expense - Health	-28.00
6247 · FSA Expense - Dep	0.00
6819 · Program Expense Offset	-11,374.03
<b>Total Expense</b>	<b>361,939.42</b>
<b>Net Ordinary Income</b>	<b>-6,785.82</b>
<b>Net Income</b>	<b>-6,785.82</b>

**THE PANHANDLE PUBLIC HEALTH  
DISTRICT CAFETERIA PLAN**

## **ARTICLE I. Introductory Provisions**

Panhandle Public Health District ("the Employer") hereby establishes the Panhandle Public Health District Cafeteria Plan ("the Plan") effective 3/1/2025 ("the Effective Date"). Capitalized terms used in this Plan that are not otherwise defined shall have the meanings set forth in Article II.

This Plan is designed to allow an Eligible Employee to pay for his or her share of Contributions under one or more Insurance Plans on a pre-tax Salary Reduction basis.

This Plan is intended to qualify as a "cafeteria plan" under Code § 125 and the regulations issued thereunder. The terms of this document shall be interpreted to accomplish that objective.

Although reprinted within this document, the different components of this Plan shall be deemed separate plans for purposes of administration and all reporting and nondiscrimination requirements imposed on such components by the Code.

## **ARTICLE II. Definitions**

**"Accident Insurance Benefits (Also includes Accidental Death & Dismemberment (AD&D))"** means the Employee's Accident/Accidental Death & Dismemberment Insurance Plan coverage for purposes of this Plan.

**"Accident Plan(s) (Also includes Accidental Death & Dismemberment (AD&D)Plans)"** means the plan(s) that the Employer maintains for its Employees providing benefits through a group insurance policy or policies in the event of injury or accidental death and/or dismemberment. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

**"Benefits"** means the Premium Payment Benefits.

**"Benefit Package Option"** means a qualified benefit under Code § 125(f) that is offered under a cafeteria plan, or an option for coverage under an underlying accident or health plan (such as an indemnity option, an HMO option, or a PPO option under an accident or health plan).

**"Change in Status"** has the meaning described in Section 4.6.

**"COBRA"** means the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.

**"Code"** means the Internal Revenue Code of 1986, as amended.

**"Contributions"** means the amount contributed to pay for the cost of Benefits (including self-funded Benefits as well as those that are insured), as calculated under Section 6.2 for Premium Payment Benefits.

**"Committee"** means the Benefits Committee (or the equivalent thereof) of Panhandle Public Health District

**"Compensation"** means the wages or salary paid to an Employee by the Employer, determined prior to (a) any Salary Reduction election under this Plan; (b) any salary reduction election under any other cafeteria plan; and (c) any compensation reduction under any Code § 132(f)(4) plan; but determined after (d) any salary deferral elections under any Code § 401(k), 403(b), 408(k), or 457(b) plan or arrangement. Thus, "Compensation" generally means wages or salary paid to an Employee by the Employer, as reported in Box 1 of Form W-2, but adding back any wages or salary forgone by virtue of any election described in (a), (b), or (c) of the preceding sentence.

**"Dental Insurance Benefits"** means the Employee's Dental Insurance Plan coverage for purposes of this Plan.

**"Dental Insurance Plan(s)"** means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan(s)) providing dental benefits through a group insurance policy or policies. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

**"Dependent"** means any individual who is a tax dependent of the Participant as defined in Code § 152, with the following exceptions: (a) for purposes of accident or health coverage (to the extent funded under the Premium Payment Component, and for purposes of the Health FSA Component), (1) a dependent is defined as in Code § 152, determined without regard to subsections (b)(1), (b)(2), and (d)(1)(B) thereof; and (2) any child to whom IRS Rev. Proc. 2008-48 applies. Furthermore, notwithstanding anything in the foregoing that may be to the contrary, a "Dependent" shall also include for purposes of any accident or health coverage provided under this plan a child of a Participant who has not attained age 27 by the end of any given taxable year.

**"Earned Income"** means all income derived from wages, salaries, tips, self-employment, and other Compensation (such as



disability or wage continuation benefits), but only if such amounts are includible in gross income for the taxable year. Earned income does not include any other amounts excluded from earned income under Code § 32(c)(2), such as amounts received under a pension or annuity or pursuant to workers' compensation.

**"Effective Date"** of this Plan has the meaning described in Article 1.

**"Election Form/Salary Reduction Agreement"** means the form provided by the Administrator for the purpose of allowing an Eligible Employee to participate in this Plan by electing Salary Reductions to pay for Premium Payment Benefits. This form may be in either paper or electronic form at the Employer's discretion in accordance with the procedures detailed in Article IV.

**"Eligible Employee"** means an Employee eligible to participate in this Plan, as provided in Section 3.1.

**"Employee"** means an individual that the Employer classifies as a common-law employee and who is on the Employer's W-2 payroll, but does not include the following: (a) any leased employee (including but not limited to those individuals defined as leased employees in Code § 414(n)) or an individual classified by the Employer as a contract worker, independent contractor, temporary employee, or casual employee for the period during which such individual is so classified, whether or not any such individual is on the Employer's W-2 payroll or is determined by the IRS or others to be a common-law employee of the Employer; (b) any individual who performs services for the Employer but who is paid by a temporary or other employment or staffing agency for the period during which such individual is paid by such agency, whether or not such individual is determined by the IRS or others to be a common-law employee of the Employer; (c) any employee covered under a collective bargaining agreement; (d) any self-employed individual; (e) any partner in a partnership; (f) any more-than-2% shareholder in a Subchapter S corporation. The term "Employee" does include "former Employees" for the limited purpose of allowing continued eligibility for benefits under the Plan for the remainder of the Plan Year in which an Employee ceases to be employed by the Employer, but only to the extent specifically provided elsewhere under this Plan.

**"Employer"** means Panhandle Public Health District, and any Related Employer that adopts this Plan with the approval of Panhandle Public Health District. Related Employers that have adopted this Plan, if any, are listed in Appendix A of this Plan. However, for purposes of Articles XI and XIV and Section 15.3, "Employer" means only Panhandle Public Health District.

**"Employment Commencement Date"** means the first regularly scheduled working day on which the Employee first performs an hour of service for the Employer for Compensation.

**"ERISA"** means the Employee Retirement Income Security Act of 1974, as amended. Panhandle Public Health District is not subject to ERISA nor does Panhandle Public Health District adopt ERISA. Any references to ERISA herein are for reference purposes only

**"FMLA"** means the Family and Medical Leave Act of 1993, as amended.

**"Health Insurance Benefits"** means any insurance benefits providing medical or other health insurance coverage through a group insurance policy or policies.

**"HIPAA"** means the Health Insurance Portability and Accountability Act of 1996, as amended.

**"HMO"** means the health maintenance organization Benefit Package Option under the Medical Insurance Plan.

**"HRA"** means a health reimbursement arrangement as defined in IRS Notice 2002-45.

**"Insurance Benefits"** means benefits offered through the Insurance Plans.

**"Insurance Plan(s)"** means a plan or plans offering benefits through a group insurance policy or policies.

**"Medical Insurance Benefits"** means the Employee's Medical Insurance Plan coverage for purposes of this Plan.

**"Medical Insurance Plan(s)"** means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan), providing major medical type benefits through a group insurance policy or policies (with HMO and PPO options). The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

**"Open Enrollment Period"** with respect to a Plan Year means any period before the beginning of the Plan Year that may be prescribed by the Administrator as the period of time in which Employees who will be Eligible Employees at the beginning of the Plan Year may elect benefits.

**"Participant"** means a person who is an Eligible Employee and who is participating in this Plan in accordance with the provisions of Article III. Participants include (a) those who elect one or more of the Medical Insurance Benefits and (b) those who elect instead to receive their full salary in cash and to pay for their share of their Contributions under the Medical Insurance Plan.

**"Period of Coverage"** means the Plan Year, with the following exceptions: (a) for Employees who first become eligible to participate, it shall mean the portion of the Plan Year following the date on which participation commences, as described in Section 3.1; and (b) for Employees who terminate participation, it shall mean the portion of the Plan Year prior to the date on which participation terminates, as described in Section 3.2.

**"Plan"** means the Panhandle Public Health District Cafeteria Plan as set forth herein and as amended from time to time.

**"Plan Administrator"** means the Panhandle Public Health District Human Resources Manager or the equivalent thereof for Panhandle Public Health District, who has the full authority to act on behalf of the Plan Administrator, except with respect to appeals, for which the Committee has the full authority to act on behalf of the Plan Administrator, as described in Section 13.1.

**"Plan Year"** means the 12-month period commencing 3/1/2025 and ending on 2/28/2026, except in the case of a short plan year representing the initial Plan Year or where the Plan Year is being changed, in which case the Plan Year shall be the entire short plan year.

**"PPO"** means the preferred provider organization Benefit Package Option under the Medical Insurance Plan.

**"Premium Payment Benefits"** means the Premium Payment Benefits that are paid for on a pre-tax Salary Reduction basis as described in Section 6.1.

**"Premium Payment Component"** means the Component of this Plan described in Article VI.

**"QMCSO"** means a qualified medical child support order, as defined in ERISA § 609(a).

**"Related Employer"** means any employer affiliated with Panhandle Public Health District that, under Code § 414(b), § 414(c), or § 414(m), is treated as a single employer with Panhandle Public Health District for purposes of Code § 125(g)(4).

**"Salary Reduction"** means the amount by which the Participant's Compensation is reduced and applied by the Employer under this Plan to pay for one or more of the Benefits, as permitted for the applicable Component, before any applicable state and/or federal taxes have been deducted from the Participant's Compensation (i.e., on a pre-tax basis).

**"Specified Disease or Illness Insurance Benefits"** means the Employee's Specified Disease or Illness Insurance Plan coverage for purposes of this Plan.

**"Specified Disease or Illness Insurance Plan(s)"** means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan(s)) providing certain benefits with regard to a particular critical illness or illnesses (e.g., a "cancer policy" or the like) through a group insurance policy or policies. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

**"Spouse"** means an individual who is legally married to a Participant as determined under applicable state law (and who is treated as a spouse under the Code).

**"Vision Insurance Benefits"** means the Employee's Vision Insurance Plan coverage for purposes of this Plan.

**"Vision Insurance Plan(s)"** means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan(s)) providing vision benefits through a group insurance policy or policies. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

## **ARTICLE III. Eligibility and Participation**

### **3.1 Eligibility to Participate**

An individual is eligible to participate in this Plan if the individual: (a) is an Employee; (b) is working 30 hours or more per week; and (c) has been employed by the Employer for a consecutive period of 90 days, counting his or her Employment Commencement Date as the first such day. Eligibility for Premium Payment Benefits may also be subject to the additional requirements, if any, specified in the Medical Insurance Plan. Once an Employee has met the Plan's eligibility requirements, the Employee may elect coverage effective the first day of the next calendar month, in accordance with the procedures described in Article IV.

### **3.2 Termination of Participation**

A Participant will cease to be a Participant in this Plan upon the earlier of:

- the termination of this Plan; or
- the date on which the Employee ceases (because of retirement, termination of employment, layoff, reduction of hours, or any other reason) to be an Eligible Employee. Notwithstanding the foregoing, for purposes of pre-taxing COBRA coverage certain Employees may continue eligibility for certain periods on the terms and subject to the restrictions described in Section 6.4 for Insurance Benefits.

Termination of participation in this Plan will automatically revoke the Participant's elections. The Medical Insurance Benefits will terminate as of the date specified in the Medical Insurance Plan.

### **3.3 Participation Following Termination of Employment or Loss of Eligibility**

If a Participant terminates his or her employment for any reason, including (but not limited to) disability, retirement, layoff, or voluntary resignation, and then is rehired within 30 days or less after the date of a termination of employment, then the Employee will be reinstated with the same elections that such individual had before termination. If a former Participant is rehired more than 30 days following termination of employment and is otherwise eligible to participate in the Plan, then the individual may make new elections as a new hire as described in Section 3.1. Notwithstanding the above, an election to participate in the Premium Payment Component will be reinstated only to the extent that coverage under the Medical Insurance Plan (here, major medical insurance) is reinstated. If an Employee (whether or not a Participant) ceases to be an Eligible Employee for any reason (other than for termination of employment), including (but not limited to) a reduction of hours, and then becomes an Eligible Employee again, the Employee must complete the waiting period described in Section 3.1 before again becoming eligible to participate in the Plan.

### **3.4 FMLA Leaves of Absence**

*(a) Health Benefits.* Notwithstanding any provision to the contrary in this Plan, if a Participant goes on a qualifying leave under the FMLA, then to the extent required by the FMLA, the Employer will continue to maintain the Participant's Health Insurance Benefits on the same terms and conditions as if the Participant were still an active Employee. That is, if the Participant elects to continue his or her coverage while on leave, the Employer will continue to pay its share of the Contributions.

An Employer may require participants to continue all Health Insurance Benefits coverage for Participants while they are on paid leave (provided that Participants on non-FMLA paid leave are required to continue coverage). If so, the Participant's share of the Contributions shall be paid by the method normally used during any paid leave (for instance, on a pre-tax Salary Reduction basis).

In the event of unpaid FMLA leave (or paid FMLA leave where coverage is not required to be continued), a Participant may elect to continue his or her Health Insurance Benefits during the leave. If the Participant elects to continue coverage while on FMLA leave, then the Participant may pay his or her share of the Contributions in one of the following ways:

- with after-tax dollars, by sending monthly payments to the Employer by the due date established by the Employer;
- with pre-tax dollars, by having such amounts withheld from the Participant's ongoing Compensation (if any), including unused sick days and vacation days, or pre-paying all or a portion of the Contributions for the expected duration of the leave on a pre-tax Salary Reduction basis out of pre-leave Compensation. To pre-pay the Contributions, the Participant must make a special election to that effect prior to the date that such Compensation would normally be made available (pre-tax dollars may not be used to fund coverage during the next Plan Year); or
- under another arrangement agreed upon between the Participant and the Plan Administrator (e.g., the Plan Administrator may fund coverage during the leave and withhold "catch-up" amounts from the Participant's Compensation on a pre-tax or after-tax basis) upon the Participant's return.

If the Employer requires all Participants to continue Health Insurance Benefits during an unpaid FMLA leave, then the Participant may elect to discontinue payment of the Participant's required Contributions until the Participant returns from leave. Upon returning from leave, the Participant will be required to repay the Contributions not paid by the Participant during the leave. Payment shall be withheld from the Participant's Compensation either on a pre-tax or after-tax basis, as agreed to by the Plan Administrator and the Participant.

If a Participant's Health Insurance Benefits coverage ceases while on FMLA leave (e.g., for non-payment of required contributions), then the Participant is permitted to re-enter the Medical Insurance Benefits upon return from such leave on the same basis as when the Participant was participating in the Plan prior to the leave, or as otherwise required by the FMLA. In addition, the Plan may require Participants whose Health Insurance Benefits coverage terminated during the leave to be reinstated in such coverage upon return from a period of unpaid leave, provided that Participants who return from a period of unpaid, non-FMLA leave are required to be reinstated in such coverage.

*(b) Non-Health Benefits.* If a Participant goes on a qualifying leave under the FMLA, then entitlement to non-health benefits is to be determined by the Employer's policy for providing such Benefits when the Participant is on non-FMLA leave, as described in Section 3.5. If such policy permits a Participant to discontinue contributions while on leave, then the Participant will, upon returning from leave, be required to repay the Contributions not paid by the Participant during the leave. Payment shall be withheld from the Participant's Compensation either on a pre-tax or after-tax basis, as may be agreed upon by the Plan Administrator and the Participant or as the Plan Administrator otherwise deems appropriate.

**3.5 Non-FMLA Leaves of Absence** If a Participant goes on an unpaid leave of absence that does not affect eligibility, then the Participant will continue to participate and the Contributions due for the Participant will be paid by pre-payment before going on leave, by after-tax contributions while on leave, or with catch-up contributions after the leave ends, as may be determined by the Plan Administrator. If a Participant goes on an unpaid leave that affects eligibility, then the election change rules detailed in Article IV will apply.

## **ARTICLE IV. Method and Timing of Elections; Irrevocability of Elections**

### **4.1 Elections When First Eligible!**

Unless an Employee who becomes an Eligible Employee mid-Plan Year informs the Employer in writing (or in an electronic form accepted by Employer) that he or she does not want to be enrolled in any benefits under the Plan, such Employee will be automatically enrolled in the benefits on the first day of the month after the eligibility requirements have been satisfied. An Employee who refuses to allow for his or her automatic enrollment be barred from enrollment until the next Open Enrollment Period, unless an event occurs that would justify a mid-year election change, as described in Article IV.

Benefits shall be subject to the additional requirements, if any, specified in the Medical Insurance Plan. The provisions of this Plan are not intended to override any exclusions, eligibility requirements, or waiting periods specified in any Insurance Plans.

### **4.2 Rolling Elections**

During each Open Enrollment Period for a following Plan Year, Participants shall be deemed to have elected the same benefits at the same levels as in the Plan Year in which the Open Enrollment Period occurs, unless a Participant informs the Employer of a different intention in writing (or in an electronic form accepted by Employer).

### **4.3 \*\*\*RESERVED\*\*\***

### **4.4 Irrevocability of Elections**

Unless an exception applies (as described in this Article IV), a Participant's election under the Plan is irrevocable for the duration of the Period of Coverage to which it relates.

Unless otherwise noted in this section, a Participant's election under the Plan is irrevocable for the duration of the Period of Coverage to which it relates. In other words, unless an exception applies, the Participant may not change any elections for the duration of the Period of Coverage regarding:

- Participation in this Plan;
- Salary Reduction amounts; or
- election of particular Benefit Package Options.

### **4.5 Procedure for Making New Election If Exception to Irrevocability Applies**

*(a) Timeframe for Making New Election.* A Participant (or an Eligible Employee who, when first eligible under Section 3.1 or during the Open Enrollment Period, declined to be a Participant) may make a new election within 30 days of the occurrence of an event described in Section 4.6 or 4.7, as applicable, but only if the election under the new Election Form/Salary Reduction Agreement is made on account of and is consistent with the event and if the election is made within any specified time period (e.g., for Sections 4.7(d) through 4.7(j), within 30 days after the events described in such Sections unless otherwise required by law). Notwithstanding the foregoing, a Change in Status (e.g., a divorce or a dependent's losing dependent status) that results in a beneficiary becoming ineligible for coverage under the Medical Insurance Plan shall automatically result in a corresponding election change, whether or not requested by the Participant within the normal 30-day period.

*(b) Effective Date of New Election.* Elections made pursuant to this Section 4.5 shall be effective for the balance of the Period of Coverage following the change of election unless a subsequent event allows for a further election change. Except as provided in Section 4.7(e) for HIPAA special enrollment rights in the event of birth, adoption, or placement for adoption, all election changes shall be effective on a prospective basis only (i.e., election changes will become effective no earlier than the first day of the next calendar month following the date that the election change was filed, but, as determined by the Plan Administrator, election changes may become effective later to the extent that the coverage in the applicable Benefit Package Option commences later).

### **4.6 Change in Status Defined**

Participant may make a new election upon the occurrence of certain events as described in Section 4.7, including a Change in Status, for the applicable Component. "Change in Status" means any of the events described below, as well as any other events included under subsequent changes to Code § 125 or regulations issued thereunder, which the Plan Administrator, in its sole discretion and on a uniform and consistent basis, determines are permitted under IRS regulations and under this Plan:

(a) *Legal Marital Status.* A change in a Participant's legal marital status, including marriage, death of a Spouse, divorce, legal separation, or annulment;

(b) *Number of Dependents.* Events that change a Participant's number of Dependents, including birth, death, adoption, and placement for adoption;

(c) *Employment Status.* Any of the following events that change the employment status of the Participant or his or her Spouse or Dependents: (1) a termination or commencement of employment; (2) a strike or lockout; (3) a commencement of or return from an unpaid leave of absence; (4) a change in worksite; and (5) if the eligibility conditions of this Plan or other employee benefits plan of the Participant or his or her Spouse or Dependents depend on the employment status of that individual and there is a change in that individual's status with the consequence that the individual becomes (or ceases to be) eligible under this Plan or other employee benefits plan, such as if a plan only applies to salaried employees and an employee switches from salaried to hourly-paid, union to non-union, or full-time to part-time (or vice versa), with the consequence that the employee ceases to be eligible for the Plan;

(d) *Dependent Eligibility Requirements.* An event that causes a Dependent to satisfy or cease to satisfy the Dependent eligibility requirements for a particular benefit, such as attaining a specified age, or any similar circumstance; and

(e) *Change in Residence.* A change in the place of residence of the Participant or his or her Spouse or Dependents.

#### **4.7 Events Permitting Exception to Irrevocability Rule**

A Participant may change an election as described below upon the occurrence of the stated events for the applicable Component of this Plan:

(a) *Open Enrollment Period.* A Participant may change an election during the Open Enrollment Period.

(b) *Termination of Employment.* A Participant's election will terminate under the Plan upon termination of employment in accordance with Sections 3.2 and 3.3, as applicable.

(c) *Leaves of Absence.* A Participant may change an election under the Plan upon FMLA leave in accordance with Section 3.4 and upon non-FMLA leave in accordance with Section 3.5.

(d) *Change in Status.* A Participant may change his or her actual or deemed election under the Plan upon the occurrence of a Change in Status (as defined in Section 4.6), but only if such election change is made on account of and corresponds with a Change in Status that affects eligibility for coverage under a plan of the Employer or a plan of the Spouse's or Dependent's employer (referred to as the general consistency requirement). A Change in Status that affects eligibility for coverage under a plan of the Employer or a plan of the Spouse's or Dependent's employer includes a Change in Status that results in an increase or decrease in the number of an Employee's family members (i.e., a Spouse and/or Dependents) who may benefit from the coverage.

(1) *Loss of Spouse or Dependent Eligibility; Special COBRA Rules.* For a Change in Status involving a Participant's divorce, annulment or legal separation from a Spouse, the death of a Spouse or a Dependent, or a Dependent's ceasing to satisfy the eligibility requirements for coverage, a Participant may only elect to cancel accident or health insurance coverage for (a) the Spouse involved in the divorce, annulment, or legal separation; (b) the deceased Spouse or Dependent; or (c) the Dependent that ceased to satisfy the eligibility requirements. Canceling coverage for any other individual under these circumstances would fail to correspond with that Change in Status. Notwithstanding the foregoing, if the Participant or his or her Spouse or Dependent becomes eligible for COBRA (or similar health plan continuation coverage under state law) under the Employer's plan (and the Participant remains a Participant under this Plan in accordance with Section 3.2), then the Participant may increase his or her election to pay for such coverage (this rule does not apply to a Participant's Spouse who becomes eligible for COBRA or similar coverage as a result of divorce, annulment, or legal separation).

(2) *Gain of Coverage Eligibility Under Another Employer's Plan.* For a Change in Status in which a Participant or his or her Spouse or Dependent gains eligibility for coverage under a cafeteria plan or qualified benefit plan of the employer of the Participant's Spouse or Dependent as a result of a change in marital status or a change in employment status, a Participant may elect to cease or decrease coverage for that individual only if coverage for that individual becomes effective or is increased under the Spouse's or Dependent's employer's plan. The Plan Administrator may rely on a Participant's certification that the Participant has obtained or will obtain coverage under the Spouse's or Dependent's employer's plan, unless the Plan Administrator has reason to believe that the Participant's certification is incorrect.

(e) *HIPAA Special Enrollment Rights.* If a Participant or his or her Spouse or Dependent is entitled to special enrollment rights under a group health plan (other than an excepted benefit), as required by HIPAA under Code § 9801(f), then a Participant may revoke a prior election for group health plan coverage and make a new election (including, when required by HIPAA, an election to enroll in another benefit package under a group health plan), provided that the election change corresponds with such HIPAA special enrollment right. As required by HIPAA, a special enrollment right will arise in the following circumstances:

- a Participant or his or her Spouse or Dependent declined to enroll in group health plan coverage because he or she had

coverage, and eligibility for such coverage is subsequently lost because: (1) the coverage was provided under COBRA and the COBRA coverage was exhausted; or (2) the coverage was non-COBRA coverage and the coverage terminated due to loss of eligibility for coverage or the employer contributions for the coverage were terminated; or

- a new Dependent is acquired as a result of marriage, birth, adoption, or placement for adoption.

An election to add previously eligible Dependents as a result of the acquisition of a new Spouse or Dependent child shall be considered to be consistent with the special enrollment right. An election change on account of a HIPAA special enrollment attributable to the birth, adoption, or placement for adoption of a new Dependent child may, subject to the provisions of the underlying group health plan, be effective retroactively (up to 30 days).

For purposes of this Section 4.7(e), the term "loss of eligibility" includes (but is not limited to) loss of eligibility due to legal separation, divorce, cessation of dependent status, death of an employee, termination of employment, reduction of hours, or any loss of eligibility for coverage that is measured with reference to any of the foregoing; loss of coverage offered through an HMO that does not provide benefits to individuals who do not reside, live, or work in the service area because an individual no longer resides, lives, or works in the service area (whether or not within the choice of the individual), and in the case of HMO coverage in the group market, no other benefit package is available to the individual; a situation in which an individual incurs a claim that would meet or exceed a lifetime limit on all benefits; and a situation in which a plan no longer offers any benefits to the class of similarly situated individuals that includes the individual.

*(f) Certain Judgments, Decrees and Orders.* If a judgment, decree, or order (collectively, an "Order") resulting from a divorce, legal separation, annulment, or change in legal custody (including a QMCSO) requires accident or health coverage (including an election for Health FSA Benefits) for a Participant's child (including a foster child who is a Dependent of the Participant), then a Participant may (1) change his or her election to provide coverage for the child (provided that the Order requires the Participant to provide coverage); or (2) change his or her election to revoke coverage for the child if the Order requires that another individual (including the Participant's Spouse or former Spouse) provide coverage under that individual's plan and such coverage is actually provided.

*(g) Medicare and Medicaid.* If a Participant or his or her Spouse or Dependent who is enrolled in a health or accident plan under this Plan becomes entitled to (i.e., becomes enrolled in) Medicare or Medicaid (other than coverage consisting solely of benefits under Section 1928 of the Social Security Act providing for pediatric vaccines), then the Participant may prospectively reduce or cancel the health or accident coverage of the person becoming entitled to Medicare or Medicaid. Furthermore, if a Participant or his or her Spouse or Dependent who has been entitled to Medicare or Medicaid loses eligibility for such coverage, then the Participant may prospectively elect to commence or increase the accident or health coverage of the individual who loses Medicare or Medicaid eligibility.

*(h) Change in Cost.* For purposes of this Section 4.7(h), "similar coverage" means coverage for the same category of benefits for the same individuals (e.g., family to family or single to single). For example, two plans that provide major medical coverage are considered to be similar coverage.

*(1) Increase or Decrease for Insignificant Cost Changes.* Participants are required to increase their elective contributions (by increasing Salary Reductions) to reflect insignificant increases in their required contribution for their Benefit Package Option(s), and to decrease their elective contributions to reflect insignificant decreases in their required contribution. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will determine whether an increase or decrease is insignificant based upon all the surrounding facts and circumstances, including but not limited to the dollar amount or percentage of the cost change. The Plan Administrator, on a reasonable and consistent basis, will automatically effectuate this increase or decrease in affected employees' elective contributions on a prospective basis.

*(2) Significant Cost Increases.* If the Plan Administrator determines that the cost charged to an Employee of a Participant's Benefit Package Option(s) significantly increases during a Period of Coverage, then the Participant may (a) make a corresponding prospective increase in his or her elective contributions (by increasing Salary Reductions); (b) revoke his or her election for that coverage, and in lieu thereof, receive on a prospective basis coverage under another Benefit Package Option that provides similar coverage; or (c) drop coverage prospectively if there is no other Benefit Package Option available that provides similar coverage. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether a cost increase is significant in accordance with prevailing IRS guidance.

*(3) Significant Cost Decreases.* If the Plan Administrator determines that the cost of any Benefit Package Option significantly decreases during a Period of Coverage, then the Plan Administrator may permit the following election changes: (a) Participants enrolled in that Benefit Package Option may make a corresponding prospective decrease in their elective contributions (by decreasing Salary Reductions); (b) Participants who are enrolled in another Benefit Package Option may change their election on a prospective basis to elect the Benefit Package Option that has decreased in cost Medical Insurance Plan); or (c) Employees who are otherwise eligible under Section 3.1 may elect the Benefit Package Option that has decreased in cost on a prospective basis, subject to the terms and limitations of the Benefit Package Option. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether a cost decrease is significant in accordance with prevailing IRS guidance.

*(i) Change in Coverage.* The definition of "similar coverage" under Section 12.4(h) applies also to this Section 12.4(i).

(1) *Significant Curtailment.* If coverage is "significantly curtailed" (as defined below), Participants may elect coverage under another Benefit Package Option that provides similar coverage. In addition, as set forth below, if the coverage curtailment results in a "Loss of Coverage" (as defined below), then Participants may drop coverage if no similar coverage is offered by the Employer. The Plan Administrator in its sole discretion, on a uniform and consistent basis, will decide, in accordance with prevailing IRS guidance, whether a curtailment is "significant," and whether a Loss of Coverage has occurred.

(a) *Significant Curtailment Without Loss of Coverage.* If the Plan Administrator determines that a Participant's coverage under a Benefit Package Option under this Plan (or the Participant's Spouse's or Dependent's coverage under his or her employer's plan) is significantly curtailed without a Loss of Coverage (for example, when there is a significant increase in the deductible, the co-pay, or the out-of-pocket cost-sharing limit under an accident or health plan during a Period of Coverage, the Participant may revoke his or her election for the affected coverage, and in lieu thereof, prospectively elect coverage under another Benefit Package Option that provides similar coverage. Coverage under a plan is deemed to be "significantly curtailed" only if there is an overall reduction in coverage provided under the plan so as to constitute reduced coverage generally.

(b) *Significant Curtailment With a Loss of Coverage.* If the Plan Administrator determines that a Participant's Benefit Package Option coverage under this Plan (or the Participant's Spouse's or Dependent's coverage under his or her employer's plan) is significantly curtailed, and if such curtailment results in a Loss of Coverage during a Period of Coverage, then the Participant may revoke his or her election for the affected coverage and may either prospectively elect coverage under another Benefit Package Option that provides similar coverage or drop coverage if no other Benefit Package Option providing similar coverage is offered by the Employer.

(c) *Definition of Loss of Coverage.* For purposes of this Section 4.7(i)(1), a "Loss of Coverage" means a complete loss of coverage (including the elimination of a Benefit Package Option, an HMO ceasing to be available where the Participant or his or her Spouse or Dependent resides, or a Participant or his or her Spouse or Dependent losing all coverage under the Benefit Package Option by reason of an overall lifetime or annual limitation). In addition, the Plan Administrator, in its sole discretion, on a uniform and consistent basis, may treat the following as a Loss of Coverage:

- a substantial decrease in the medical care providers available under the Benefit Package Option (such as a major hospital ceasing to be a member of a preferred provider network or a substantial decrease in the number of physicians participating in the PPO for the Medical Insurance Plan or in an HMO);
- a reduction in benefits for a specific type of medical condition or treatment with respect to which the Participant or his or her Spouse or Dependent is currently in a course of treatment; or
- any other similar fundamental loss of coverage.

(2) *Addition or Significant Improvement of a Benefit Package Option.* If during a Period of Coverage the Plan adds a new Benefit Package Option or significantly improves an existing Benefit Package Option, the Plan Administrator may permit the following election changes: (a) Participants who are enrolled in a Benefit Package Option other than the newly added or significantly improved Benefit Package Option may change their elections on a prospective basis to elect the newly added or significantly improved Benefit Package Option; and (b) Employees who are otherwise eligible under Section 3.1 may elect the newly added or significantly improved Benefit Package Option on a prospective basis, subject to the terms and limitations of the Benefit Package Option. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether there has been an addition of, or a significant improvement in, a Benefit Package Option in accordance with prevailing IRS guidance.

(3) *Loss of Coverage Under Other Group Health Coverage.* A Participant may prospectively change his or her election to add group health coverage for the Participant or his or her Spouse or Dependent, if such individual(s) loses coverage under any group health coverage sponsored by a governmental or educational institution, including (but not limited to) the following: a state children's health insurance program (SCHIP) under Title XXI of the Social Security Act; a medical care program of an Indian Tribal government (as defined in Code § 7701(a)(40)), the Indian Health Service, or a tribal organization; a state health benefits risk pool; or a foreign government group health plan, subject to the terms and limitations of the applicable Benefit Package Option(s).

(4) *Change in Coverage Under Another Employer Plan.* A Participant may make a prospective election change that is on account of and corresponds with a change made under an employer plan (including a plan of the Employer or a plan of the Spouse's or Dependent's employer), so long as (a) the other cafeteria plan or qualified benefits plan permits its participants to make an election change that would be permitted under applicable IRS regulations; or (b) the Plan permits Participants to make an election for a Period of Coverage that is different from the plan year under the other cafeteria plan or qualified benefits plan. For example, if an election is made by the Participant's Spouse during his or her employer's open enrollment to drop coverage, the Participant may add coverage to replace the dropped coverage. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether a requested change is on account of and corresponds with a change made under the other employer plan, in accordance with prevailing IRS guidance. A Participant entitled to change an election as described in this Section 4.7 must do so in accordance with the procedures described in Section 4.5.

(j) *Revocation Due to Reduction in Hours*

A Participant may revoke his or her Major Medical coverage, along with that of any related individuals, if the Participant experiences a reduction of hours such that he or she will be reasonably expected to work fewer than 30 hours a week on a regular basis and the Participant intends to enroll, along with any such related individuals, in another plan no later than the first day of the second full month following the revocation.

#### *(k) Exchange Enrollment*

A Participant who is eligible to enroll for coverage in a government-sponsored Exchange (Marketplace) during an Exchange special or annual open enrollment period may prospectively revoke his or her election for Medical Insurance Plan coverage, provided that the Participant certifies that he or she and any related individuals whose coverage is being revoked have enrolled or intend to enroll in new Exchange coverage that is effective no later than the day immediately following the last day of the Medical Insurance Plan coverage. If one or more of a Participant's related individuals are eligible to enroll for coverage in a government-sponsored Exchange (Marketplace) during an Exchange special or annual open enrollment period, the Participant may prospectively revoke an election for Medical Insurance Plan coverage for the individual or individuals (and switch to self-only coverage or family coverage including one or more other related individuals), provided that the Participant certifies that the individuals whose coverage is being revoked have enrolled or intend to enroll in new Exchange coverage that is effective no later than the day immediately following the last day of their Medical Insurance Plan coverage.

#### *(l) CHIP Special Enrollment Rights*

Notwithstanding anything else in this document to the contrary, special enrollment rights shall be made available as a result of a loss of eligibility for Medicaid or for coverage under a state children's health insurance program (SCHIP) or as a result of eligibility for a state premium assistance subsidy under the plan from Medicaid or SCHIP.

#### **4.8 \*\*\*Reserved\*\*\***

#### **4.9 Election Modifications Required by Plan Administrator**

The Plan Administrator may, at any time, require any Participant or class of Participants to amend the amount of their Salary Reductions for a Period of Coverage if the Plan Administrator determines that such action is necessary or advisable in order to (a) satisfy any of the Code's nondiscrimination requirements applicable to this Plan or other cafeteria plan; (b) prevent any Employee or class of Employees from having to recognize more income for federal income tax purposes from the receipt of benefits hereunder than would otherwise be recognized; (c) maintain the qualified status of benefits received under this Plan; or (d) satisfy Code nondiscrimination requirements or other limitations applicable to the Employer's qualified plans. In the event that contributions need to be reduced for a class of Participants, the Plan Administrator will reduce the Salary Reduction amounts for each affected Participant, beginning with the Participant in the class who had elected the highest Salary Reduction amount and continuing with the Participant in the class who had elected the next-highest Salary Reduction amount, and so forth, until the defect is corrected.

### **ARTICLE V. Benefits Offered and Method of Funding**

#### **5.1 Benefits Offered**

When first eligible or during the Open Enrollment Period as described under Article IV, Participants will be given the opportunity to elect Premium Payment Benefits, as described in Article VI.

#### **5.2 Employer and Participant Contributions**

*(a) Employer Contributions.* For Participants who elect Insurance Benefits described in Article VI, the Employer may contribute a portion of the Contributions as provided in the open enrollment materials furnished to Employees and/or on the Election Form/Salary Reduction Agreement.

*(b) Participant Contributions.* Participants who elect any of the Medical Insurance Benefits described in Article VI may pay for the cost of that coverage on a pre-tax Salary Reduction basis, or with after-tax deductions, by completing an Election Form/Salary Reduction Agreement.

#### **5.3 Using Salary Reductions to Make Contributions**

*(a) Salary Reductions per Pay Period.* The Salary Reduction for a pay period for a Participant is, for the Benefits elected, (1) an amount equal to the annual Contributions for such Benefits (as described in Section 6.2 for Premium Payment Benefits; (2) an amount otherwise agreed upon between the Employer and the Participant; or (3) an amount deemed appropriate by the Plan Administrator (i.e., in the event of shortage in reducible Compensation, amounts withheld and the Benefits to which Salary Reductions are applied may fluctuate).

*(b) Considered Employer Contributions for Certain Purposes.* Salary Reductions are applied by the Employer to pay for the Participant's share of the Contributions for the Premium Payment Benefits are considered to be Employer contributions.

*(c) Salary Reduction Balance Upon Termination of Coverage.* If, as of the date that any elected coverage under this Plan



terminates, a Participant's year-to-date Salary Reductions exceed or are less than the Participant's required Contributions for the coverage, then the Employer will, as applicable, either return the excess to the Participant as additional taxable wages or recoup the due Salary Reduction amounts from any remaining Compensation.

*(d) After-Tax Contributions for Premium Payment Benefits.* For those Participants who elect to pay their share of the Contributions for any of the Medical Insurance Benefits with after-tax deductions, both the Employee and Employer portions of such Contributions will be paid outside of this Plan.

#### **5.4 Funding This Plan**

All of the amounts payable under this Plan shall be paid from the general assets of the Employer, but Premium Payment Benefits are paid as provided in the applicable insurance policy. Nothing herein will be construed to require the Employer or the Plan Administrator to maintain any fund or to segregate any amount for the benefit of any Participant, and no Participant or other person shall have any claim against, right to, or security or other interest in any fund, account, or asset of the Employer from which any payment under this Plan may be made. There is no trust or other fund from which Benefits are paid. While the Employer has complete responsibility for the payment of Benefits out of its general assets (except for Premium Payment Benefits paid as provided in the applicable insurance policy), it may hire an unrelated third-party paying agent to make Benefit payments on its behalf. The maximum contribution that may be made under this Plan for a Participant is the total of the maximums that may be elected as Employer and Participant Contributions for Premium Payment Benefits, as described in Section 6.2.

### **ARTICLE VI. Premium Payment Component**

#### **6.1 Benefits**

The only Insurance Benefits that are offered under the Premium Payment Component are benefits under the Medical, Dental, Vision, Accident, Specific Disease or Condition, Other - Group Term Life & AD&D are not pre-tax Insurance Plan(s). Notwithstanding any other provision in these Plan(s), these benefits are subject to the terms and conditions of the Insurance Plan(s), and no changes can be made with respect to such Insurance Benefits under this Plan (such as mid-year changes in election) if such changes are not permitted under the applicable Insurance Plan. An Eligible Employee can (a) elect benefits under the Premium Payment Component by electing to pay for his or her share of the Contributions for Medical Insurance Benefits on a pretax Salary Reduction basis (Premium Payment Benefits); or (b) elect no benefits under the Premium Payment Component and to pay for his or her share of the Contributions, if any, for Medical Insurance Benefits with after-tax deductions outside of this Plan. Unless an exception applies (as described in Article IV), such election is irrevocable for the duration of the Period of Coverage to which it relates.

The Employer may at its discretion offer cash in lieu of benefits for Participants who do not choose Insurance Benefits.

#### **6.2 Contributions for Cost of Coverage**

The annual Contribution for a Participant's Premium Payment Benefits is equal to the amount as set by the Employer, which may or may not be the same amount charged by the insurance carrier.

#### **6.3 Insurance Benefits Provided Under Insurance Plans**

Insurance Benefits will be provided by the Insurance Plans, not this Plan. The types and amounts of Insurance Benefits, the requirements for participating in the Insurance Plans, and the other terms and conditions of coverage and benefits of the Insurance Plans are set forth in the Insurance Plans. All claims to receive benefits under the Insurance Plans shall be subject to and governed by the terms and conditions of the Insurance Plans and the rules, regulations, policies, and procedures adopted in accordance therewith, as may be amended from time to time.

#### **6.4 Health Insurance Benefits; COBRA**

Notwithstanding any provision to the contrary in this Plan, to the extent required by COBRA, a Participant and his or her Spouse and Dependents, as applicable, whose coverage terminates under the Health Insurance Benefits because of a COBRA qualifying event (and who is a qualified beneficiary as defined under COBRA), shall be given the opportunity to continue on a self-pay basis the same coverage that he or she had under the Health Insurance Plan(s) the day before the qualifying event for the periods prescribed by COBRA.

Such continuation coverage shall be subject to all conditions and limitations under COBRA. Contributions for COBRA coverage for Health Insurance Benefits may be paid on a pre-tax basis for current Employees receiving taxable compensation (as may be permitted by the Plan Administrator on a uniform and consistent basis, but may not be prepaid from contributions in one Plan Year to provide coverage that extends into a subsequent Plan Year) where COBRA coverage arises either (a) because the Employee ceases to be eligible because of a reduction in hours; or (b) because the Employee's Dependent ceases to satisfy the eligibility requirements for coverage. For all other individuals (e.g., Employees who cease to be eligible because of retirement, termination of employment, or layoff), Contributions for COBRA coverage for Health Insurance Benefits shall be paid on an after-tax basis (unless may be otherwise permitted by the Plan Administrator on a uniform and consistent basis, but may not be prepaid from contributions in one Plan Year to provide coverage that extends

into a subsequent Plan Year).

## **ARTICLES VII. - XII. \*\*\*RESERVED\*\*\***

### **ARTICLE XIII. Appeals Procedure**

#### **13.1 Procedure If Benefits Are Denied Under This Plan**

If a claim for reimbursement under this Plan is wholly or partially denied, then claims shall be administered in accordance with the claims procedure set forth in the summary plan description for this Plan. The Committee acts on behalf of the Plan Administrator with respect to appeals.

#### **13.2 Claims Procedures for Insurance Benefits**

Claims and reimbursement for Insurance Benefits shall be administered in accordance with the claims procedures for the Insurance Benefits, as set forth in the plan documents and/or summary plan description(s) for the Insurance Plan(s).

### **ARTICLE XIV. Recordkeeping and Administration**

#### **14.1 Plan Administrator**

The administration of this Plan shall be under the supervision of the Plan Administrator. It is the principal duty of the Plan Administrator to see that this Plan is carried out, in accordance with its terms, for the exclusive benefit of persons entitled to participate in this Plan without discrimination among them.

#### **14.2 Powers of the Plan Administrator**

The Plan Administrator shall have such duties and powers as it considers necessary or appropriate to discharge its duties. It shall have the exclusive right to interpret the Plan and to decide all matters thereunder, and all determinations of the Plan Administrator with respect to any matter hereunder shall be conclusive and binding on all persons. Without limiting the generality of the foregoing, the Plan Administrator shall have the following discretionary authority:

(a) to construe and interpret this Plan, including all possible ambiguities, inconsistencies, and omissions in the Plan and related documents, and to decide all questions of fact, questions relating to eligibility and participation, and questions of benefits under this Plan (provided that, notwithstanding the first paragraph in this Section 14.2, the Committee shall exercise such exclusive power with respect to an appeal of a claim under Section 13.1);

(b) to prescribe procedures to be followed and the forms to be used by Employees and Participants to make elections pursuant to this Plan;

(c) to prepare and distribute information explaining this Plan and the benefits under this Plan in such manner as the Plan Administrator determines to be appropriate;

(d) to request and receive from all Employees and Participants such information as the Plan Administrator shall from time to time determine to be necessary for the proper administration of this Plan;

(e) to furnish each Employee and Participant with such reports with respect to the administration of this Plan as the Plan Administrator determines to be reasonable and appropriate, including appropriate statements setting forth the amounts by which a Participant's Compensation has been reduced in order to provide benefits under this Plan;

(f) to receive, review, and keep on file such reports and information regarding the benefits covered by this Plan as the Plan Administrator determines from time to time to be necessary and proper;

(g) to appoint and employ such individuals or entities to assist in the administration of this Plan as it determines to be necessary or advisable, including legal counsel and benefit consultants;

(h) to sign documents for the purposes of administering this Plan, or to designate an individual or individuals to sign documents for the purposes of administering this Plan;

(i) to secure independent medical or other advice and require such evidence as it deems necessary to decide any claim or appeal; and

(j) to maintain the books of accounts, records, and other data in the manner necessary for proper administration of this Plan and to meet any applicable disclosure and reporting requirements.

#### **14.3 Reliance on Participant, Tables, etc.**

The Plan Administrator may rely upon the direction, information, or election of a Participant as being proper under the Plan

and shall not be responsible for any act or failure to act because of a direction or lack of direction by a Participant. The Plan Administrator will also be entitled, to the extent permitted by law, to rely conclusively on all tables, valuations, certificates, opinions, and reports that are furnished by accountants, attorneys, or other experts employed or engaged by the Plan Administrator.

#### **14.4 \*\*\*Reserved\*\*\***

#### **14.5 Fiduciary Liability**

To the extent permitted by law, the Plan Administrator shall not incur any liability for any acts or for failure to act except for their own willful misconduct or willful breach of this Plan.

#### **14.6 Compensation of Plan Administrator**

Unless otherwise determined by the Employer and permitted by law, any Plan Administrator that is also an Employee of the Employer shall serve without compensation for services rendered in such capacity, but all reasonable expenses incurred in the performance of their duties shall be paid by the Employer.

#### **14.7 Bonding**

The Plan Administrator shall be bonded to the extent required by ERISA.

#### **14.8 Insurance Contracts**

The Employer shall have the right (a) to enter into a contract with one or more insurance companies for the purposes of providing any benefits under the Plan; and (b) to replace any of such insurance companies or contracts at its discretion. Any dividends, retroactive rate adjustments, or other refunds of any type that may become payable under any such insurance contract shall not be assets of the Plan but shall be the property of and be retained by the Employer, to the extent that such amounts are less than aggregate Employer contributions toward such insurance.

#### **14.9 Inability to Locate Payee**

If the Plan Administrator is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person, then such payment and all subsequent payments otherwise due to such Participant or other person shall be forfeited following a reasonable time after the date any such payment first became due.

#### **14.10 Effect of Mistake**

In the event of a mistake as to the eligibility or participation of an Employee, the allocations made to the account of any Participant, or the amount of benefits paid or to be paid to a Participant or other person, the Plan Administrator shall, to the extent that it deems administratively possible and otherwise permissible under Code § 125 or the regulations issued thereunder, cause to be allocated or cause to be withheld or accelerated, or otherwise make adjustment of, such amounts as it will in its judgment accord to such Participant or other person the credits to the account or distributions to which he or she is properly entitled under the Plan. Such action by the Plan Administrator may include withholding of any amounts due to the Plan or the Employer from Compensation paid by the Employer.

### **ARTICLE XV. General Provisions**

#### **15.1 \*\*\*Reserved\*\*\***

#### **15.2 No Contract of Employment**

Nothing herein contained is intended to be or shall be construed as constituting a contract or other arrangement between any Employee and the Employer to the effect that such Employee will be employed for any specific period of time. All Employees are considered to be employed at the will of the Employer.

#### **15.3 Amendment and Termination**

This Plan has been established with the intent of being maintained for an indefinite period of time. Nonetheless, the Employer may amend or terminate all or any part of this Plan at any time for any reason and any such amendment or termination will automatically apply to the Related Employers that are participating in this Plan.

#### **15.4 Governing Law**

This Plan shall be construed, administered, and enforced according to the laws of NE, to the extent not superseded by the Code, ERISA, or any other federal law.

### **15.5 Code and ERISA Compliance**

It is intended that this Plan meet all applicable requirements of the Code , ERISA (if ERISA is applicable) and of all regulations issued thereunder. This Plan shall be construed, operated, and administered accordingly, and in the event of any conflict between any part, clause, or provision of this Plan and the Code and/or ERISA (if ERISA is applicable), the provisions of the Code and ERISA (if ERISA is applicable) shall be deemed controlling, and any conflicting part, clause, or provision of this Plan shall be deemed superseded to the extent of the conflict.

### **15.6 No Guarantee of Tax Consequences**

Neither the Plan Administrator nor the Employer makes any commitment or guarantee that any amounts paid to or for the benefit of a Participant under this Plan will be excludable from the Participant's gross income for federal, state, or local income tax purposes. It shall be the obligation of each Participant to determine whether each payment under this Plan is excludable from the Participant's gross income for federal, state, and local income tax purposes and to notify the Plan Administrator if the Participant has any reason to believe that such payment is not so excludable.

### **15.7 Indemnification of Employer**

If any Participant receives one or more payments or reimbursements under this Plan on a tax-free basis and if such payments do not qualify for such treatment under the Code, then such Participant shall indemnify and reimburse the Employer for any liability that it may incur for failure to withhold federal income taxes, Social Security taxes, or other taxes from such payments or reimbursements.

### **15.8 Non-Assignability of Rights**

The right of any Participant to receive any reimbursement under this Plan shall not be alienable by the Participant by assignment or any other method and shall not be subject to claims by the Participant's creditors by any process whatsoever. Any attempt to cause such right to be so subjected will not be recognized, except to the extent required by law.

### **15.9 Headings**

The headings of the various Articles and Sections are inserted for convenience of reference and are not to be regarded as part of this Plan or as indicating or controlling the meaning or construction of any provision.

### **15.10 Plan Provisions Controlling**

In the event that the terms or provisions of any summary or description of this Plan are in any construction interpreted as being in conflict with the provisions of this Plan as set forth in this document, the provisions of this Plan shall be controlling.

### **15.11 Severability**

Should any part of this Plan subsequently be invalidated by a court of competent jurisdiction, the remainder of the Plan shall be given effect to the maximum extent possible.

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Panhandle Public Health District Salary Reduction Plan, Panhandle Public Health District has caused this Plan to be executed in its name and on its behalf, on this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

### **Panhandle Public Health District**

By: \_\_\_\_\_  
Its: \_\_\_\_\_

**NOTE: THE FOLLOWING RESOLUTION IS INTENDED AS A  
SAMPLE RESOLUTION OF ADOPTION FOR THE PLAN  
SPONSOR'S BUSINESS RECORDS. THE PLAN SPONSOR IS  
FREE TO REMOVE, CHANGE OR OTHERWISE AMEND THE  
LANGUAGE IN THIS DOCUMENT TO SUIT ITS PARTICULAR  
CIRCUMSTANCES.**

**RESOLUTION OF THE PANHANDLE PUBLIC HEALTH DISTRICT BOARD OF DIRECTORS FOR THE ADOPTION OF THE PANHANDLE PUBLIC HEALTH DISTRICT CAFETERIA PLAN**

On this date, the Panhandle Public Health District Board of Directors did meet to discuss the implementation of Panhandle Public Health District Flexible Benefits Plan to be effective, 3/1/2025. Let it be known that the following resolutions were duly adopted by the Panhandle Public Health District Board of Directors and that such resolutions have not been modified or rescinded as of the date hereof;

RESOLVED, that the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

RESOLVED, that the Plan Year shall be for a period beginning on 3/1/2025 and ending 2/28/2026.

RESOLVED, that the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned certifies that attached hereto as Exhibits A and B respectively are true copies of the Plan Document, and Summary Plan Description for Panhandle Public Health District's Flexible Benefits Plan approved and adopted in the foregoing resolutions.

The undersigned further certifies and attests that the above resolutions were made with the consent of the full Board of Directors, each of whom were in attendance on this date:

\_\_\_\_\_  
Signature/Title

\_\_\_\_\_  
Date

Panhandle Public Health Department  
Dental Benefit Comparison 1/23/25

BlueCross BlueShield Nebraska		BlueCross BlueShield Nebraska		BlueCross BlueShield Nebraska		
Option 9 Premier - Current Plan		NACO - Option 14 (Passive - no ntwk)		NACO - Option 3		
In Network	Out Of Network	In Network	Out Of Network	In Network	Out Of Network	
Maximums	\$2,000	\$2,000	\$1,500	\$1,500	\$2,000	\$2,000
Deductible	\$50 Individual /\$100 family	\$100 Individual / \$200 family	\$100 Individual /\$150 family	\$100 Individual /\$150 family	\$50 Individual /\$150 family	\$100 Individual / \$300 family
<b>Benefits</b>						
<b>Diagnostic</b>						
Oral Exams	100%	60%	80%	80%	100%	60%
X-Rays	100%	60%	80%	80%	100%	60%
Prophylaxis (Cleaning)	100%	60%	80%	80%	100%	60%
Topical fluoride	100%	60%	80%	80%	100%	60%
Space Maintainers	100%	60%	80%	80%	100%	60%
Sealants	100%	60%	80%	80%	100%	60%
<b>Basic</b>						
Fillings	80%	50%	80%	80%	80%	50%
Palliative Treatment (pain)	80%	50%	80%	80%	80%	50%
Oral Surgery	80%	50%	80%	80%	80%	50%
Periodontal Services (gum disease)	50%	50%	80%	80%	80%	50%
Endodontic Services (root canals)	50%	50%	80%	80%	80%	50%
Repairs to bridges/dentures	50%	50%	80%	80%	80%	50%
<b>Major</b>						
Bridges	50%	50%	50%	50%	50%	50%
Dentures	50%	50%	50%	50%	50%	50%
Relining dentures	50%	50%	50%	50%	50%	50%
Crowns	50%	50%	50%	50%	50%	50%
Inlays/Onlays	50%	50%	50%	50%	50%	50%
<b>Orthodontic</b>						
Children Only to age 19	50%	50%	50%	50%	50%	50%
Lifetime Maximum	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
<b>Rates</b>						
Employee	\$38.67		\$26.05		\$27.29	
Employee / Spouse	\$77.34		\$84.65		\$88.66	
Employee / Child	\$96.68		\$84.65		\$88.66	
Family	\$145.01		\$96.86		\$101.46	
Rate Guarantee	1 year		7/1/2025		7/1/2025	
Notes						

This comparison is intended to illustrate the carrier's proposed services and rates and should not be relied upon to fully determine benefits and rates. Refer to carrier's renewal/proposal for a complete representation of coverage terms and conditions.

	PPHD 80%	Emp 20%	PPHD 80%	Emp 20%	PPHD 80%	Emp 20%
Employee (7)	\$38.67	\$0.00	\$26.05	\$0.00	\$27.29	\$0.00
Employee / Spouse (2)	\$85.08	\$11.60	\$72.93	\$11.72	\$76.39	\$12.27
Employee / Child (3)	\$69.61	\$7.73	\$72.93	\$11.72	\$76.39	\$12.27
Family (14)	\$123.74	\$21.27	\$82.70	\$14.16	\$86.63	\$14.83
Monthly	\$2,382.05	\$344.15	\$1,704.77	\$256.87	\$1,785.72	\$269.05
<b>Total</b>	<b>\$2,726.20</b>		<b>\$1,961.64</b>		<b>\$2,054.77</b>	



# SciAps

SciAps, Inc. 6 Riverside Dr, Andover, MA 01810 USA +1 339-927-9455 EIN: 45-5055500



**Quotation For:**

Melissa Haas  
Panhandle Public Health District  
18 West 16th Street  
Scottsbluff, NE 69361  
(308) 633-2866  
mhaas@pphd.ne.gov

Quotation #: 2000114-104  
DATE 1/14/2025  
Quotation valid until: 2/13/2025

Line Item	Part Number	Product and Description	Quantity	Sale Price	Price, in USD
1	910-500185	<b>SciAps X-550 Pb HUD/EPA Lead Paint Analyzer - W</b> <i>No radioactive materials, no licensing costs or travel restrictions and no isotope replacement and disposal costs.</i>  <i>The X-550 Pb utilizes miniaturized, rugged W X-ray tube (40 kV, 100 uA, 4 W) and Silicon Drift Detector for measurement of lead-based paint in units of mg/cm2. The X-550 Pb is world's only handheld XRF accepted by HUD and EPA for testing residential, day care, schools and other such properties via a published Performance Characteristics Sheet (PCS). It provides analysis of lead (Pb) loadings both for surface and deeply covered lead in paint in as little as 1 second, as well as a risk-assessment indicator if the lead is on the surface or covered by non-lead containing paint.</i>  <i>The X-550 Pb may be operated in two Apps. One is the PCS App, for automatic testing fully in compliance with the PCS. In this setup the analyzer automatically terminates testing as soon as the lead level is above or below the Action Level (usually 1.0 mg/cm2) with 95% confidence. The unit also features an OSHA/IH App for precision-based test times designed for industrial type compliance testing where operators want to measure the presence of any detectable lead. The lead limit of detection is typically 0.01 mg/ cm2. The analyzer auto-calibrates on a 316 stainless steel clip, and the user performs a lead calibration check on a NIST 1.0 mg/ cm2 calibration block. Analyzer auto-calibrates on external 316 stainless beam cover and is equipped with NIST certified reference paint sample to verify calibration at 1.04 mg/ cm2. Analyzer includes dual integrated cameras. A macro-camera for photo-documentation of tests and reading bar codes and internal targeting camera for pinpointing specific test regions especially on molding or other irregularly shaped testing surfaces. Google-powered, Android operating system providing easy and intuitive operation. Wireless and Bluetooth built in for easy connectivity to other devices.</i>  <i>PC Software for PC operation, import/export of results, data management.</i>  <i>Included with each System: 2 Li-Ion batteries, battery charger, ruggedized carrying case, spare Kapton windows, operations manual, 1 year manufacturing warranty on analyzer except X-ray tube. X-ray tube warranty is 5 years.</i>	1	\$24,500.00	\$24,500.00
2	114-500022PbS	<b>Pb in Soil App</b> <i>The Pb in Soil App for Environmental utilizes Compton Normalization for ultra sensitive performance optimized for trace lead levels. Elements Included: Pb</i>	1	\$2,500.00	\$2,500.00
3	114-500022PbC	<b>Consumer Products App (Pb)</b> <i>Consumer products mode (Pb) will test for lead at ppm levels in plastics and other light polymers. Ideal for screening children's toys and other common household items. Not recommended for mixed or metal/alloy samples. Calibrated for Lead only.</i>	1	\$2,500.00	\$2,500.00

**Additional Notes:**

**Accessories available:**

- Extension Pole \$750
- Holster \$75
- Silicone Sleeve \$225

**SUBTOTAL, USD \$29,500.00**

Estimated Shipping \$175.00

**Excludes Sales Tax \***

**Total, USD \$29,675.00**

If you have any questions concerning this quotation, please contact:  
**Eileen Orosz - Inside Sales, (339) 927-9455 or**  
eorosz@sciaps.com

*Mark Lemieux*

Mark Lemieux  
SciAps Inc., Sales  
mlemieux@sciaps.com  
612-500-6936

Order Approved By: \_\_\_\_\_

\*Sales Tax will be calculated upon receipt of order and communicated via order confirmation. If this purchase is tax-exempt, please email a tax-exempt certificate to kgarvey@sciaps.com

Thank you for your business!



## SciAps Inc. (Seller) TERMS AND CONDITIONS OF SALE - April 1, 2013

### 1. BUYER'S TERMS AND CONDITIONS

Products furnished and services rendered by Seller are sold only on the terms and conditions stated herein. Notwithstanding any terms or conditions on Buyer's order, Seller's performance of any contract is expressly made conditional on Buyer's agreement to Seller's Terms and Conditions of Sale unless otherwise specifically agreed to in writing by Seller. In the absence of such agreement, commencement of performance and/or delivery shall be for Buyer's convenience only and shall not create any contractual obligation nor shall it be deemed or construed to be acceptance of Buyer's terms and conditions, or any of them. If a contract is not earlier formed by mutual agreement in writing, acceptance of any Product furnished or service rendered shall be deemed assent to and acceptance of the terms and conditions stated herein. All contracts for the sale of Products shall be construed under and governed by the laws of the State of Massachusetts.

### 2. QUOTATIONS AND PRICES

All quotations are subject to the terms and conditions stated herein as well as any additional terms and conditions that may appear on the face hereof. In the case of a conflict between the terms and conditions stated herein and those appearing on the face hereof, the latter shall control. Seller's prices and quotations are subject to the following: (a) All published prices are subject to change without notice. (b) UNLESS OTHERWISE SPECIFIED IN WRITING, ALL QUOTATIONS ARE FIRM FOR, AND EXPIRE, THIRTY (30) DAYS AFTER DATE THEREOF AND CONSTITUTE OFFERS; provided that, budgetary quotations and estimates are for preliminary information only and shall neither constitute offers, nor impose any responsibility or liability upon Seller. (c) Unless otherwise stated in writing by Seller, all prices quoted shall be exclusive of transportation, insurance, taxes (including, without limitation, any sales, use or similar tax), license fees, customs fees, duties and other charges related thereto, and Buyer shall report and pay any and all such shipping charges, premiums, taxes, fees, duties and other charges related thereto, and Buyer shall hold Seller harmless therefrom. (d) Stenographical, typographical and clerical errors are subject to correction. (e) Prices quoted are for Products only and do not include technical data, proprietary rights of any kind, patent rights, qualification, environmental or other than Seller's standard tests, and other Seller's normal domestic commercial packaging, unless expressly agreed to in writing by Seller. (f) Published weights and dimensions are approximate only. Manuals, programs, listings, drawings or other documentation required hereunder must be referenced specifically, and will be the latest applicable version.

### 3. TERMS OF PAYMENT

Unless credit is granted, payment is due upon delivery. All payments for Products released and shipped on approved credit accounts shall be due in full thirty (30) days from date of invoice unless otherwise provided. Past due balances shall be subject to a service charge not more than the amounts allowed by law. Partial shipments will be billed as made and payments therefor are subject to the above terms. Payment shall not be withheld for delay in delivery of required documentation unless a separate price is stated therefor, and then only to the extent of the price stated for such undelivered documentation. Seller may cancel or delay delivery of Products in the event Buyer fails to make prompt payment therefor, or in the event of an arrearage in Buyer's account with Seller.

4. INTERNATIONAL TRANSACTION - Payment will be in United States dollars unless otherwise agreed to in writing.

### 5. TRANSPORTATION AND RISK OF LOSS

Transportation will normally follow Buyer's shipping instructions, but Seller reserves the right to ship Products freight collect and to select the means of transportation and routing when Buyer's instructions are not provided. Unless otherwise advised, Seller may insure to full value of the Products or declare full value thereof to the transportation company at the time of delivery and all such freight and insurance costs shall be for Buyer's account. Risk of loss or damage shall pass to Buyer upon delivery of the Products to the transportation company at the FOB point, whether or not installation is provided by or under supervision of Seller. Unless otherwise provided by Seller, title shall pass from Seller to Buyer when products are delivered to the transportation company at the location of Seller's manufacturing plant from which the Products are shipped. Confiscation or destruction of, or damage to Products shall not release, reduce or in any way affect the liability of Buyer therefor. Notwithstanding any defect or nonconformity, or any other matter, such risk of loss shall remain in Buyer until the Products are returned at Buyer's expense to such place as Seller may designate in writing. Buyer, at its expense, shall fully insure Products against all loss or damage until Seller has been paid in full therefor, or the Products have been returned, for whatever reason, to Seller. All Products must be inspected upon receipt and claims should be filed with the transportation company when there is evidence of damage, either concealed or external. As used in the clauses appearing herein or attached hereto, "delivery" shall occur when the Products are delivered at the FOB point, which shall be the point of manufacture or such other place as Seller shall specify in writing, notwithstanding installation by or under supervision of Seller. Notwithstanding the foregoing, until the purchase price and all other charges payable to Seller have been received in full, Seller shall retain, and Buyer hereby grants to Seller, a security interest in the products delivered to Buyer and any proceeds therefrom. Buyer agrees to promptly execute any documents requested by Seller to document, perfect and/or protect such security interest.

### 6. PERFORMANCE

Neither party shall be liable in any way because of any delay in performance hereunder due to unforeseen circumstances or to causes beyond its control, including, without limitation, strike, lockout, riot, war, fire, act of God, accident, inability to obtain labor, delays caused by suppliers, subcontractors or by other parties, materials shortages, curtailment of or inability to obtain sufficient electrical or other energy supplies, or compliance with any governmental law, regulation or order. Prompt notice of any such delay beyond either party's control shall be given to the other party. Provided such delay is neither material nor indefinite, performance shall be deemed suspended during and extended for such time as any such circumstances or causes have been remedied, the delayed party shall continue, and the non-delayed party shall accept performance hereunder. Seller may in the absence of applicable government regulations, during any period of shortage due to circumstances beyond its control, allocate inventories and current production among its customers. In addition, in the interest of conservation of scarce materials and of the efficient utilization of high value parts and components, Seller may substitute suitable materials, including remanufactured parts and components, when in its opinion, such substitution is necessary. Such substituted materials are covered by the same warranty and are subject to the same high standards of quality control applied to other materials. As used herein, "performance" shall include, without limitation, fabrication, shipment, delivery, assembly, installation, testing and warranty repair or replacement, as applicable.

### 7. ACCEPTANCE

The furnishing by Seller of a Product to the Buyer shall constitute acceptance of that Product by Buyer, unless notice of defect or nonconformity is received by Seller within ten (10) days of receipt of the Product at Buyer's designated receiving address; provided that, for Products for which Seller agrees in writing to perform acceptance testing after installation, the completion of Seller's applicable acceptance tests, or execution of Seller's acceptance form by Buyer shall constitute acceptance of the Product by Buyer. Notwithstanding the foregoing, any use of a Product by Buyer, its agents, employees, contractors or licensees, for any purpose, after receipt thereof, shall constitute acceptance of that Product by Buyer. Seller may repair or at its option, replace defective or nonconforming parts after receipt of notice of defect or nonconformity.

### 8. EXPORT LAWS

The Product is subject to U.S. Government export laws and regulations. Buyer shall not export, re-export or transfer the goods or any proprietary information received from Seller without first obtaining the appropriate U.S. Government approvals.

### 9. ASSIGNMENTS AND TERMINATIONS

Any assignment by Buyer of any contract hereunder without the express written consent of Seller is void.

Buyer shall not cancel, terminate or reschedule any order accepted by Seller except by the prior written consent of Seller. In any such event, with or without Seller's consent, Buyer agrees to pay Seller a charge determined solely by Seller to cover the reasonable costs of processing, order handling, retesting, repackaging and Seller damages under the Uniform Commercial Code, or as determined in accordance with the published policies of the Seller.

### 10. PATENTS AND OTHER INTELLECTUAL PROPERTY RIGHTS

Seller will at its own expense and as set forth herein, defend any action brought against Buyer in respect to any claim that the design or manufacture of any Product in the Seller's commercial line of Products or manufactured to specifications set by the Seller and furnished hereunder, constitutes an infringement of any patents or other intellectual property rights of the United States or Canada. Subject to the provisions in the DAMAGES AND LIABILITY section hereof, Seller will pay all damages and costs either awarded in a suit or paid, in Seller's sole discretion, by way of settlement, which are based on such claim of infringement, provided that Buyer promptly notifies Seller in writing of such claim of infringement and gives Seller full authority, information and assistance in settling or defending such claim, or Seller will, in its sole discretion and at its own expense, either procure a license which will protect Buyer against such claim without cost to Buyer, replace said Product with a non-infringing product, or remove said Product and refund an equitable portion of the price paid by the Buyer to Seller for said Product. Seller shall have no liability whatsoever hereunder with respect to any claims settled by Buyer without Seller's prior written consent. Seller EXPRESSLY EXCLUDES from any liability hereunder and Buyer shall hold Seller harmless from and against any expense, loss, costs, damages or liability resulting from claimed infringement of patents, trademarks, copyrights or other intellectual property rights: (1) arising from a use of or a combination of said Product with other equipment, processes, programming applications or materials not furnished under this contract, (2) based on items made with the Product furnished under this contract, (3) arising out of compliance by Seller with Buyer's designs, specifications or instructions, and/or (4) arising from use or manufacture by anyone of inventions in connection with products or services sold, used or intended for sale or use in performing contracts with the United States or related subcontracts. The foregoing states Seller's entire liability for any claim based upon or related to any alleged infringement of any patent or other intellectual property rights.

11. WARRANTY - Seller warrants that each standard Product sold by it is free of defects in materials and workmanship for such period of time and under such conditions as are specified herein or as may be specified by Seller on the face of its quotation or otherwise reduced to writing and expressly approved by Seller. Seller's obligation under said warranty continues for a period of time and under such conditions as specified in Seller's warranty for the individual Product. The warranty period so specified by Seller shall commence on the date of shipment from Seller to the original purchaser. If no period of time is stated, then such warranty is limited to one (1) year. Unless otherwise specified on the face hereof or otherwise mutually agreed in writing, Seller's applicable standard warranties are incorporated herein by this reference. Repair, or at Seller's option, replacement of defective parts shall be the sole and exclusive remedy under warranty; provided that, Seller may as an alternative, elect to refund an equitable portion of the purchase price of the Product. All warranty replacement or repair of parts shall be limited to Product malfunctions which, in the sole opinion of Seller, are due or traceable to defects in original materials or workmanship. Experimental, developmental or special application products, or products with a limited life are sold without warranty. All obligations of Seller under warranty shall cease in the event of abuse, accident, alteration, misuse or neglect of the Product. In-warranty repaired or replaced parts are warranted only for the remaining unexpired portion of the original warranty period applicable to the repaired or replaced parts. After expiration of the applicable warranty period, Buyer shall be charged at the then current prices for parts, labor and transportation. Reasonable care must be used to avoid hazards. Seller expressly disclaims responsibility for loss or damage caused by use of its products other than in accordance with proper operating procedures. THIS WARRANTY IS EXPRESSLY IN LIEU OF AND EXCLUDES ALL OTHER EXPRESS OR IMPLIED WARRANTIES, INCLUDING BUT NOT LIMITED TO WARRANTIES OF MERCHANTABILITY AND OF FITNESS FOR PARTICULAR PURPOSE, USE, OR APPLICATION, AND ALL OTHER OBLIGATIONS OR LIABILITIES ON THE PART OF SELLER, UNLESS SUCH OTHER WARRANTIES, OBLIGATION OR LIABILITIES ARE EXPRESSLY AGREED TO IN WRITING BY SELLER. Statements made by any person, including representatives of Seller, which are inconsistent or in conflict with the terms of these warranties shall not be binding upon Seller unless reduced to writing and approved by an officer of Seller.

### 12. WARRANTY REPLACEMENT AND ADJUSTMENT

All claims under warranty must be made promptly after occurrence of circumstances giving rise thereto and must be received within the applicable warranty period by Seller or its authorized representative. Such claims should include the Product type and serial numbers, and a full description of the circumstances giving rise to the claim. Before any Products are returned for repair and/or adjustment, written authorization from Seller or its authorized representative for the return and instructions as to how and where these Products should be shipped must be obtained. Any product returned to Seller for examination shall be sent prepaid via the means of transportation indicated as acceptable by Seller. Seller reserves the right to reject any warranty claim not promptly reported and any warranty claim on any item that has been altered or has been shipped by unacceptable means of transportation. When any Product is returned for examination and inspection, of for any other reason, Buyer shall be responsible for all damage resulting from improper packing or handling, and for loss in transit, notwithstanding any defect or non-conformity in the Product. In all cases Seller has sole responsibility for determining the cause and nature of failure and Seller's determination with regard thereto shall be final. IF IT IS FOUND THAT SELLER'S PRODUCT HAS BEEN RETURNED WITHOUT CAUSE AND IS STILL SERVICEABLE, BUYER WILL BE NOTIFIED AND THE PRODUCT RETURNED AT ITS EXPENSE. IN ADDITION, A CHARGE FOR TESTING AND EXAMINATION MAY, IN SELLER'S SOLE DISCRETION, BE MADE ON PRODUCT SO RETURNED.

13. DAMAGES AND LIABILITY - SELLER'S AGGREGATE LIABILITY IN DAMAGES OR OTHERWISE SHALL NOT EXCEED THE PAYMENT, IF ANY, RECEIVED BY SELLER FOR THE UNIT OF PRODUCT OR SERVICE FURNISHED OR TO BE FURNISHED, AS THE CASE MAY BE, WHICH IS THE SUBJECT OF CLAIM OR DISPUTE, IN NO EVENT SHALL SELLER BE LIABLE FOR INCIDENTAL, CONSEQUENTIAL, OR SPECIAL LOSS OR DAMAGES OF ANY KIND, HOWSOEVER CAUSED.

14. TRADEMARKS - Buyer agrees that it will not use any name or trademark of SciAps, Inc. without prior written permission.

### 15. DISPUTES

All disputes under any contract concerning Products not otherwise resolved between Seller and Buyer shall be resolved in a court of competent jurisdiction in Middlesex County, Massachusetts and in no other place. Provided that, in Seller's sole discretion such action may be heard in some other place designated by Seller (if necessary to acquire jurisdiction over third persons), so that the dispute can be resolved in one action. Buyer hereby consents to the jurisdiction of such court or courts and agrees to appear in any such action upon written notice thereof. No action, regardless of form, arising out of, or in any way connected with, the Products or services furnished by Seller, may be brought by Buyer more than one (1) year after the cause of action has accrued. If any part, provision or clause of the terms and conditions of sale, or the application thereof to any person or circumstances, is held invalid, void or unenforceable, such holding shall not affect and shall leave valid all other parts, provisions, clauses or applications of the terms and conditions remaining, and to this end the terms and conditions shall be treated as severable.

### 16. GOVERNMENT SALE

For contracts placed in support of and charged to a U.S. Government Prime Contract procuring an item meeting the Federal Acquisition Regulation (FAR) definition of a commercial item, the following clauses set forth in the FAR or the Defense Federal Acquisition Regulation Supplement (DFARS) in effect as of the date of this contract are incorporated herein by reference.

- Utilization of Small Business Concerns FAR 52.219-8
- Equal Opportunity FAR 52.222-26
- Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era FAR 52.222-35
- Affirmative Action for Workers with Disabilities FAR 52.222-36
- Subcontracts for Commercial Items and Commercial Components FAR 52.244-6
- Preference for Privately Owned U.S. Flag Commercial Vessels FAR 52.247-64
- Preference for Domestic Specialty Metals, Alternate 1 DFAR 252.225-7014
- Subcontracts for Commercial Items and Commercial Components DFAR 252.244-7000
- Transportation of Supplies by Sea DFAR 252.247-7023
- Notification of Transportation of Supplies by Sea DFAR 252.247-702

### 17. SOFTWARE

Buyer acknowledges that all software products obtained by Buyer from Seller are proprietary to Seller and its licensors and are subject to copyrights owned by Seller and its licensors. Any references to "purchases" of software products signify only the purchase of a license to use the software product in question pursuant to the terms of the Seller Software License Agreement, a copy of which is available to Buyer and which is incorporated herein in its entirety by this reference. Buyer agrees to be bound by all of the terms of such Software License Agreement and agrees that it will acquire no rights with respect to a software product other than the right to use it pursuant to the terms of such Software License Agreement.

Thank you for your business!



# 2023 Annual report

for the 2021-2023 Nebraska Panhandle Community Health Improvement Plan

**Published by:** Panhandle Public Health District

**Created in collaboration with:**

- Panhandle Partnership
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- Regional West Medical Center
- Sidney Regional Medical Center
- Panhandle Area Development District
- Nebraska Department of Health and Human Services
- Rural Nebraska Healthcare Network

**For more information**

[www.pphd.ne.gov](http://www.pphd.ne.gov)

**Questions?**

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## Introduction

Every three years, we come together in the Panhandle to complete a Community Health Needs Assessment and Community Health Improvement Plan. During 2020, people across the region worked collaboratively to review data, share concerns and strengths of our communities, and identify priority areas that we can work on to improve the health status of all people living in the Panhandle. Mobilizing for Action through Planning and Partnerships (MAPP) was the planning process. The ultimate goal of MAPP is optimal community health – a community where residents are healthy, safe, and have a high quality of life.

There are six key phases, including four assessments, in the MAPP process:

1. Organize for success/Partnership development

2. Visioning
3. Four MAPP assessments
  - a. Community Themes and Strengths Assessment (CTSA)
  - b. Local Public Health System Assessment
  - c. Forces of Change Assessment
  - d. Community Health Status Assessment
4. Identify Strategic Issues
5. Formulate Goals and Strategies
6. Take Action (plan, implement, and evaluate)





Panhandle Public Health District partnered with the hospitals and health systems as well as the rest of the local public health system to complete the assessment. The public was encouraged to participate throughout the process through surveys, focus groups, and participatory planning processes. Most of these were hosted online due to the 2020 Covid-19 Pandemic.

During 2021, some hospitals were able to plan for and restart regular programs that had been put on hold during 2020. The regional brainstorming for the CHIP strategy meetings took place during the early part of 2021. Participants often mentioned in those brainstorming sessions that their goals for the year were to move beyond the COVID response.

## Priority Areas



### 2021-2023 Panhandle Community Health Improvement Plan Priority Areas

<p><b>Behavioral Health</b></p> <ul style="list-style-type: none"> <li>• Mental Well-Being</li> <li>• Suicide Prevention &amp; Support</li> <li>• Substance Abuse Prevention</li> </ul> 	<p><b>Housing &amp; Homelessness</b></p> 	<p><b>Early Childhood Care &amp; Education</b></p> 	<p><b>Chronic Disease Prevention</b></p> <ul style="list-style-type: none"> <li>• Cancer Prevention</li> <li>• Diabetes Prevention</li> <li>• Heart Disease Prevention</li> <li>• Risk Factors</li> </ul> 
<p><b>Strategies focusing on Child Abuse/Neglect    Poverty    Access</b></p>			

Objectives and strategies were selected by taking the following into consideration:

- Availability of data to monitor progress
- Availability of resources
- Community readiness
- State and national priorities

Original activities and strategies can be found in the original 2021-2023 CHIP document at [www.pphd.org](http://www.pphd.org), however, revisions to the objectives and strategies can be found in this annual report throughout each section and in the appendices.

### **Activities**

Specific activities for the strategies in each priority area are reviewed in each section and can be found in the appendices.

### **Goal Setting**

The Healthy People 2030 target-setting method of a 10% improvement was used to set goals for objectives, with adjustments made for a 3% improvement over a three-year period.

### **Revisions**

Revisions to the CHIP consider the feasibility and effectiveness of the strategies and/or changing priorities, resources, or community assets. Revisions will be noted throughout the document and may be in the:

- Improvement strategies,
- Planned activities,
- Time-frames,
- Targets, and
- Assigned responsibilities

Revisions may be based on:

- Achieved activities,
- Implemented strategies,
- Changing health status indicators,
- Newly developing or identified health issues, and
- Changing level of resources.

### **Data Collection**

Data is collected annually or bi-annually from partner organizations using the survey software Qualtrics. The data for some indicators is not yet available, and the development of this data is a piece of this CHIP process. These instances will be noted throughout the document.

### **CHIP Priority Area Work Groups**

The work groups for Behavioral Health and Chronic Disease Prevention meet once per quarter to discuss progress, barriers, upcoming opportunities, and priorities for the next steps. These groups have a Base Camp web page where documents are stored, and opportunities can be regularly shared as they come up.

The workgroup for Early Childhood Care & Education is comprised of the Systems of Care Birth-Eight work group that functions through the Panhandle Partnership. This workgroup meets once per quarter in person, with an option to call in, and is made up of representatives from various early childhood care and education agencies across the Panhandle, such as Sixpence, Early Head Start, ESU 13, Healthy Families, and more. A representative from Panhandle Public Health District attends these meetings.

The workgroup for Housing and Homelessness is comprised of the Continuum of Care work group that is organized by a coalition of non-profits that support rehousing efforts in the Panhandle. Participating non-profits include United Way, CAPWN, Region 1 Behavioral Health, Cirrus House, and others.

# Priority Area 1: Behavioral Health

## Sub-Priority 1A: Mental Health and Well-Being

### Objectives

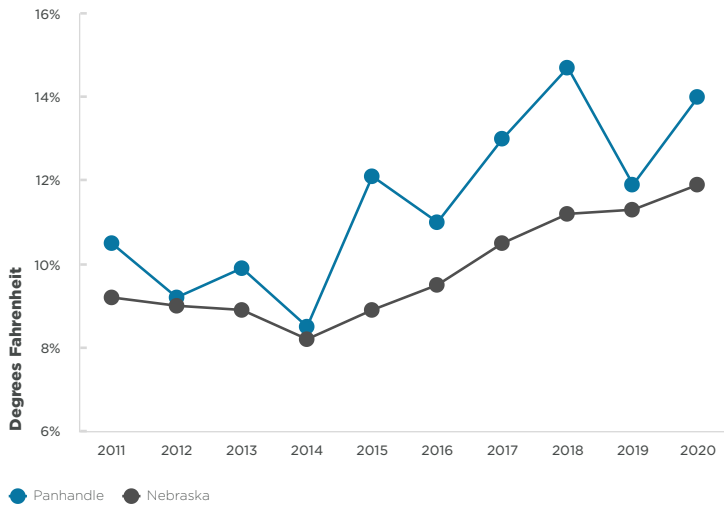
- Decrease the number of people who have had frequent mental distress in the past 30 days (HP 2030: MHMD-05/06)
- Reduce the suicide rate (HP 2030: MHMD-1)

### Evidence-Based Strategies

- Mental Health and Mental Illness: Collaborative Care for the Management of Depressive Disorders (Source: Community Preventive Services Task Force)
- Suicide Risk: Screening in Adolescents, Adults, and Older Adults (Source: United States Preventive Services Task Force)
- QPR: Question, Persuade, Refer training

Fix Y axis

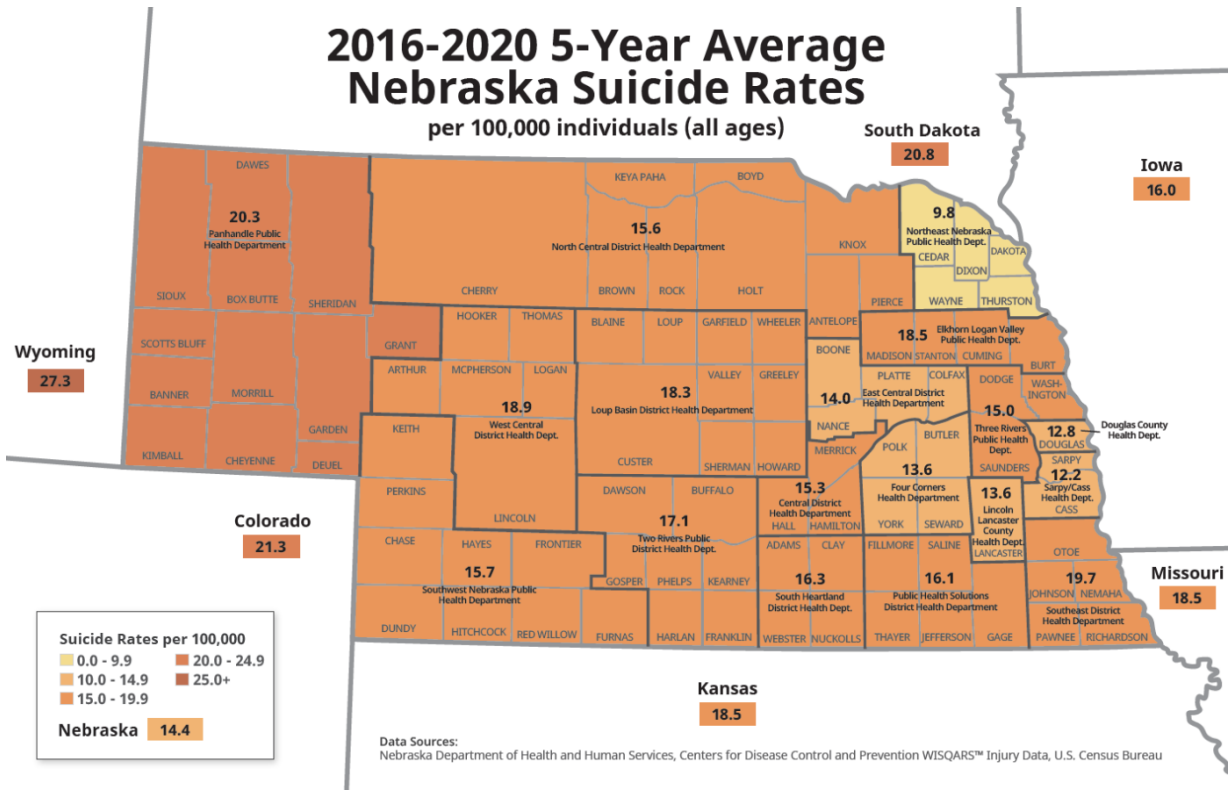
### Frequent Mental Distress in the Past 30 Days among Adults



Source: BRFSS

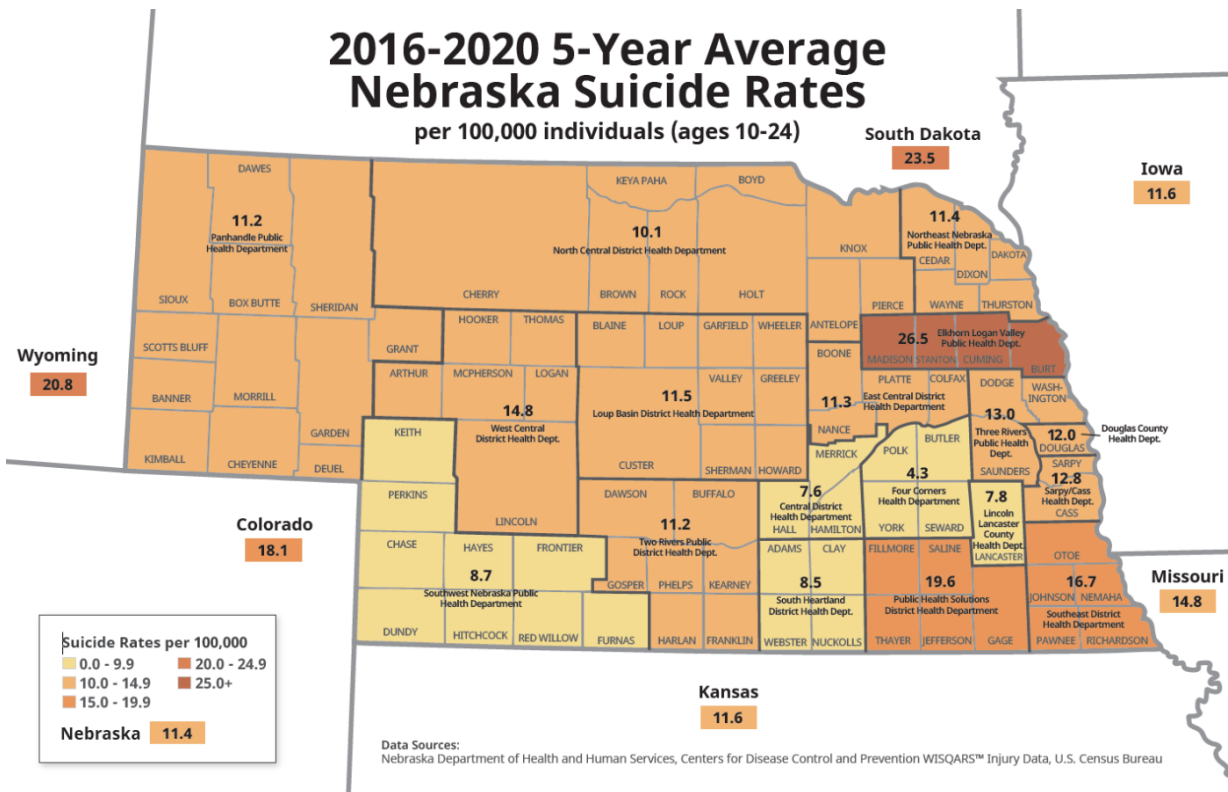
# 2016-2020 5-Year Average Nebraska Suicide Rates

per 100,000 individuals (all ages)



# 2016-2020 5-Year Average Nebraska Suicide Rates

per 100,000 individuals (ages 10-24)



## Activities

### Situation Table

In 2023, PPHD continued building (pull from the performance management system) "The Situation Table" to the Panhandle. The Panhandle Situation Table meets weekly and connects partners across law enforcement, social services, and health to provide a "warm handoff" to residents in need. The situation table has received 36

situations as of March 2023 and 18 of those situations were connected to services, 8 informed of services, 4 refused services, 3 open, 2 deemed not at an elevated risk, and 1 unable to locate. It has also strengthened partner connections outside of the table's meetings.

**Suicide Prevention Efforts**

Question, Persuade, Refer (QPR) trainings were offered in person as well as online in 2023. 168 people were trained during the past year across 11 sessions.

Three Out of the Darkness suicide awareness walks occurred in the Panhandle in Sidney, Alliance, & Scottsbluff.

11 Schools host Hope Squads, peer-to-peer mental health support.

**Worksite Wellness Efforts**

Panhandle Worksite Wellness Council (PWWC) partners with employers to provide training, resources, and guidance on developing effective worksite wellness programs.

	Baseline				
	2019	2020	2021	2022	2023
# of businesses that have policies or processes in place to support mental health recovery	13	20	23	26	34
# of businesses with policies or processes in place to support Substance Use Disorder	13	21	24	27	34
# of businesses with policies or processes in place to support educating supervisors on signs and symptoms of Mental Health or Substance Use Disorder	12	20	22	24	30
# of businesses with policies in place regarding alcohol use at employee events	8	16	18	22	31

**Tracking Referrals for Mental Health**

The referral system has been edited within the Region 1 Behavioral Health System. The new referral forms are being used about half the time. So far trends in the referral forms show a high need for higher-level treatment than is available in the region.

**CredibleMind**

CredibleMind is a free online program that has evidence-based self-care resources and exercises. It also includes assessments to help community members develop their self-awareness. CredibleMind is a repository for mental health resources in the Panhandle. In 2023 there were 574 users and 784 sessions. The feedback we have received has been positive. Several business sites have used it with their employees. During a time when mental health resources have long wait times, this serves as a way to provide support in between.

To learn more about Credible Minds check out the site here: <https://pphd.crediblemind.com/>

**Sub-Priority 1B: Substance Abuse**

Objectives

- Reduce the proportion of persons engaging in binge drinking of alcoholic beverages (HP 2020: SA-14)
- Reduce the proportion of 12th graders who report that they rode, during the past 30 days, with a driver who had been drinking alcohol (HP 2020: SA-1)
- Decrease drug-overdose deaths (based on HP 2020: MPS-2.4)

Evidence-Based Strategies

- Alcohol – Excessive Consumption: Enhanced Enforcement of Laws Prohibiting Sales to Minors (Source: Community Preventive Services Task Force)

- Health Communication and Social Marketing: Campaigns That Include Mass Media and Health-Related Product Distribution (Source: Community Preventive Services Task Force)
- Regional Use of Nebraska Prescription Drug Monitoring Program (Source: Nebraska DHHS)

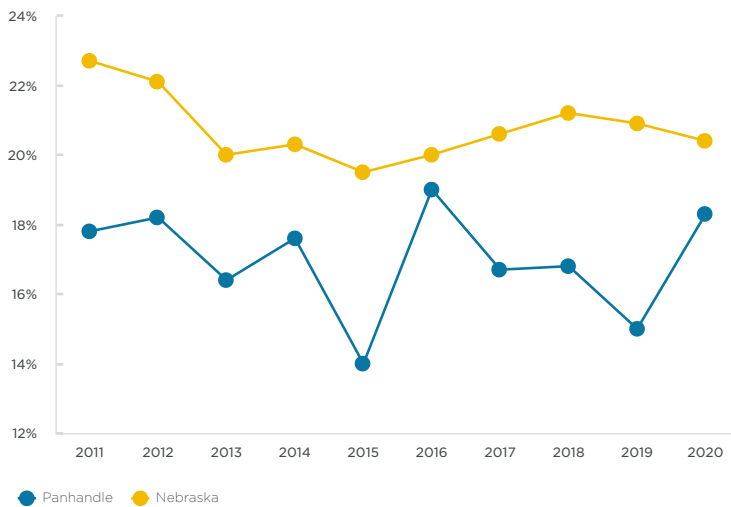
## Why Substance Abuse?

Substance abuse is "a set of related conditions associated with the consumption of mind- and behavior-altering substances that have negative behavioral and health outcomes". Because of social and political attitudes and legal responses to substance use, substance abuse is a complex public health issue."Substance" refers to legal (such as alcohol and tobacco) and illegal (such as heroin, methamphetamine, illegally obtained prescriptions, inappropriately used legal substances, etc.) substances. The Panhandle also has only 21 substance misuse treatment center beds available at a maximum leading to many community members being treated out of the service area.

### Reduce Unhealthy Use of Alcohol

- Indicator: Percentage of adults 18 and older who report having five or more alcohol drinks for men/four or more for women on at least one occasion in the past 30 days.
- Data Source: Nebraska Behavioral Risk Factor Surveillance System
- Baseline (2018): 16.8%
- Target (2023): 16.3%
- Target-Setting Method: 3% improvement

### Percent of Adults, 18 or Older, who Report Binge Drinking in the Past 30 Days



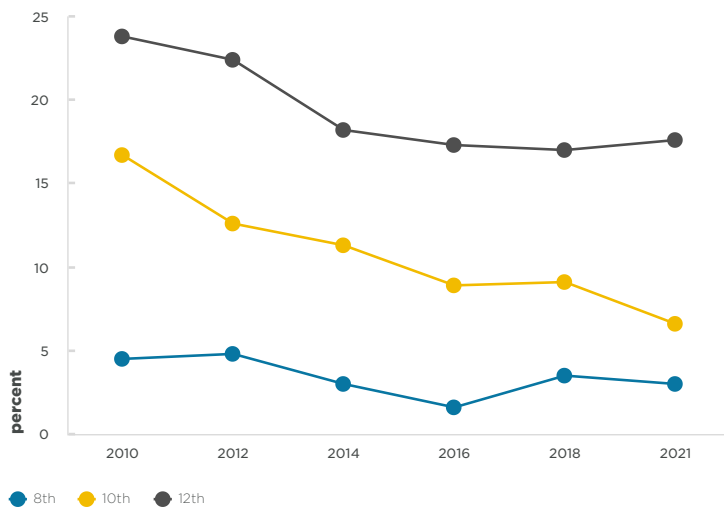
\*Binge Drinking means 5 or more drinks for men or 4 or more drinks for women in one sitting. Source: BRFSS

- Indicator: Past 30 day binge drinking, percent of 8th, 10th, and 12th graders
- Data Source: Nebraska Risk and Protective Factor Student Survey, Region 1
- Baseline (2018):
  - 8th Grade: 3.5%
  - 10th Grade: 9.1%
  - 12th Grade: 17.0%
- Target (2023):



- 8th Grade: 3.4%
- 10th Grade: 8.8%
- 12th Grade: 16.5%
- Target-Setting Method: 10% improvement

### Binge Drinking Among Young People

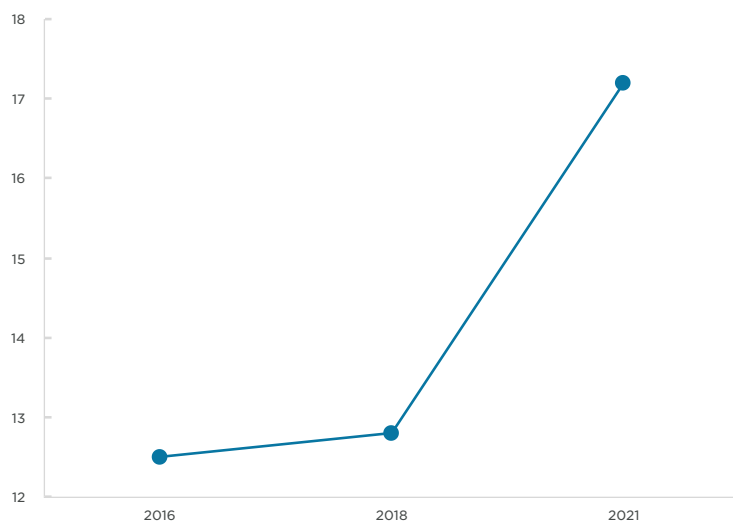


The survey was moved to 2021 due to the global pandemic. Source: NRPFS

### Reduce the proportion of adolescents who report that they rode, during the previous 30 days, with a driver who had been drinking alcohol (HP 2020: SA-1)

- Indicator: 12th Graders who rode in a vehicle driven by someone who had been drinking alcohol, past 30 days
- Data Source: Nebraska Risk and Protective Factor Student Survey, Region 1
- Baseline (2014): 12.5%
- Target (2023): 11.2%
- Target-Setting Method: 10% improvement over 10 years

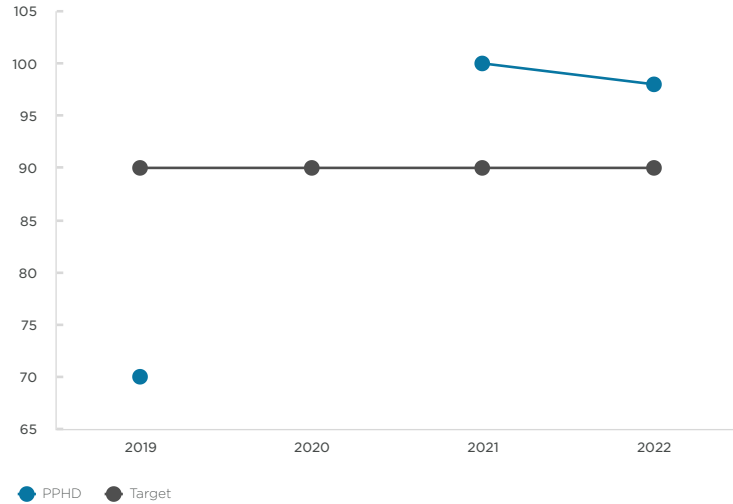
### 12th Graders who Rode in a Vehicle Driven by Someone who had Been Drinking Alcohol



Source: NRPFS

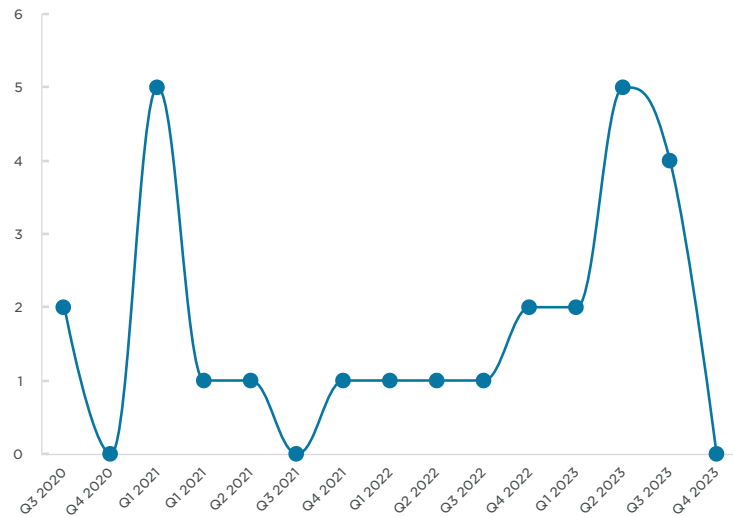
## Activities and Performance Measures

### Percent of Businesses Passing Alcohol Compliance Checks



Source: PPHD Performance Management System

### Increase number of people educated about Opioids and Opioid Misuse



Source: PPHD Performance Management System

## Activities & Performance Measures

### Increase access to rehabilitation and protective services in the Panhandle

- PPHD provides education to community groups and schools on opioids, substance abuse, and Narcan.
- Narcan is supplied to all first responder groups in the Panhandle
- Narcan is free for Panhandle residents through pharmacies participating in the NPA Narcan program
- PPHD provided education and supplied Detera pouches to Home Health/Hospice, with future plans to connect with funeral homes and the Nebraska Rodeo Association.
- Panhandle Partnership hosts Responsible Beverage Server Training, in 2022, 5 servers were trained

### Increase school resources to support youth misuse challenges

- Chadron public schools received a grant in 2020 to provide in-school mental health resources for students. The project has been successful in connecting students to mental health resources but it has had limited

impact. PPHD is looking into additional funding to support mental health for young people in our communities.

## Priority Area 2: Housing & Homelessness

### Snapshot

#### Objectives

- Reduce the number of people experiencing homelessness in the Panhandle
- Reduce the proportion of families that spend more than 30 percent of their income on housing
- Increase the safety of the homes people are living in

#### Evidence-Based Strategies

- Continuum of Care (Source: Center for Evidence-Based Solutions to Homelessness)
- Rapid Re-housing (Source: Center for Evidence-Based Solutions to Homelessness)

### Why Housing and Homelessness?

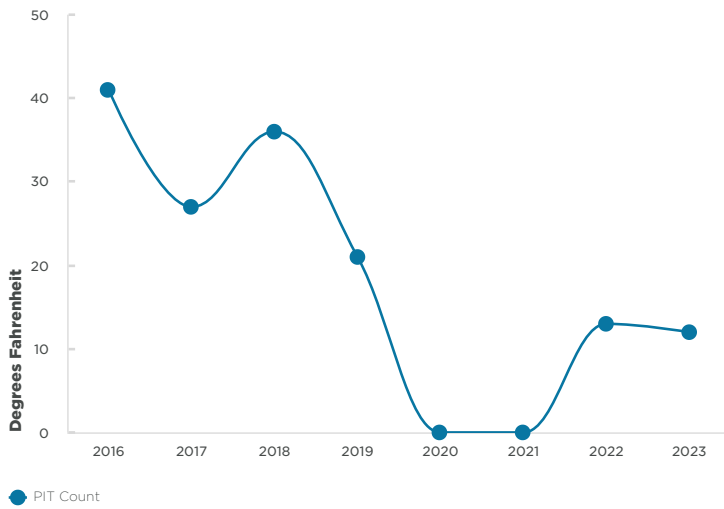
Housing in the Panhandle is always a challenge that comes in economic development conversations. The availability of affordable housing is often cited as a major reason why there is a workforce shortage in the Panhandle. Inflation during the COVID-19 pandemic has inflated this challenge further. The median value for Panhandle homes in 2021 was \$124,121 while the median household income was \$55,097 and 1/3 of workers are classified as low-wage workers. All of these factors result contribute to the affordability of housing in the Panhandle.

The housing stock in the Panhandle is also older, the median build year is 1962 compared to the statewide median build year of 1974. This is significant because homes built prior to 1979 have the potential to contain lead-based paint. Scotts Bluff County was identified as a lead-based paint hotspot in 2019. Lead-based paint can cause serious damage to the nervous system and has serious repercussions for chronic disease prevention and behavioral health. In order to address the housing gap in Western Nebraska, it is important to consider both economic and safety factors.

#### Reduce the number of people experiencing homelessness

- Indicator: Total homeless individuals including those with shelter
- Data Source: Point-in-time survey
- Baseline (2016): 41
- Target (2023): 39
- Target-Setting Method: 3% improvement

#### Homeless count - Panhandle



Source: <https://ccfl.unl.edu/community-services-management/reports/pit/bos>

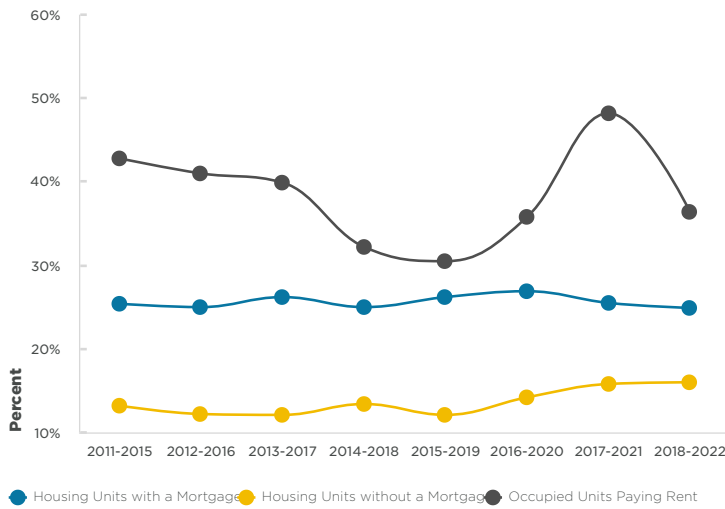
### Behind the Numbers

The Continuum of Care group in the Panhandle is responsible for the countries that give us an idea of the population that is homeless in the Panhandle. Recently HUD changed how these numbers are reported so following this data revision, a new data measure will be put into place with the help of the Continuum of Care group.

### Reduce proportion of households that spend more than 30% of income on housing (HP 2030: SDOH-04)

- Indicator: Selected monthly owner costs as a percentage of household income, 30% or more, Panhandle, ACS 5-Year Estimates
- Data Source: U.S. Census Bureau
- Baseline (2014-2018 ACS 5-Year Estimate):
  - Housing units with a mortgage: 25.0%
  - Housing units without a mortgage: 12.1%
  - Occupied units paying rent: 35.8%
- Target (2023):
  - Housing units with a mortgage: 24.3%
  - Housing units without a mortgage: 13%
  - Occupied units paying rent: 31.2%
- Target-Setting Method: 3% improvement

### Percent of Homeowners in Each Category Paying More than 30% of Their Income on Housing Costs



Source: American Community Survey

## Activities & Performance Measures

### Leverage partnerships to improve housing opportunities

In 2023, the Panhandle Coalition for Housing and Homelessness met and shared information about partner organization functions. Many partners participate, including CAPWN, Region 1, CASA, DOVES, NCAP, Cirrus House, and DHHS. There has also been a new partnership developed with the economic development partners in the Panhandle. This has provided more opportunities for cross-sector communication.

### Increase the Safety of Panhandle Homes

In 2023:

- 288 Radon test kits were distributed to homes in the Panhandle
- 53% of the kits were returned and analyzed

In Lead:

- 29 homes were tested
- PPHD offers testing to anyone who wants to do testing but encourages people to test homes before construction

# Priority Area 3: Early Childhood Care & Education

## Snapshot

### Objectives

Increase quality childcare and preschool availability (based on Buffett Early Childhood Institute findings)

### Evidence-Based Strategies

- Child Care Quality Measures (Source: Step Up to Quality)
- Health Equity: Center-Based Early Childhood Education (Source: Community Preventive Services Task Force)
- Social-Emotional Development of Children (Source: Rooted in Relationships)

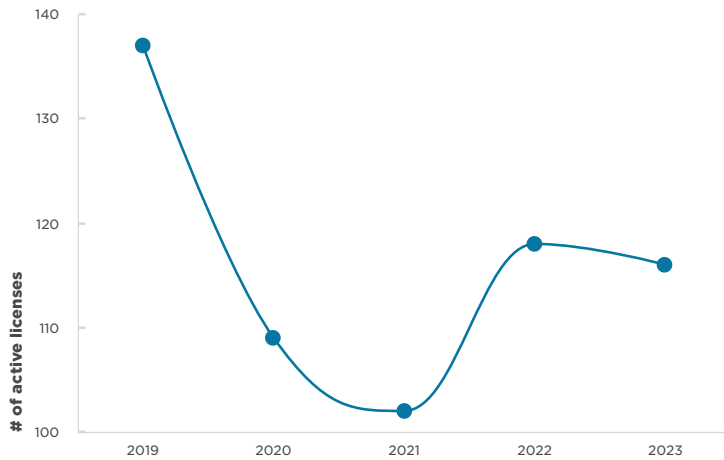
### Why Early Childhood Care and Education?

An assessment of Early Childhood Care and Education in the Panhandle in 2017, completed in conjunction with the Buffett Early Childhood Institute, found a shortage of quality childcare and preschool availability in the Panhandle. Research has shown that 85% of brain architecture is set by age 3.

### Increase quality childcare and preschool availability (based off of Buffett Early Childhood Institute findings)

- Indicator: Number fully licensed providers
- Data Source: Nebraska Department of Health and Human Services

#### Number of Licensed Childcare Providers over time



● Number of Licensed Childcare Providers

Source: <https://www.nebraska.gov/LISSearch/search.cgi>

### Increase number of programs that are enrolled with Step Up to Quality

Nebraska Step Up to Quality is an Early Childhood Quality Rating and Improvement System. The goal of the system is to improve early care and education quality, and increase positive outcomes for young children. As of May, 2023 there were 45 Step Up to Quality programs in seven Panhandle counties.

### Increase number of programs trained in Rooted in Relationships (RiR)

Baseline:

In 2018, 5 counties were implementing Rooted in Relationships programs. Scotts Bluff acts as the Community Collaborative Hub for this work, where there was one cohort.

Current Data:

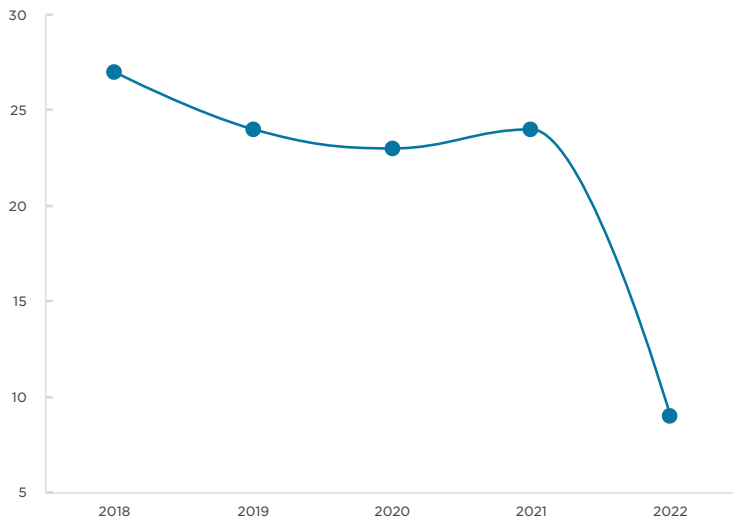
As of June 30, 2024, there were 4 programs engaged with a rooted-in-relationships coach. Programs are in 4 counties.

- 179 families were directly served
- 206 children were directly served

Sixpence Child Care Partnership Grants provide funding to grantees/contractors to offer support, coaching, training, and resources to child care programs serving infants and toddlers. Partners in Sixpence Sprouting Success (the Child Care Partnership program in the Panhandle) must be willing to serve children enrolled in child care subsidy and must strive to serve at-risk children for at least 50% of their roster.

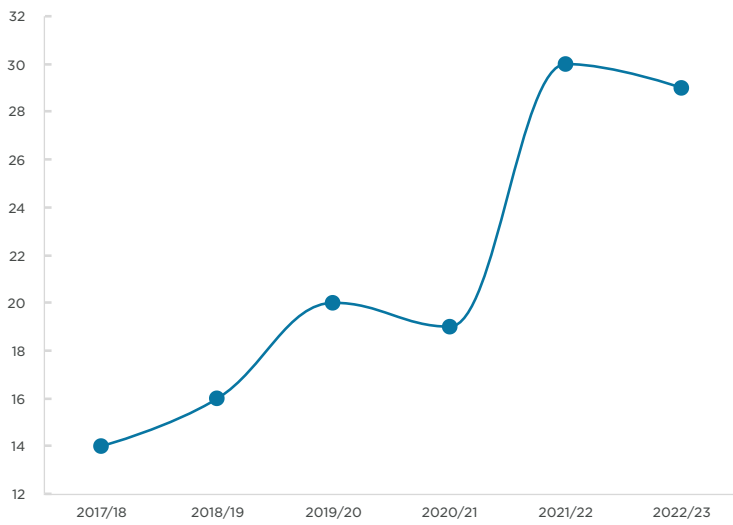
As of June 30, 2024, there were 12 programs currently engaged with coaches. 5 programs had earned a Step 3 or higher with Step Up to Quality. Counties with partner programs include: Dawes County, Box Butte County, Scotts Bluff County, Morrill County, Kimball County

### Number of infant deaths in Scotts Bluff County per 1000 live births



Source: County Health Rankings

### Healthy Families Participants who enrolled prenatally



Source: PPHD HFA Program Data

## Priority Area 4: Chronic Disease

### Sub-priority 4A: Cancer

#### Snapshot

##### Objectives

Increase the proportion of adults who were counseled about cancer screening consistent with current guidelines (HP 2030)

##### Evidence-Based Strategies

- Cancer Screening: Multicomponent Interventions (Source: Community Preventive Services Task Force)
  - Colorectal Cancer
  - Breast Cancer
  - Cervical Cancer
- Radon Screening and Mitigation (Source: American Cancer Society)
- Skin Cancer: Multicomponent Community-Wide Interventions (Source: Community Preventive Services Task Force)
- Tobacco Use and Secondhand Smoke Exposure (Source: Community Preventive Services Task Force) (See Section 3B section for detailed activities and objectives)

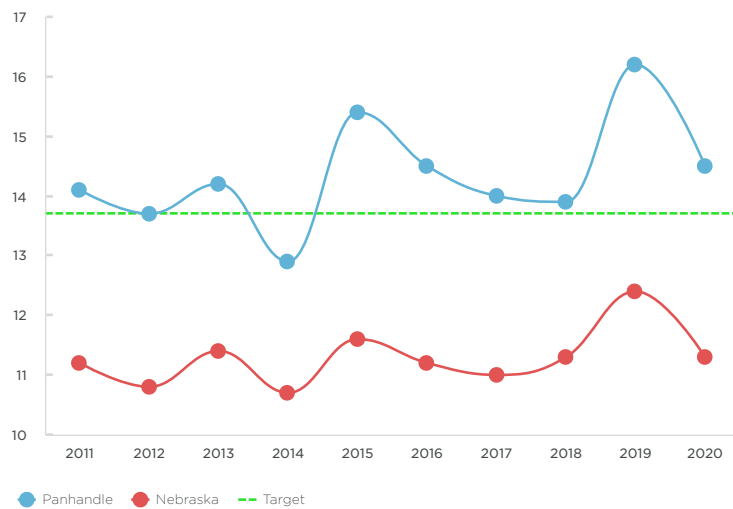
## Why Cancer?

Despite medical advances, cancer remains a leading cause of death in the United States. In the Panhandle, the rates of people who are up-to-date on cancer screening have decreased in recent years - specifically for breast and cervical cancer. After the efforts made in the last CHIP cycle, there has been a slight increase in breast and cervical cancer screening rates, which we hope will continue to improve with continued energy in this area. Colon Cancer screening rates have fluctuated over the last 10 years, but have been consistently lower than statewide rates.

## Reduce the proportion of adults with any kind of cancer (HP 2030)

- Indicator: Percentage of adults 18 and older who report they were ever told they have cancer
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (Historic data averaged): 14.1%
- Target (2023): 13.7%
- Target-Setting Method: 3% improvement

### Percent of adults ever told they have any kind of cancer



Source: Nebraska BRFSS

## Increase the proportion of adults who were counseled about cancer screening consistent with current guidelines (HP 2030: C-18)

Increasing the percentage of adults who are up to date on cancer screening has been a goal for the past 6 years. Lack of new data inhibits us from noticing whether the trend is continuing to improve. The change in screening rates was averaged and in general, Panhandle residents are getting screened for cancer at a 2% higher rate than they were in 2018.

# 2%

**Average Percent Improvement in the Number of Adults who are Up-to-Date on their Cancer Screenings**  
Panhandle

## Increase radon prevention initiatives

One in every two homes in Nebraska has elevated radon levels. Radon is inhaled through the lungs, where damage to tissue over time can cause lung cancer. Radon test kits are available from PPHD.



	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
# of radon test kits distributed	440	499	262	263	308	154	315
% analysis rate	44%	59%	20%	43%	45%	41%	53%
# radon communications (social media, newspaper, etc.)	8	9	13	8	7	6	4

PPHD Performance Management Data

### Maintain or Increase Sun Safe Practices

Pool Cool, a program through PPHD, promotes sun safety through policies at swimming pools to establish sun protection standards. Pool staff receive training to teach and promote sun safety, and are encouraged to model sun safe practices.

	2017	2018	2019	2020	2021	2022	2023
# of pools providing shade structures	9	8	5	NA	NA	5	3
# of pools to which sunscreen and signage are distributed	18	21	20	NA	NA	16	16
# of pools with sun safety policy	10	11	11	NA	NA	5	5

PPHD Performance Management Data

## Sub-priority 4B: Diabetes

### Snapshot

#### Objectives

- Reduce the annual number of new cases of diagnosed diabetes in the population (HP 2020: D-1)

#### Evidence-Based Strategies

- Diabetes: Combined Diet and Physical Activity Promotion Programs to Prevent Type 2 Diabetes Among People at Increased Risk (Source: Community Preventive Services Task Force)

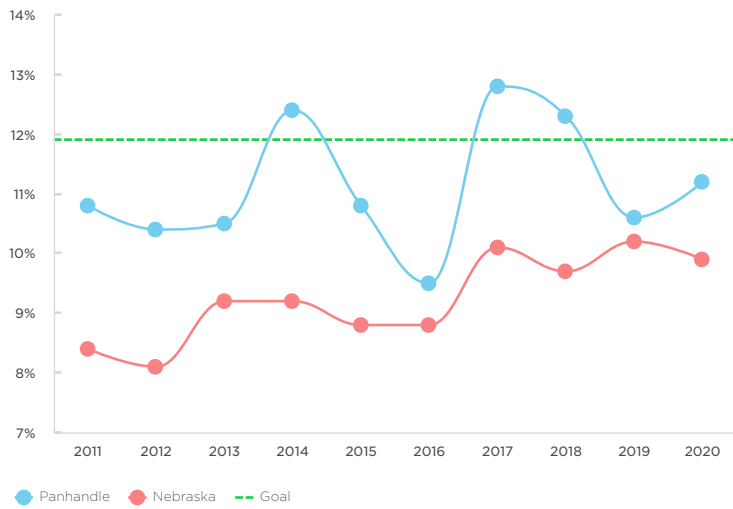
#### Why Diabetes

In this case, diabetes refers to type 2 diabetes. Type 2 diabetes is a result of insulin resistance and insufficient insulin production and typically occurs in adults. It is not an autoimmune disease like Type 1 diabetes, where the body loses its ability to produce insulin. Type 2 diabetes can be prevented or delayed with appropriate therapy and lifestyle change.

#### Reduce the annual number of new cases of diagnosed diabetes in the population (HP 2030: D-1)

- Indicator: Percentage of adults 18 and older who report they were ever told they have diabetes (excluding pregnancy).
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2015): 12.3%
- Target (2023): 11.9%
- Target-Setting Method: 3% improvement

#### Percentage of adults 18 and older who report they were ever told they have diabetes (excluding pregnancy).



Source: Nebraska BRFSS


### Maintain or increase the number of National DPP classes offered annually

5 National DPP classes took place from January 2023-December 2023.


The National Diabetes Prevention Program is an evidence-based lifestyle change program designed to prevent and/or delay type 2 diabetes.

### Overview of NDPP in the Panhandle:

The lifestyle program provides




**A trained lifestyle coach**




**An average of 27 participants participated each quarter in 2023**


Participants learn to make healthy lifestyle changes




**Eat healthy**




**Manage stress**




**CDC approved curriculum**



**Group support**



**Incorporate physical activity into daily routine**



**Overcome barriers to making healthy changes**

## Sub-priority 4C: Cardiovascular Disease

### Snapshot

#### Objectives

- Reduce the proportion of adults with hypertension (HP 2020: HD S 5.1)

#### Evidence-Based Strategies

- Cardiovascular Disease: Team-Based Care to Improve Blood Pressure Control (Source: Community Preventive Services Task Force)
- Cardiovascular Disease: Self-Measured Blood Pressure Monitoring Interventions for Improved Blood Pressure Control - When Used Alone (Source: Community Preventive Services Task Force)

#### Why Cardiovascular Disease

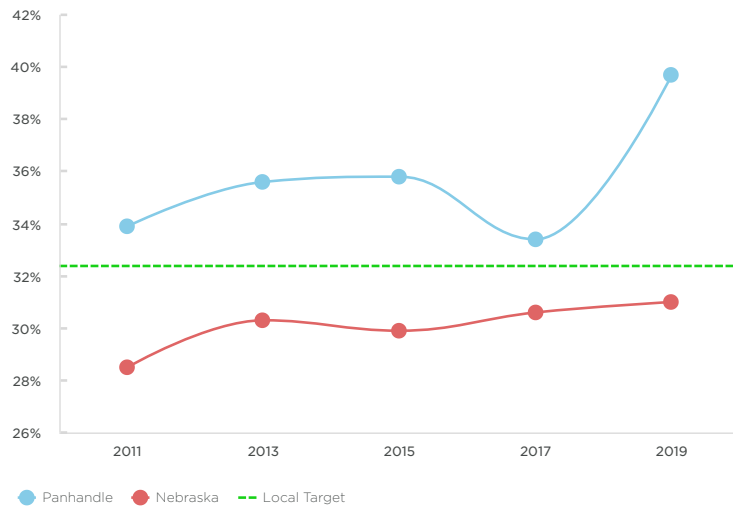
Heart disease is the leading cause of death in the United States, and stroke is the 5th leading cause of death. 1 in 3 adults lives with cardiovascular disease. However, cardiovascular disease is very preventable. There is a myriad of controllable factors that lead to cardiovascular disease, including:

- High blood pressure
- High cholesterol
- Cigarette smoking
- Diabetes
- Unhealthy diet and physical inactivity
- Overweight and obesity

**Reduce the proportion of adults with hypertension (HP 2030: HD S 5.1)**

- Indicator: Percentage of adults 18 and older who report that they were ever told by a doctor, nurse, or another health professional that they have high blood pressure.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2017): 33.4%
- Target (2023): 32.4%
- Target-Setting Method: 3% improvement

**Percentage of adults 18 and older who report that they were ever told by a doctor, nurse, or another health professional that they have high blood pressure**



Source: Nebraska BRFSS

**Sub-priority 4D: Chronic Disease Risk Factors**

**Snapshot**

**Objectives**

- Reduce the proportion of adults who are obese.
- Reduce the proportion of adults who engage in no leisure-time physical activity
- Reduce cigarette smoking by adults
- Reduce the initiation of e-cigarette use among adults
- Reduce the use of cigarettes by adolescents
- Reduce use of smokeless tobacco products by adolescents (past month)

**Evidence-Based Strategies**

- Physical Activity: Creating or Improving Places for Physical Activity (Source: The Community Guide)
- Physical Activity: Built Environment Approaches Combining Transportation System Interventions with Land Use and Environmental Design (Source: The Community Guide)
- Tobacco Use: Active Enforcement of Sales Laws Directed at Retailers When used Alone to Restrict Minors' Access to Tobacco Products (Source: The Community Guide)
- Tobacco use: Comprehensive Tobacco Control Programs (Source: The Community Guide)

### Why Chronic Disease Risk Factors?

A large body of evidence has identified the common, modifiable causes of chronic disease: unhealthy diet, physical activity, and tobacco use. This section addresses unhealthy diet and physical activity; tobacco use is addressed in the behavioral health section. With the onset of the COVID-19 pandemic and its connection to pre-existing conditions, data related to COVID will be included in this section.

#### **Reduce the proportion of adults who are obese. (HP 2030: NWS-03)**

- Indicator: Percentage of adults 18 and older with a body mass index (BMI) of 30.0 or greater, based on self-reported height and weight.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 34.9%
- Target (2020): 33.9%
- Target-Setting Method: 3% improvement
- Current Trend: Decreasing
- Current Percentage: 32.2%



#### **Reduce the proportion of adults who engage in no leisure-time physical activity (HP 2030: PA-01)**

- Indicator: Percentage of adults 18 and older who report no physical activity or exercise (such as running, calisthenics, golf, gardening, or walking for exercise) other than their regular job during the past month.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 26.5%
- Target (2023): 25.7%
- Target-Setting Method: 3% improvement
- Current Trend: Decreasing
- Current Percentage: 26.6%



#### **Reduce Cigarette Smoking by Adults (HP 2030: TU-02)**

- Indicator: Percentage of adults 18 and older who report that they currently smoke cigarettes either every day or on some days.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 18.1%
- Target (2023): 17.5%
- Target-Setting Method: 3% improvement
- Current Trend: Increasing
- Current Percentage: 19%

#### **Reduce use of cigarettes by adolescents (HP 2030: TU-05,06)**

- Indicator: Percentage of youth who reported using cigarettes one or more times during the past 30 days.
- Data Source: Region 1 Nebraska Risk and Protective Factors Student Survey
- Baseline (2018): 8th grade: 4%  
10th grade: 5.9%  
12th grade: 14.6%
- Target (2023): 8th grade: 3.9%  
10th grade: 5.7%  
12th grade: 14.2%
- Target-Setting Method: 3% improvement
- Current Trend: The rates of smoking are decreasing in all age groups
- Current Percentages: 8th grade: 1.9%  
10th grade: 3.5%  
12th grade: 6.2%





**Reduce the initiation of e-cigarette use among adults (HP 2030: TU-03)**

- Indicator: Percentage of adults 18 and older who report that they have ever used an e-cigarette or other electronic “vaping” product, even just one time, in their entire life.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 25.4%
- Target (2023): 24.6%
- Target-Setting Method: 3% improvement
- Current Trend: Increasing
- Current Percentage: 24.1%

**Reduce the initiation of e-cigarette use among adolescents (HP 2030: TU-03)**

- Indicator: Percentage of adolescents in 12th grade who use an e-cigarette or other electronic vapor product.
- Data Source: Nebraska Risk and Protection Factor Surveillance Survey
- Baseline (2018): 45.4%
- Target (2023): 42.4%
- Target-Setting Method: 3% improvement
- Current Trend: Decreasing

- Current Percentage: 20.2%

### **Increase the Walkability of the Panhandle**

The Panhandle is a rural community; therefore, efforts to improve the walkability of the region happen on a community-by-community basis. In order to measure progress, PPHD tracks the number of policies that promote safe walkable or bikeable streets.

**Since 2021, 10 policies or systems have been put into place for walkable or bikeable communities**



*PPHD performance management*

This concludes reporting for the 2021-2023 CHIP/CHA cycle. To see the new goals and measures please visit: [https://www.pphd.ne.gov/Site/Documents/CHIP/2024-2026%20Regional%20Community%20Health%20Improvement%20Plan%20\(CHIP\).pdf](https://www.pphd.ne.gov/Site/Documents/CHIP/2024-2026%20Regional%20Community%20Health%20Improvement%20Plan%20(CHIP).pdf)

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